

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$23.44	0.8%	34.5	\$22.32	1.0%	34.4	\$30.28	2.2%	34.9
Worker characteristics^{4,5}									
Management, professional, and related	37.11	1.5	35.2	36.49	1.6	35.5	39.37	2.4	34.2
Management, business, and financial	41.33	1.7	38.3	41.78	2.0	38.7	37.56	3.1	35.0
Professional and related	35.23	1.9	34.0	33.63	2.2	34.0	39.69	2.5	34.1
Service	13.76	2.9	30.9	11.87	3.2	30.1	22.31	2.4	35.4
Sales and office	18.25	1.2	34.1	18.02	1.1	34.1	20.74	3.1	34.4
Sales and related	19.36	3.5	31.8	19.35	3.6	31.8	20.27	11.2	32.4
Office and administrative support	17.69	1.4	35.4	17.27	1.8	35.5	20.77	3.6	34.5
Natural resources, construction, and maintenance	23.99	2.3	38.4	24.06	2.2	38.5	23.34	7.0	37.9
Construction and extraction	26.36	2.2	38.3	26.96	2.3	38.5	22.50	8.0	37.0
Installation, maintenance, and repair	21.99	2.1	38.7	21.75	2.2	38.6	24.87	7.5	39.5
Production, transportation, and material moving	16.25	1.2	37.2	15.92	1.4	37.1	22.36	1.2	37.5
Production	16.59	1.9	38.6	16.45	1.8	38.6	22.92	11.6	39.7
Transportation and material moving	15.96	1.6	36.0	15.45	1.5	36.0	22.22	4.1	37.0
Full time	25.11	.9	38.8	24.00	1.0	39.2	31.38	2.0	37.2
Part time	12.52	1.0	20.0	12.36	1.4	20.1	14.66	6.7	18.5
Union	26.28	1.1	36.1	22.06	1.5	36.0	31.16	1.6	36.2
Nonunion	22.50	1.1	34.0	22.37	1.1	34.2	26.18	6.7	29.9
Time	23.33	1.0	34.4	22.13	1.2	34.3	30.28	2.2	34.9
Incentive	26.05	6.5	37.1	26.05	6.5	37.1	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	22.32	1.9	39.3	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	22.32	1.1	33.6	(⁶)	(⁶)	(⁶)
1-49 workers	19.15	1.8	33.4	19.16	1.9	33.5	18.82	5.5	27.9
50-99 workers	22.44	5.0	33.2	22.32	5.2	33.2	25.73	7.6	33.4
100-499 workers	22.87	1.8	35.3	21.89	2.3	35.3	31.17	3.6	35.0
500 workers or more	29.23	1.7	35.7	28.34	2.8	35.8	30.91	2.1	35.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.44	0.8%	\$25.11	0.9%	\$12.52	1.0%
Management occupations	49.47	1.4	49.71	1.5	32.14	17.0
Level 7	21.77	3.5	21.85	3.5	—	—
Level 8	25.37	3.5	25.37	3.5	—	—
Level 9	32.49	3.5	32.58	3.4	—	—
Level 10	36.04	8.6	35.97	8.8	—	—
Level 11	48.97	5.5	48.96	5.5	—	—
Level 12	62.56	6.4	62.56	6.4	—	—
Level 13	78.20	6.4	78.20	6.4	—	—
Level 14	101.05	10.8	101.05	10.8	—	—
Not able to be leveled	57.49	1.9	58.39	1.5	25.82	18.1
Chief executives	86.34	20.5	86.34	20.5	—	—
General and operations managers	58.53	5.3	59.13	5.5	—	—
Level 9	29.31	8.9	29.31	8.9	—	—
Level 11	46.15	6.7	46.15	6.7	—	—
Level 12	75.60	6.5	75.60	6.5	—	—
Not able to be leveled	68.61	9.1	70.52	9.9	—	—
Legislators	—	—	—	—	20.42	28.2
Not able to be leveled	—	—	—	—	20.42	28.2
Advertising and promotions						
managers	40.98	6.7	40.80	7.4	—	—
Level 11	37.78	4.3	—	—	—	—
Marketing and sales managers	60.05	4.3	60.05	4.3	—	—
Level 9	28.68	7.8	28.68	7.8	—	—
Level 11	72.31	13.7	72.31	13.7	—	—
Level 12	60.71	5.6	60.71	5.6	—	—
Not able to be leveled	60.59	13.0	60.59	13.0	—	—
Marketing managers	57.38	1.7	57.38	1.7	—	—
Level 11	58.19	4.9	58.19	4.9	—	—
Level 12	62.19	5.6	62.19	5.6	—	—
Not able to be leveled	54.94	14.7	54.94	14.7	—	—
Sales managers	65.06	11.4	65.06	11.4	—	—
Level 11	88.83	11.8	88.83	11.8	—	—
Not able to be leveled	73.46	22.7	73.46	22.7	—	—
Public relations managers	60.96	14.9	60.96	14.9	—	—
Administrative services managers	34.23	4.5	34.23	4.5	—	—
Level 9	32.76	6.5	32.76	6.5	—	—
Computer and information systems						
managers	64.17	8.6	64.17	8.6	—	—
Level 11	42.34	7.0	42.34	7.0	—	—
Level 12	59.15	10.3	59.15	10.3	—	—
Not able to be leveled	75.72	9.3	75.72	9.3	—	—
Financial managers	52.69	3.6	52.78	3.6	—	—
Level 7	22.65	7.4	23.15	6.7	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Financial managers —Continued						
Level 9	\$31.65	3.5%	\$31.65	3.5%	—	—
Level 10	39.95	9.1	39.95	9.1	—	—
Level 11	47.63	4.4	47.63	4.4	—	—
Level 12	66.64	10.4	66.64	10.4	—	—
Level 13	88.80	3.0	88.80	3.0	—	—
Not able to be leveled	55.97	5.5	55.97	5.5	—	—
Human resources managers	45.24	4.8	44.95	5.2	—	—
Level 9	30.80	13.4	30.80	13.4	—	—
Level 11	45.85	3.9	42.89	2.9	—	—
Not able to be leveled	55.18	6.6	55.18	6.6	—	—
Compensation and benefits managers	41.50	20.1	41.50	20.1	—	—
Training and development managers	47.91	9.5	—	—	—	—
Industrial production managers	35.91	9.3	35.91	9.3	—	—
Purchasing managers	58.27	11.4	58.27	11.4	—	—
Level 11	59.10	22.6	59.10	22.6	—	—
Transportation, storage, and distribution managers	46.77	8.6	46.77	8.6	—	—
Not able to be leveled	56.24	10.3	56.24	10.3	—	—
Construction managers	38.60	8.4	38.60	8.4	—	—
Education administrators	38.58	5.2	38.65	5.2	—	—
Level 8	19.41	15.0	19.41	15.0	—	—
Level 9	31.55	16.1	32.24	16.4	—	—
Level 11	48.35	9.3	48.35	9.3	—	—
Level 12	65.80	7.8	65.80	7.8	—	—
Not able to be leveled	47.53	10.9	46.89	10.9	—	—
Education administrators, elementary and secondary school	46.43	12.7	47.28	12.7	—	—
Level 11	48.57	8.4	48.57	8.4	—	—
Education administrators, postsecondary	42.90	4.9	42.65	5.1	—	—
Level 8	24.27	9.9	24.27	9.9	—	—
Level 9	33.36	4.5	33.36	4.5	—	—
Not able to be leveled	46.45	11.1	45.65	11.0	—	—
Engineering managers	53.20	8.3	53.20	8.3	—	—
Food service managers	36.86	15.3	36.86	15.3	—	—
Medical and health services managers	44.35	11.3	44.28	11.6	—	—
Level 9	32.56	7.1	32.56	7.1	—	—
Level 11	42.93	11.9	—	—	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Medical and health services managers —Continued						
Not able to be leveled	\$47.72	20.9%	\$47.72	20.9%	—	—
Social and community service managers	30.97	6.5	31.84	5.8	—	—
Business and financial operations occupations	32.68	2.0	32.67	2.1	\$33.03	9.6%
Level 5	19.56	2.3	19.56	2.3	—	—
Level 6	22.23	1.4	22.28	1.5	—	—
Level 7	25.52	7.9	25.09	6.8	—	—
Level 8	28.13	7.8	28.14	7.9	—	—
Level 9	32.11	2.6	32.22	2.5	26.94	10.2
Level 10	34.83	5.6	34.83	5.6	—	—
Level 11	49.25	5.1	49.25	5.1	—	—
Level 12	63.40	8.0	63.40	8.0	—	—
Level 13	71.10	5.8	71.10	5.8	—	—
Not able to be leveled	34.50	4.4	34.28	4.9	40.73	21.9
Buyers and purchasing agents	26.16	6.7	26.16	6.7	—	—
Level 7	21.40	11.3	21.40	11.3	—	—
Not able to be leveled	28.59	4.1	28.59	4.1	—	—
Wholesale and retail buyers, except farm products	28.33	4.4	28.33	4.4	—	—
Not able to be leveled	30.14	2.0	30.14	2.0	—	—
Purchasing agents, except wholesale, retail, and farm products	24.24	8.8	24.24	8.8	—	—
Level 7	19.08	9.4	19.08	9.4	—	—
Claims adjusters, appraisers, examiners, and investigators	29.50	5.2	29.60	5.4	—	—
Level 7	24.47	2.2	24.45	2.2	—	—
Level 9	34.35	2.9	34.35	2.9	—	—
Not able to be leveled	27.37	14.9	—	—	—	—
Claims adjusters, examiners, and investigators	29.50	5.3	29.60	5.5	—	—
Level 7	24.47	2.2	24.45	2.2	—	—
Level 9	34.50	2.9	34.50	2.9	—	—
Not able to be leveled	27.37	14.9	—	—	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	31.01	6.0	31.01	6.0	—	—
Level 7	24.41	3.9	24.41	3.9	—	—
Cost estimators	34.40	26.4	26.09	5.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Human resources, training, and labor relations specialists	\$28.50	5.2%	\$28.75	5.3%	—	—
Level 7	21.05	3.6	21.51	4.0	—	—
Level 8	24.70	7.0	24.70	7.0	—	—
Level 9	33.41	4.2	33.64	4.4	—	—
Not able to be leveled	29.47	16.2	29.75	16.8	—	—
Employment, recruitment, and placement specialists	24.27	9.2	24.27	9.2	—	—
Compensation, benefits, and job analysis specialists	28.27	7.1	28.32	7.3	—	—
Training and development specialists	32.16	10.4	33.24	10.6	—	—
Management analysts	35.03	6.5	35.03	6.5	—	—
Level 9	31.56	6.8	31.56	6.8	—	—
Accountants and auditors	31.88	3.8	31.78	3.7	—	—
Level 7	29.70	16.8	28.68	18.2	—	—
Level 8	29.51	5.1	29.54	5.2	—	—
Level 9	30.14	4.4	30.29	4.5	—	—
Level 10	37.02	2.0	37.02	2.0	—	—
Level 11	48.00	14.5	48.00	14.5	—	—
Not able to be leveled	34.51	6.8	34.18	6.8	—	—
Appraisers and assessors of real estate	37.80	19.0	42.05	15.6	—	—
Budget analysts	30.49	4.5	30.41	4.7	—	—
Credit analysts	33.96	12.1	33.96	12.1	—	—
Financial analysts and advisors	43.38	8.7	43.49	8.9	—	—
Level 7	29.99	6.6	29.99	6.6	—	—
Level 8	27.84	12.5	27.84	12.5	—	—
Level 9	37.86	5.1	38.12	5.4	—	—
Level 11	61.13	9.8	61.13	9.8	—	—
Level 12	91.29	12.6	91.29	12.6	—	—
Not able to be leveled	34.71	14.5	34.71	14.5	—	—
Financial analysts	41.92	7.5	41.92	7.5	—	—
Level 7	28.69	2.6	28.69	2.6	—	—
Level 9	39.16	7.9	39.16	7.9	—	—
Level 11	44.52	9.9	44.52	9.9	—	—
Level 12	85.60	16.9	85.60	16.9	—	—
Not able to be leveled	34.83	18.3	34.83	18.3	—	—
Personal financial advisors	63.53	20.0	66.54	25.6	—	—
Not able to be leveled	33.89	18.6	33.89	18.6	—	—
Insurance underwriters	32.06	10.1	32.06	10.1	—	—
Financial examiners	36.42	22.2	36.42	22.2	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Loan counselors and officers	\$33.45	13.9%	\$33.45	13.9%	—	—
Level 9	38.23	13.4	38.23	13.4	—	—
Not able to be leveled	19.88	12.5	19.88	12.5	—	—
Loan counselors	21.90	14.4	21.90	14.4	—	—
Loan officers	34.77	14.7	34.77	14.7	—	—
Level 9	39.88	15.1	39.88	15.1	—	—
Tax examiners, collectors, preparers, and revenue agents	28.13	12.2	28.13	12.2	—	—
Tax examiners, collectors, and revenue agents	28.13	12.2	28.13	12.2	—	—
Computer and mathematical science occupations	37.92	3.5	38.02	3.6	\$33.96	5.8%
Level 5	16.95	3.8	16.62	4.7	—	—
Level 6	24.53	2.4	23.87	2.0	—	—
Level 7	25.67	11.0	25.70	11.2	—	—
Level 8	29.67	3.5	29.68	3.5	—	—
Level 9	35.49	2.7	35.30	2.5	—	—
Level 10	40.21	3.8	39.92	3.5	—	—
Level 11	46.06	2.2	46.06	2.2	—	—
Level 12	53.26	3.0	53.26	3.0	—	—
Not able to be leveled	39.06	8.9	39.16	8.9	—	—
Computer programmers	35.24	11.1	35.24	11.1	—	—
Level 9	33.71	4.0	33.71	4.0	—	—
Level 11	44.84	5.8	44.84	5.8	—	—
Not able to be leveled	29.68	26.6	29.68	26.6	—	—
Computer software engineers	45.92	2.9	46.10	2.9	—	—
Level 9	34.86	4.0	35.04	4.2	—	—
Level 10	39.96	1.6	39.99	1.6	—	—
Level 11	47.26	2.2	47.26	2.2	—	—
Level 12	51.94	1.7	51.94	1.7	—	—
Not able to be leveled	51.29	4.1	51.29	4.1	—	—
Computer software engineers, applications	45.83	4.9	46.27	4.6	—	—
Level 11	51.35	9.8	51.35	9.8	—	—
Level 12	50.74	3.8	50.74	3.8	—	—
Not able to be leveled	49.79	8.8	49.79	8.8	—	—
Computer software engineers, systems software	45.98	4.0	45.98	4.0	—	—
Level 10	40.47	2.0	40.47	2.0	—	—
Level 11	46.00	2.4	46.00	2.4	—	—
Not able to be leveled	53.63	4.3	53.63	4.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer support specialists	\$27.22	3.2%	\$27.48	3.1%	—	—
Level 5	17.09	3.9	—	—	—	—
Level 6	23.23	2.6	23.23	2.6	—	—
Level 7	30.23	4.4	30.23	4.4	—	—
Not able to be leveled	25.89	5.7	25.89	5.7	—	—
Computer systems analysts	40.62	4.4	40.58	4.5	—	—
Level 7	24.50	5.2	24.50	5.2	—	—
Level 9	37.75	2.1	37.35	2.0	—	—
Level 10	39.92	6.8	39.92	6.8	—	—
Level 11	42.35	4.4	42.35	4.4	—	—
Not able to be leveled	43.56	8.0	43.56	8.0	—	—
Database administrators	32.74	10.6	32.28	13.5	—	—
Network and computer systems administrators	35.74	9.8	35.76	9.8	—	—
Level 9	32.29	5.7	32.29	5.7	—	—
Level 11	48.22	6.7	48.22	6.7	—	—
Not able to be leveled	37.13	11.8	37.13	11.8	—	—
Network systems and data communications analysts	39.82	8.7	40.22	8.4	—	—
Level 9	36.22	15.9	36.22	15.9	—	—
Actuaries	47.26	4.0	47.26	4.0	—	—
Statisticians	48.01	6.9	48.89	9.9	—	—
Architecture and engineering occupations	34.29	2.8	34.37	2.8	—	—
Level 5	20.29	7.2	20.29	7.2	—	—
Level 6	24.37	4.0	24.37	4.0	—	—
Level 7	29.28	2.6	29.28	2.6	—	—
Level 8	34.21	2.7	34.21	2.7	—	—
Level 9	32.26	5.0	32.26	5.0	—	—
Level 10	39.94	3.8	39.94	3.8	—	—
Level 11	43.90	3.7	43.90	3.7	—	—
Level 12	51.35	8.5	51.35	8.5	—	—
Not able to be leveled	39.75	7.3	39.75	7.3	—	—
Architects, except naval	34.93	8.7	34.93	8.7	—	—
Architects, except landscape and naval	34.98	9.5	34.98	9.5	—	—
Engineers	38.89	3.3	38.90	3.3	—	—
Level 7	31.64	3.4	31.64	3.4	—	—
Level 8	34.47	5.4	34.47	5.4	—	—
Level 9	32.91	5.4	32.91	5.5	—	—
Level 10	39.94	3.8	39.94	3.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Engineers —Continued						
Level 11	\$43.54	4.2%	\$43.54	4.2%	—	—
Level 12	51.35	8.5	51.35	8.5	—	—
Not able to be leveled	42.77	9.8	42.77	9.8	—	—
Civil engineers	34.08	5.3	34.08	5.3	—	—
Level 9	27.15	10.0	27.15	10.0	—	—
Electrical and electronics engineers	40.41	5.8	40.41	5.8	—	—
Level 7	31.06	4.7	31.06	4.7	—	—
Level 9	33.53	2.8	33.53	2.8	—	—
Level 11	44.31	6.6	44.31	6.6	—	—
Electrical engineers	40.55	7.2	40.55	7.2	—	—
Level 7	31.06	4.7	31.06	4.7	—	—
Level 9	34.22	4.1	34.22	4.1	—	—
Level 11	44.04	7.6	44.04	7.6	—	—
Electronics engineers, except computer	40.07	7.8	40.07	7.8	—	—
Environmental engineers	44.40	5.5	44.40	5.5	—	—
Industrial engineers, including health and safety	36.10	10.8	36.10	10.8	—	—
Industrial engineers	36.50	10.9	36.50	10.9	—	—
Mechanical engineers	35.26	5.2	35.26	5.2	—	—
Level 8	29.95	5.7	29.95	5.7	—	—
Level 9	35.44	5.6	35.44	5.6	—	—
Level 11	37.62	7.3	37.62	7.3	—	—
Drafters	25.11	8.8	25.41	8.6	—	—
Level 7	24.43	5.5	24.43	5.5	—	—
Architectural and civil drafters	26.73	16.5	27.45	16.2	—	—
Level 7	24.27	11.4	24.27	11.4	—	—
Mechanical drafters	22.69	1.9	22.69	1.9	—	—
Engineering technicians, except drafters	26.32	6.7	26.32	6.7	—	—
Level 6	24.52	8.7	24.52	8.7	—	—
Level 8	31.93	10.8	31.93	10.8	—	—
Electrical and electronic engineering technicians	28.74	7.5	28.74	7.5	—	—
Level 8	31.80	11.3	31.80	11.3	—	—
Life, physical, and social science occupations	31.56	4.1	31.41	4.7	\$38.48	17.9%
Level 4	16.84	7.7	16.95	8.0	—	—
Level 5	22.15	7.3	22.15	7.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Level 6	\$21.39	5.7%	\$21.39	5.7%	—	—
Level 7	21.93	10.4	21.92	10.5	—	—
Level 8	22.91	7.4	22.80	7.6	—	—
Level 9	31.87	4.7	32.04	4.5	—	—
Level 10	42.05	3.0	42.05	3.0	—	—
Level 11	41.49	4.0	40.28	7.9	—	—
Level 12	47.55	2.7	47.55	2.7	—	—
Not able to be leveled	36.03	6.7	35.94	6.7	—	—
Life scientists	35.80	8.4	35.81	8.4	—	—
Level 9	25.99	9.4	25.99	9.4	—	—
Level 11	39.50	11.4	39.50	11.4	—	—
Not able to be leveled	29.90	12.1	—	—	—	—
Biological scientists	30.36	15.6	30.36	15.6	—	—
Medical scientists	40.11	5.2	40.14	5.2	—	—
Level 11	41.29	6.6	41.29	6.6	—	—
Physical scientists	33.75	3.8	33.75	3.8	—	—
Level 7	24.11	16.1	24.11	16.1	—	—
Level 9	29.77	7.1	29.77	7.1	—	—
Not able to be leveled	49.93	6.7	49.93	6.7	—	—
Chemists and materials scientists ..	30.72	6.4	30.72	6.4	—	—
Chemists	30.78	6.7	30.78	6.7	—	—
Environmental scientists and geoscientists	32.38	9.6	32.38	9.6	—	—
Environmental scientists and specialists, including health	31.78	8.7	31.78	8.7	—	—
Market and survey researchers	26.53	13.4	26.78	13.7	—	—
Level 9	29.27	8.6	30.14	7.4	—	—
Market research analysts	26.53	13.4	26.78	13.7	—	—
Level 9	29.27	8.6	30.14	7.4	—	—
Psychologists	44.45	5.7	43.92	8.6	—	—
Level 9	42.61	12.1	42.61	12.1	—	—
Clinical, counseling, and school psychologists	44.71	5.9	44.14	9.1	—	—
Level 9	42.61	12.1	42.61	12.1	—	—
Biological technicians	21.52	7.5	—	—	—	—
Chemical technicians	17.57	9.4	17.57	9.4	—	—
Miscellaneous life, physical, and social science technicians	22.14	10.0	22.24	10.0	—	—
Environmental science and protection technicians, including health	25.56	6.0	—	—	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations						
Level 5	\$24.53	5.8%	\$25.25	6.3%	\$18.48	12.2%
Level 6	13.58	4.8	13.76	4.8	—	—
Level 7	16.57	4.7	17.73	4.4	—	—
Level 8	19.27	3.0	18.90	2.4	—	—
Level 9	27.71	12.4	27.99	12.7	—	—
Level 10	35.83	7.6	37.47	7.7	24.93	7.7
Level 11	38.69	4.9	38.69	4.9	—	—
Level 12	—	—	36.88	8.7	—	—
Counselors	27.97	7.7	28.47	8.1	—	—
Level 6	17.10	9.6	17.10	9.6	—	—
Level 7	18.69	3.0	18.69	3.0	—	—
Level 8	26.81	21.2	27.35	22.7	—	—
Level 9	42.93	21.2	47.62	17.2	—	—
Substance abuse and behavioral disorder counselors	17.35	4.8	17.33	5.2	—	—
Educational, vocational, and school counselors	41.57	8.0	43.11	6.2	—	—
Level 7	19.63	8.7	19.63	8.7	—	—
Level 9	48.59	18.1	53.50	11.8	—	—
Not able to be leveled	51.72	2.4	51.72	2.4	—	—
Mental health counselors	21.18	7.5	21.18	7.5	—	—
Rehabilitation counselors	19.36	10.2	19.36	10.9	—	—
Level 7	19.05	7.2	19.05	7.2	—	—
Social workers	26.59	11.9	26.93	12.9	22.40	9.6
Level 6	20.99	8.4	22.12	6.3	—	—
Level 7	19.02	4.6	18.91	5.0	—	—
Level 8	23.10	10.9	23.10	10.9	—	—
Level 9	34.52	11.1	35.08	11.5	28.87	4.6
Not able to be leveled	34.73	22.0	34.73	22.0	—	—
Child, family, and school social workers	—	—	—	—	—	—
Level 6	16.30	9.6	—	—	—	—
Level 7	20.38	8.1	20.38	8.1	—	—
Level 9	49.63	23.9	51.62	23.6	—	—
Medical and public health social workers	26.68	6.3	26.51	7.6	28.44	6.9
Level 7	18.98	4.2	18.31	4.5	—	—
Level 9	31.86	2.1	—	—	—	—
Mental health and substance abuse social workers	21.81	9.5	21.82	9.1	—	—
Level 7	17.12	5.7	17.12	5.7	—	—
Level 9	24.02	3.7	—	—	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Miscellaneous community and social service specialists	\$19.20	12.2%	\$20.32	12.1%	—	—
Level 5	13.24	8.8	13.72	9.0	—	—
Level 6	14.74	6.8	15.97	5.0	—	—
Level 7	19.69	3.4	19.70	4.0	—	—
Level 9	32.26	16.2	32.36	16.7	—	—
Probation officers and correctional treatment specialists	31.40	13.2	31.40	13.2	—	—
Social and human service assistants	14.62	7.7	15.15	7.5	—	—
Level 6	13.90	7.6	15.02	6.8	—	—
Legal occupations	42.93	16.0	42.91	16.1	\$44.30	17.9%
Level 7	23.72	5.9	23.72	5.9	—	—
Level 8	27.31	4.4	27.31	4.4	—	—
Level 9	28.44	7.9	28.44	7.9	—	—
Level 11	42.54	5.1	41.81	4.6	—	—
Level 12	74.88	12.0	74.88	12.0	—	—
Level 13	88.97	7.9	88.97	7.9	—	—
Not able to be leveled	39.75	13.9	39.89	13.8	—	—
Lawyers	54.29	18.1	54.30	18.4	—	—
Level 11	42.54	5.1	41.81	4.6	—	—
Level 12	75.37	12.1	75.37	12.1	—	—
Level 13	88.97	7.9	88.97	7.9	—	—
Not able to be leveled	50.11	11.1	50.11	11.1	—	—
Judges, magistrates, and other judicial workers	58.33	10.0	60.72	8.2	—	—
Not able to be leveled	58.33	10.0	60.72	8.2	—	—
Paralegals and legal assistants	23.49	6.9	23.49	6.9	—	—
Level 8	27.71	5.1	27.71	5.1	—	—
Not able to be leveled	22.04	11.7	22.04	11.7	—	—
Miscellaneous legal support workers	23.80	9.9	23.80	9.9	—	—
Law clerks	27.21	18.5	27.21	18.5	—	—
Education, training, and library occupations	39.28	2.2	41.01	1.7	19.70	2.7
Level 2	11.11	5.2	11.73	2.1	9.34	8.4
Level 3	13.48	3.0	13.69	2.1	12.63	9.6
Level 4	15.51	7.2	15.67	9.0	14.31	9.6
Level 5	14.82	13.0	15.00	14.7	12.45	9.9
Level 6	14.74	5.4	16.06	13.1	13.72	7.9
Level 7	22.53	8.5	23.76	7.7	16.89	9.0

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Level 8	\$41.56	3.8%	\$41.86	3.7%	—	—
Level 9	47.57	2.1	47.73	2.0	\$37.28	19.7%
Level 10	42.13	7.4	42.28	7.5	—	—
Level 11	46.12	4.2	46.08	4.3	48.33	6.8
Level 12	61.58	4.9	61.72	4.9	—	—
Level 13	82.00	6.0	81.89	6.0	—	—
Not able to be leveled	41.74	6.3	45.44	9.0	—	—
Postsecondary teachers	54.14	4.1	55.21	4.0	35.98	7.9
Level 7	24.60	4.2	24.65	5.1	—	—
Level 8	32.51	7.4	32.59	7.5	—	—
Level 9	34.09	5.5	33.13	5.7	39.01	14.6
Level 10	39.89	9.3	40.35	9.9	—	—
Level 11	47.11	4.5	47.09	4.6	48.33	6.8
Level 12	64.27	3.9	64.45	3.9	—	—
Level 13	82.00	6.0	81.89	6.0	—	—
Not able to be leveled	56.47	10.2	58.65	10.6	33.37	11.6
Business teachers, postsecondary ..	72.55	12.3	75.95	11.7	—	—
Math and computer teachers,						
postsecondary	55.60	18.9	57.34	19.3	34.67	21.7
Level 9	38.50	12.5	—	—	—	—
Level 11	54.40	4.7	—	—	—	—
Level 12	66.76	18.0	—	—	—	—
Computer science teachers,						
postsecondary	58.88	29.0	—	—	—	—
Level 11	50.20	4.8	—	—	—	—
Mathematical science teachers,						
postsecondary	52.83	8.6	55.43	8.8	—	—
Level 9	38.80	15.6	—	—	—	—
Life sciences teachers,						
postsecondary	42.53	18.0	42.65	18.3	—	—
Biological science teachers,						
postsecondary	42.53	18.0	42.65	18.3	—	—
Physical sciences teachers,						
postsecondary	58.72	8.1	57.58	7.2	—	—
Chemistry teachers,						
postsecondary	59.44	7.4	59.44	7.4	—	—
Social sciences teachers,						
postsecondary	58.28	11.0	58.59	11.1	—	—
Level 11	40.18	9.4	40.18	9.4	—	—
Level 12	55.35	6.1	55.35	6.1	—	—
Not able to be leveled	82.72	9.4	82.72	9.4	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Psychology teachers, postsecondary	\$47.22	14.6%	\$47.22	14.6%	—	—
Level 11	40.02	15.0	40.02	15.0	—	—
Health teachers, postsecondary	56.93	12.1	58.59	10.9	—	—
Level 9	35.24	9.1	—	—	—	—
Level 11	44.61	7.5	44.61	7.5	—	—
Not able to be leveled	66.07	19.6	70.79	15.7	—	—
Health specialties teachers, postsecondary	63.49	12.1	64.91	11.0	—	—
Not able to be leveled	68.49	17.9	70.79	15.7	—	—
Nursing instructors and teachers, postsecondary	40.44	1.5	40.17	1.4	—	—
Education and library science teachers, postsecondary	42.29	14.5	42.94	15.7	—	—
Education teachers, postsecondary	40.44	15.5	40.99	16.9	—	—
Law, criminal justice, and social work teachers, postsecondary ..	97.86	3.7	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	51.42	5.0	52.53	4.8	\$22.31	26.1%
Level 9	24.45	25.9	—	—	—	—
Level 11	50.44	6.7	50.58	6.7	—	—
Level 12	54.86	4.9	54.86	4.9	—	—
Not able to be leveled	58.04	15.8	—	—	—	—
Art, drama, and music teachers, postsecondary	56.42	10.8	57.51	11.8	—	—
English language and literature teachers, postsecondary	50.33	9.6	51.67	9.1	—	—
Foreign language and literature teachers, postsecondary	52.61	7.6	—	—	—	—
History teachers, postsecondary	50.95	3.0	51.08	3.1	—	—
Miscellaneous postsecondary teachers	46.47	11.0	47.17	11.7	37.48	16.6
Level 7	24.66	4.6	24.98	5.4	—	—
Level 9	33.98	15.0	—	—	—	—
Level 11	48.16	9.5	47.99	9.9	—	—
Not able to be leveled	40.24	23.1	41.35	25.6	29.82	22.1
Vocational education teachers, postsecondary	37.23	19.7	—	—	—	—
Primary, secondary, and special education school teachers	40.08	2.4	41.33	1.8	19.39	9.0

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Primary, secondary, and special education school teachers —Continued						
Level 6	\$14.22	6.4%	—	—	\$13.88	7.0%
Level 7	22.17	12.1	\$23.66	11.4%	15.92	11.5
Level 8	42.56	4.0	42.77	3.8	—	—
Level 9	45.40	2.0	45.40	1.9	—	—
Not able to be leveled	41.97	3.9	47.14	4.2	—	—
Preschool and kindergarten teachers	22.09	20.4	22.77	21.8	—	—
Level 6	14.20	12.1	—	—	—	—
Level 7	13.64	11.3	13.86	11.9	—	—
Level 9	47.16	9.3	47.16	9.3	—	—
Preschool teachers, except special education	20.10	23.9	20.71	25.7	—	—
Level 6	14.20	12.1	—	—	—	—
Level 7	13.59	13.2	13.85	14.2	—	—
Kindergarten teachers, except special education	36.72	24.7	36.72	24.7	—	—
Elementary and middle school teachers	40.80	4.0	42.63	2.4	16.20	5.3
Level 6	14.19	4.7	—	—	14.12	5.2
Level 7	25.12	10.7	28.02	7.4	17.51	11.7
Level 8	41.53	2.8	41.67	2.8	—	—
Level 9	45.50	2.8	45.69	2.6	—	—
Not able to be leveled	35.55	18.1	45.25	9.0	14.33	11.1
Elementary school teachers, except special education	39.57	6.1	41.88	3.9	15.86	5.1
Level 6	14.19	4.7	—	—	14.12	5.2
Level 7	25.11	10.9	28.02	7.4	16.85	12.5
Level 8	41.74	3.6	41.96	3.6	—	—
Level 9	44.26	4.1	44.51	3.7	—	—
Not able to be leveled	35.16	19.5	45.24	9.5	—	—
Middle school teachers, except special and vocational education	44.58	4.0	44.73	4.0	—	—
Level 8	41.09	6.2	41.09	6.2	—	—
Level 9	49.15	2.3	49.15	2.3	—	—
Secondary school teachers	44.47	2.7	45.17	2.4	—	—
Level 8	45.95	6.0	46.01	6.0	—	—
Level 9	44.91	2.6	44.91	2.6	—	—
Not able to be leveled	47.19	5.4	46.98	7.1	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Secondary school teachers, except special and vocational education	\$44.39	2.7%	\$45.18	2.8%	—	—
Level 8	46.02	6.2	46.08	6.2	—	—
Level 9	44.77	3.3	44.77	3.3	—	—
Vocational education teachers, secondary school	45.11	9.2	45.11	9.2	—	—
Level 9	46.10	14.7	46.10	14.7	—	—
Special education teachers	46.65	4.2	46.27	5.0	—	—
Level 8	45.90	5.8	45.90	5.8	—	—
Level 9	45.83	3.3	45.13	4.6	—	—
Special education teachers, preschool, kindergarten, and elementary school	44.87	3.8	44.16	5.1	—	—
Level 8	44.06	4.9	44.06	4.9	—	—
Level 9	44.65	4.4	43.45	7.2	—	—
Special education teachers, middle school	43.31	9.5	43.31	9.5	—	—
Level 9	42.17	11.6	42.17	11.6	—	—
Special education teachers, secondary school	52.08	7.4	52.08	7.4	—	—
Level 8	49.59	14.4	49.59	14.4	—	—
Level 9	51.87	10.0	51.87	10.0	—	—
Other teachers and instructors	49.46	4.1	53.57	1.9	—	—
Level 6	13.57	14.4	—	—	\$11.47	4.8%
Level 9	56.12	.9	56.47	1.2	—	—
Librarians	30.80	13.2	31.26	14.1	—	—
Level 7	23.02	2.8	—	—	—	—
Level 8	22.31	10.4	21.55	13.3	—	—
Level 9	39.54	11.4	40.62	10.0	—	—
Library technicians	16.23	10.7	16.32	10.9	—	—
Level 5	15.08	13.7	15.17	14.4	—	—
Instructional coordinators	32.76	12.9	33.61	11.7	—	—
Teacher assistants	15.27	3.1	15.97	5.7	11.86	8.7
Level 2	11.14	5.1	11.73	2.1	9.37	8.8
Level 3	13.36	3.1	13.64	2.0	12.30	9.6
Level 4	15.58	7.2	15.75	9.0	14.26	10.3
Not able to be leveled	21.22	6.2	22.52	2.9	—	—
Arts, design, entertainment, sports, and media occupations	33.35	8.3	34.00	8.5	19.89	17.4
Level 5	13.86	17.8	14.61	17.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Level 6	\$24.12	14.8%	\$24.12	14.8%	—	—
Level 7	28.50	5.3	28.53	5.5	—	—
Level 8	33.46	5.6	33.46	5.6	—	—
Level 9	36.14	6.2	36.14	6.2	—	—
Level 11	46.26	4.2	46.26	4.2	—	—
Not able to be leveled	42.19	21.1	44.74	21.7	\$23.66	25.3%
Artists and related workers	28.04	9.4	28.04	9.4	—	—
Designers	27.33	8.2	27.82	8.0	—	—
Level 5	14.19	25.0	14.54	23.6	—	—
Level 6	21.51	16.1	21.51	16.1	—	—
Level 7	23.63	2.5	23.63	2.5	—	—
Level 8	29.11	4.5	29.11	4.5	—	—
Level 9	33.82	6.7	33.82	6.7	—	—
Not able to be leveled	25.06	14.8	26.86	15.9	—	—
Fashion designers	35.89	17.0	35.89	17.0	—	—
Floral designers	10.46	14.2	—	—	—	—
Graphic designers	27.91	6.3	27.91	6.3	—	—
Level 6	21.80	18.3	21.80	18.3	—	—
Athletes, coaches, umpires, and related workers	21.03	12.5	24.01	10.8	13.45	19.5
Not able to be leveled	21.03	12.5	24.01	10.8	13.45	19.5
Coaches and scouts	21.03	12.5	24.01	10.8	13.45	19.5
Not able to be leveled	21.03	12.5	24.01	10.8	13.45	19.5
Musicians, singers, and related workers	38.45	15.5	—	—	58.01	23.5
Not able to be leveled	38.45	15.5	—	—	58.01	23.5
News analysts, reporters and correspondents	63.79	19.9	63.79	19.9	—	—
Reporters and correspondents	52.89	12.0	52.89	12.0	—	—
Public relations specialists	32.01	14.3	32.01	14.3	—	—
Writers and editors	29.25	10.2	29.33	10.2	—	—
Level 7	25.03	11.7	—	—	—	—
Not able to be leveled	27.09	13.4	27.09	13.4	—	—
Editors	30.84	9.5	30.84	9.5	—	—
Broadcast and sound engineering technicians and radio operators ...	36.17	16.5	36.87	17.8	—	—
Photographers	11.77	10.8	—	—	—	—
Healthcare practitioner and technical occupations						
Level 3	34.03	4.2	34.56	4.4	31.05	8.3
	14.65	8.6	14.82	8.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Level 4	\$15.26	2.2%	\$15.53	1.8%	\$14.00	9.6%
Level 5	20.10	5.7	20.08	4.7	20.16	14.7
Level 6	21.76	3.0	21.84	3.0	21.26	6.6
Level 7	26.24	2.6	26.89	2.8	18.84	14.8
Level 8	32.54	2.8	32.81	3.3	31.76	4.0
Level 9	36.08	2.2	35.67	2.1	37.91	3.5
Level 10	38.33	4.1	38.91	4.5	36.24	7.7
Level 11	41.74	5.5	41.25	5.7	54.89	22.8
Level 12	79.25	6.5	79.25	6.5	—	—
Level 13	96.28	8.5	96.26	8.6	—	—
Not able to be leveled	37.33	9.5	34.83	6.5	51.74	25.9
Dietitians and nutritionists	29.31	6.9	—	—	—	—
Pharmacists	43.74	10.4	46.03	6.3	—	—
Level 9	45.21	13.9	44.08	16.3	—	—
Level 11	53.04	1.0	53.30	.9	—	—
Physicians and surgeons	68.59	7.9	68.00	8.2	—	—
Level 11	34.73	14.7	34.73	14.7	—	—
Level 12	83.25	8.7	83.25	8.7	—	—
Level 13	96.28	8.5	96.26	8.6	—	—
Not able to be leveled	50.06	12.6	—	—	—	—
Family and general practitioners ...	72.68	25.3	72.75	25.4	—	—
Physician assistants	40.68	4.2	41.17	4.4	—	—
Level 11	40.29	8.9	40.11	9.7	—	—
Registered nurses	34.91	2.3	35.10	2.7	34.13	3.2
Level 7	25.84	5.1	26.10	5.5	23.19	6.0
Level 8	32.71	3.6	33.15	4.2	31.65	4.6
Level 9	35.56	1.1	35.54	1.1	35.61	3.5
Level 10	35.36	4.8	34.89	3.9	36.59	10.5
Level 11	45.34	7.1	44.46	8.0	—	—
Not able to be leveled	41.00	6.2	41.29	6.2	—	—
Therapists	32.41	7.9	31.54	6.4	41.15	24.9
Level 8	29.54	4.8	29.40	5.0	—	—
Level 9	39.38	6.2	37.08	2.7	52.68	20.1
Not able to be leveled	43.35	10.8	43.63	11.2	—	—
Occupational therapists	38.32	10.8	40.63	14.6	34.23	8.6
Physical therapists	31.75	9.9	31.58	9.9	—	—
Level 9	36.68	2.8	36.33	2.3	—	—
Respiratory therapists	28.78	5.0	28.20	6.6	—	—
Level 7	26.73	8.6	26.93	9.5	—	—
Speech-language pathologists	41.39	16.0	31.69	7.7	—	—
Clinical laboratory technologists and technicians	22.27	2.1	22.35	2.2	21.14	13.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Clinical laboratory technologists and technicians —Continued						
Level 4	\$15.68	3.1%	\$15.63	3.3%	—	—
Level 5	20.36	4.4	20.24	4.6	—	—
Level 7	26.16	5.1	26.15	5.1	—	—
Not able to be leveled	26.97	5.9	26.91	6.6	—	—
Medical and clinical laboratory technologists	26.31	4.2	26.21	4.5	—	—
Level 7	26.25	5.1	26.24	5.1	—	—
Not able to be leveled	27.20	6.0	26.91	6.6	—	—
Medical and clinical laboratory technicians	18.89	4.4	19.06	4.0	—	—
Level 4	15.87	3.3	15.83	3.6	—	—
Level 5	20.24	4.6	20.24	4.6	—	—
Dental hygienists	30.64	6.2	32.75	6.0	\$27.30	4.9%
Level 7	33.10	6.2	—	—	—	—
Diagnostic related technologists and technicians	26.32	5.3	26.52	5.7	24.31	8.3
Level 5	22.30	4.5	—	—	—	—
Level 6	25.24	10.5	25.12	10.8	—	—
Level 7	29.49	3.4	29.87	3.4	—	—
Cardiovascular technologists and technicians	20.47	7.1	20.47	7.1	—	—
Diagnostic medical sonographers ..	31.82	3.3	32.54	1.2	—	—
Radiologic technologists and technicians	25.39	5.9	25.64	6.5	22.75	10.9
Level 5	22.01	5.7	—	—	—	—
Level 6	23.11	15.8	22.97	16.5	—	—
Level 7	28.58	1.0	28.92	1.0	—	—
Emergency medical technicians and paramedics	16.58	9.7	18.40	12.1	13.87	11.0
Level 5	13.45	2.9	—	—	—	—
Level 6	17.87	14.7	18.50	15.9	—	—
Health diagnosing and treating practitioner support technicians ...	15.52	6.0	16.65	5.0	—	—
Level 4	13.94	6.9	14.69	5.4	—	—
Level 5	17.11	13.1	—	—	—	—
Pharmacy technicians	15.05	9.2	16.07	7.5	—	—
Level 4	13.70	7.9	14.69	5.4	—	—
Licensed practical and licensed vocational nurses	20.86	4.0	20.55	4.0	22.67	8.4
Level 4	16.46	7.5	16.50	7.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Licensed practical and licensed vocational nurses —Continued						
Level 5	\$21.29	6.9%	\$20.80	6.9%	\$22.95	11.8%
Level 6	21.74	3.9	21.47	3.9	—	—
Level 7	21.11	6.3	—	—	—	—
Medical records and health information technicians	16.64	8.7	16.89	8.7	—	—
Level 3	16.28	9.5	16.81	8.0	—	—
Level 4	14.48	2.1	14.56	2.0	—	—
Miscellaneous health technologists and technicians	17.78	3.1	17.70	3.4	—	—
Level 4	15.85	4.0	15.52	2.9	—	—
Occupational health and safety specialists and technicians	25.32	4.8	25.32	4.8	—	—
Occupational health and safety specialists	25.32	4.8	25.32	4.8	—	—
Healthcare support occupations	13.42	1.8	13.95	2.0	11.30	2.2
Level 2	11.09	1.4	11.41	1.3	10.01	2.6
Level 3	12.67	2.3	13.33	2.1	11.35	3.6
Level 4	15.02	3.2	15.07	3.3	14.38	3.4
Level 5	18.43	4.3	18.61	4.1	—	—
Level 6	21.77	1.4	21.77	1.4	—	—
Not able to be leveled	15.01	3.0	15.81	4.1	12.42	7.5
Nursing, psychiatric, and home health aides	13.01	2.9	13.40	3.3	11.24	4.5
Level 2	11.10	1.8	11.36	1.7	10.06	1.4
Level 3	12.89	2.6	13.30	2.5	11.46	4.3
Level 4	15.47	4.0	15.51	4.2	14.93	3.8
Level 5	18.86	9.5	19.10	9.6	—	—
Not able to be leveled	14.31	2.1	14.98	5.2	12.54	9.4
Home health aides	11.02	4.2	11.24	3.5	10.38	4.2
Level 2	10.59	3.3	10.81	2.2	—	—
Level 3	11.00	7.9	11.25	8.2	10.14	8.6
Level 4	14.79	7.1	14.60	8.3	—	—
Nursing aides, orderlies, and attendants	13.61	2.7	13.95	2.6	11.94	4.9
Level 2	12.17	4.7	12.35	5.5	10.47	5.4
Level 3	13.13	2.2	13.56	2.4	11.70	5.6
Level 4	15.50	4.9	15.57	5.1	14.58	4.7
Not able to be leveled	14.31	2.1	14.98	5.2	12.54	9.4
Psychiatric aides	15.66	6.7	15.69	6.9	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Psychiatric aides —Continued						
Level 2	\$11.86	6.0%	—	—	—	—
Level 4	15.70	8.6	\$15.72	8.7%	—	—
Occupational therapist assistants and aides	16.92	7.8	—	—	—	—
Physical therapist assistants and aides	15.59	14.3	16.06	16.0	—	—
Physical therapist aides	12.82	2.4	—	—	—	—
Miscellaneous healthcare support occupations	14.14	2.8	15.13	3.8	\$11.28	3.9%
Level 2	11.09	4.7	11.78	5.6	9.82	11.1
Level 3	11.92	4.5	13.56	5.3	11.24	5.5
Level 4	14.45	4.6	14.48	4.8	13.75	4.4
Level 5	18.27	5.4	18.43	5.1	—	—
Not able to be leveled	17.13	6.6	—	—	—	—
Dental assistants	15.44	5.6	17.91	4.4	11.93	7.5
Level 3	12.11	8.5	—	—	—	—
Level 4	15.98	5.4	16.24	6.0	—	—
Level 5	19.69	5.0	19.69	5.0	—	—
Medical assistants	13.58	5.4	13.71	5.6	—	—
Level 4	14.16	7.9	14.25	8.1	—	—
Medical equipment preparers	17.31	7.1	17.35	7.1	—	—
Medical transcriptionists	15.79	7.3	16.10	7.8	—	—
Level 4	14.76	4.5	—	—	—	—
Pharmacy aides	10.49	10.0	—	—	8.77	3.0
Level 3	9.98	7.5	—	—	—	—
Veterinary assistants and laboratory animal caretakers	10.52	5.5	—	—	—	—
Protective service occupations	24.20	4.9	25.90	4.0	11.43	7.2
Level 1	9.94	2.4	—	—	10.22	6.3
Level 2	11.40	5.5	11.92	8.6	10.42	8.4
Level 3	11.93	5.0	12.65	5.2	10.33	3.4
Level 4	17.57	9.6	19.16	11.2	12.46	14.0
Level 5	20.12	4.6	20.31	4.6	—	—
Level 6	27.08	6.7	27.82	7.4	13.82	7.4
Level 7	30.94	1.9	30.94	1.9	—	—
Level 8	35.23	5.8	35.23	5.8	—	—
Level 9	41.12	8.8	41.12	8.8	—	—
Not able to be leveled	25.73	17.2	25.96	17.8	—	—
First-line supervisors/managers, law enforcement workers	42.91	6.8	42.91	6.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
First-line supervisors/managers of police and detectives	\$46.17	3.9%	\$46.17	3.9%	—	—
Fire fighters	30.26	6.4	30.38	5.9	—	—
Level 6	31.08	8.4	31.08	8.4	—	—
Fire inspectors	22.44	11.7	22.44	11.7	—	—
Fire inspectors and investigators ...	22.80	12.1	22.80	12.1	—	—
Bailiffs, correctional officers, and jailers	25.32	5.5	25.42	5.5	—	—
Level 6	24.80	7.2	24.97	7.3	—	—
Level 7	29.70	3.7	29.70	3.7	—	—
Correctional officers and jailers	25.09	5.2	25.18	5.1	—	—
Level 6	24.80	7.2	24.97	7.3	—	—
Detectives and criminal investigators	39.87	3.9	39.87	3.9	—	—
Not able to be leveled	42.49	13.8	42.49	13.8	—	—
Police officers	31.50	2.0	32.18	1.4	\$13.07	3.6%
Level 5	17.77	8.8	—	—	—	—
Level 6	29.02	7.4	31.67	6.0	—	—
Level 7	31.20	2.6	31.20	2.6	—	—
Level 8	33.31	8.8	33.31	8.8	—	—
Police and sheriff's patrol officers	31.50	2.0	32.18	1.4	13.07	3.6
Level 5	17.77	8.8	—	—	—	—
Level 6	29.02	7.4	31.67	6.0	—	—
Level 7	31.20	2.6	31.20	2.6	—	—
Level 8	33.31	8.8	33.31	8.8	—	—
Security guards and gaming surveillance officers	13.12	4.5	13.64	6.0	11.67	12.5
Level 1	9.38	3.6	—	—	—	—
Level 2	11.54	4.8	11.70	7.4	—	—
Level 3	11.93	5.2	12.61	5.3	10.30	3.7
Level 4	15.83	3.4	15.89	4.0	—	—
Level 5	22.38	11.1	—	—	—	—
Security guards	13.12	4.5	13.64	6.0	11.67	12.5
Level 1	9.38	3.6	—	—	—	—
Level 2	11.54	4.8	11.70	7.4	—	—
Level 3	11.93	5.2	12.61	5.3	10.30	3.7
Level 4	15.86	3.4	15.93	4.0	—	—
Level 5	22.38	11.1	—	—	—	—
Miscellaneous protective service workers	11.25	8.6	14.34	13.2	9.65	6.7
Level 1	10.30	6.3	—	—	10.41	8.7
Level 2	10.89	14.1	—	—	9.39	15.5
Level 3	11.40	12.5	—	—	9.86	6.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Crossing guards	\$11.89	9.1%	—	—	\$13.13	9.0%
Level 1	11.59	10.3	—	—	12.80	11.9
Lifeguards, ski patrol, and other recreational protective service workers	8.76	11.3	—	—	8.87	11.8
Level 3	9.89	9.2	—	—	9.89	9.2
Food preparation and serving related occupations						
9.20	1.9	\$10.79	3.0%	7.26	1.8	
Level 1	6.89	2.9	7.08	6.0	6.77	1.7
Level 2	8.03	3.8	8.58	5.5	7.46	3.7
Level 3	8.71	5.6	9.97	10.4	7.29	6.0
Level 4	12.72	3.0	13.63	4.9	8.64	12.7
Level 5	15.87	8.6	15.87	8.6	—	—
Level 6	19.53	9.2	19.58	10.3	—	—
Level 7	18.86	17.4	18.86	17.4	—	—
Not able to be leveled	14.16	18.4	14.68	20.3	10.29	13.3
First-line supervisors/managers, food preparation and serving workers	18.29	6.0	18.28	6.1	—	—
Level 4	13.71	7.0	13.71	7.1	—	—
Level 5	19.47	8.0	19.47	8.0	—	—
Level 6	19.88	9.7	19.98	11.1	—	—
Level 7	18.86	17.4	18.86	17.4	—	—
Not able to be leveled	20.81	18.7	20.81	18.7	—	—
Chefs and head cooks	19.47	18.6	19.47	18.6	—	—
First-line supervisors/managers of food preparation and serving workers	18.14	6.4	18.12	6.5	—	—
Level 4	14.10	8.2	14.11	8.3	—	—
Level 5	19.79	8.5	19.79	8.5	—	—
Level 6	19.50	11.3	19.56	12.8	—	—
Cooks	11.20	4.0	12.66	3.0	8.47	5.0
Level 2	9.05	3.7	9.97	8.0	8.51	3.8
Level 3	10.61	5.8	11.10	6.2	9.17	5.2
Level 4	13.61	6.0	14.00	6.2	11.48	6.0
Level 5	12.88	3.8	12.88	3.8	—	—
Cooks, fast food	8.00	4.8	11.03	11.2	7.55	1.9
Level 2	8.36	5.2	—	—	8.43	6.1
Cooks, institution and cafeteria	14.51	6.3	14.83	6.1	10.00	7.1
Level 2	11.56	12.7	—	—	—	—
Level 3	11.27	5.3	11.47	5.6	—	—
Level 4	15.37	7.0	15.42	7.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Cooks, restaurant	\$11.04	3.8%	\$11.37	4.2%	\$9.91	5.0%
Level 2	9.23	3.0	—	—	—	—
Level 3	10.26	8.2	10.71	9.6	9.21	6.5
Level 4	11.81	5.3	12.04	6.7	11.19	6.8
Cooks, short order	10.58	5.3	—	—	9.31	6.2
Food preparation workers	9.86	5.0	10.99	6.7	8.55	2.9
Level 1	8.04	3.8	9.64	10.7	7.58	2.8
Level 2	9.92	3.7	10.56	5.2	8.92	4.3
Level 3	11.58	15.6	—	—	—	—
Food service, tipped	5.63	11.3	5.97	15.0	5.36	10.2
Level 1	4.88	5.9	4.98	9.6	4.80	6.0
Level 2	6.12	11.0	6.49	12.1	5.75	17.5
Level 3	5.82	24.9	—	—	5.54	17.5
Level 4	6.64	14.5	—	—	5.52	9.2
Bartenders	6.77	9.8	6.47	12.9	6.98	10.7
Level 3	7.60	15.8	6.25	10.1	8.81	23.2
Level 4	6.66	14.6	—	—	5.52	9.4
Waiters and waitresses	4.71	8.0	5.21	11.0	4.30	9.1
Level 1	3.83	7.7	4.11	9.2	3.57	10.2
Level 2	4.84	10.1	5.41	16.7	4.20	9.2
Level 3	5.38	29.6	—	—	4.96	18.4
Dining room and cafeteria attendants and bartender helpers	8.86	18.6	9.04	24.5	8.72	16.8
Level 1	6.52	12.1	6.77	22.7	6.29	8.8
Level 2	13.63	10.6	—	—	13.00	6.5
Fast food and counter workers	8.59	2.6	9.36	5.6	8.06	1.1
Level 1	7.61	1.3	7.83	4.0	7.53	1.2
Level 2	8.32	3.0	8.48	5.1	8.22	2.6
Level 3	11.37	7.3	11.23	9.0	11.80	4.7
Combined food preparation and serving workers, including fast food	8.43	2.6	9.42	5.6	7.99	1.4
Level 1	7.65	1.5	8.14	1.3	7.56	1.4
Level 2	8.31	3.3	8.44	4.7	8.25	3.4
Level 3	11.35	9.1	11.29	9.8	11.66	7.6
Counter attendants, cafeteria, food concession, and coffee shop	9.00	8.5	9.29	9.6	8.43	6.1
Level 1	7.51	3.0	—	—	7.33	1.3
Level 2	8.36	4.4	8.52	8.8	8.02	2.5
Level 3	11.40	5.8	10.94	8.0	—	—
Food servers, nonrestaurant	12.01	7.8	12.75	8.2	9.25	3.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Food servers, nonrestaurant						
—Continued						
Level 1	\$9.30	4.9%	\$9.87	6.3%	\$8.39	4.1%
Level 2	11.71	6.7	12.04	8.3	9.75	8.0
Dishwashers	8.50	2.1	8.79	2.9	7.78	1.5
Level 1	8.32	2.5	8.61	3.0	7.70	1.2
Level 2	9.06	6.9	8.96	7.4	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.13	8.4	9.29	15.1	9.01	8.3
Level 1	7.57	7.4	—	—	7.78	4.8
Level 3	10.15	11.4	—	—	10.15	11.4
Building and grounds cleaning and maintenance occupations	15.51	4.8	16.32	4.0	10.63	6.2
Level 1	14.16	10.4	14.90	10.8	9.73	12.7
Level 2	13.67	4.2	14.93	3.7	9.47	4.2
Level 3	15.33	2.6	15.65	2.1	9.37	4.3
Level 4	16.90	2.8	17.15	4.3	—	—
Level 5	18.55	5.4	18.55	5.4	—	—
Level 6	21.13	5.7	21.57	5.1	—	—
Level 7	28.78	7.3	28.78	7.3	—	—
Not able to be leveled	17.60	4.8	17.89	5.5	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	26.21	10.9	26.35	10.9	—	—
Level 5	18.51	5.9	18.51	5.9	—	—
Level 6	21.03	6.1	—	—	—	—
Level 7	31.10	7.5	31.10	7.5	—	—
First-line supervisors/managers of housekeeping and janitorial workers	23.58	5.1	23.58	5.1	—	—
Level 7	31.93	9.4	31.93	9.4	—	—
Building cleaning workers	14.68	4.9	15.57	4.4	10.38	7.5
Level 1	14.23	11.1	15.03	11.0	8.69	6.2
Level 2	13.57	3.9	15.07	4.8	9.46	4.3
Level 3	15.37	3.2	15.80	2.4	9.34	4.3
Level 4	17.78	4.5	18.47	6.8	—	—
Not able to be leveled	16.55	7.6	16.45	8.6	—	—
Janitors and cleaners, except maids and housekeeping cleaners	14.81	7.3	15.76	6.4	10.52	9.7
Level 1	15.30	11.9	16.08	11.8	8.62	5.1
Level 2	12.71	8.1	14.35	6.7	9.15	3.2

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
—Continued						
Level 3	\$15.47	3.1%	\$15.86	2.4%	\$9.22	5.1%
Level 4	17.25	5.8	17.91	9.1	—	—
Not able to be leveled	16.69	8.4	16.61	9.7	—	—
Maids and housekeeping cleaners	12.71	15.6	13.45	17.6	9.62	6.6
Level 1	9.86	7.4	10.20	9.8	8.77	10.2
Level 2	15.13	20.2	15.89	21.2	10.90	8.8
Level 3	13.47	10.2	14.25	9.7	—	—
Level 4	14.70	6.8	14.81	6.8	13.35	12.7
Level 5	13.02	10.3	—	—	—	—
Level 2	12.02	5.8	12.12	6.4	—	—
Level 3	15.17	6.7	15.18	6.7	—	—
Level 4	14.96	5.4	15.04	5.3	—	—
Level 5	21.32	2.2	21.32	2.2	—	—
Grounds maintenance workers	14.31	9.3	14.38	9.3	13.38	13.3
Level 1	13.08	10.3	—	—	—	—
Level 2	11.34	4.1	11.46	4.4	—	—
Level 3	14.86	7.7	14.88	7.8	—	—
Level 4	14.97	5.6	15.05	5.6	—	—
Level 5	21.59	1.0	21.59	1.0	—	—
Landscaping and groundskeeping workers						
Level 1	13.08	10.3	—	—	—	—
Level 2	11.34	4.1	11.46	4.4	—	—
Level 3	14.86	7.7	14.88	7.8	—	—
Level 4	14.97	5.6	15.05	5.6	—	—
Level 5	21.59	1.0	21.59	1.0	—	—
Personal care and service occupations						
Level 1	12.21	3.2	13.36	4.4	10.66	4.2
Level 2	9.51	11.6	10.65	18.4	7.97	5.2
Level 3	9.92	4.8	10.31	3.4	9.72	6.3
Level 4	11.66	9.8	11.77	11.3	11.35	16.8
Level 5	15.55	13.8	16.54	20.2	12.65	4.2
Level 6	14.20	21.1	15.38	10.9	—	—
Level 7	20.51	6.6	21.59	5.4	—	—
Level 8	21.20	15.1	—	—	—	—
Not able to be leveled	10.25	15.2	—	—	9.21	16.9
First-line supervisors/managers of gaming workers	17.45	4.0	17.45	4.0	—	—
Slot key persons	14.27	4.0	14.27	4.0	—	—
First-line supervisors/managers of personal service workers	19.73	6.4	19.73	6.4	—	—
Gaming services workers	7.96	7.6	8.13	5.4	7.39	19.2
Level 2	7.70	3.6	—	—	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Gaming services workers —Continued						
Level 3	\$8.55	10.5%	\$8.50	7.7%	\$8.77	25.7%
Gaming dealers	6.91	.3	7.31	.5	4.99	2.1
Level 3	7.20	.8	7.43	1.1	—	—
Miscellaneous entertainment attendants and related workers	12.79	19.2	—	—	7.58	2.9
Level 1	7.58	3.3	—	—	7.40	1.4
Amusement and recreation attendants	8.29	6.4	—	—	7.58	2.9
Level 1	7.40	1.4	—	—	7.40	1.4
Barbers and cosmetologists	16.73	11.7	—	—	16.63	13.5
Level 4	13.00	8.3	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	17.21	12.2	—	—	17.35	14.9
Level 4	13.00	8.3	—	—	—	—
Baggage porters, bellhops, and concierges	13.20	21.5	13.14	22.1	—	—
Tour and travel guides	15.13	11.7	—	—	—	—
Tour guides and escorts	15.13	11.7	—	—	—	—
Transportation attendants	31.59	10.1	34.39	3.6	—	—
Child care workers	10.72	4.4	10.58	4.5	10.84	6.5
Level 1	9.13	6.5	—	—	8.91	5.0
Level 2	11.63	4.6	10.45	5.5	11.93	5.0
Level 3	9.60	9.7	10.31	12.5	—	—
Not able to be leveled	9.19	13.4	—	—	—	—
Personal and home care aides	9.21	5.4	9.54	2.5	8.82	8.7
Level 2	8.81	8.8	—	—	8.59	8.8
Level 4	10.02	3.4	—	—	—	—
Recreation and fitness workers	12.21	7.2	13.67	10.8	11.53	7.6
Level 2	8.82	2.2	—	—	9.04	2.3
Level 3	9.85	12.0	—	—	9.79	8.3
Level 4	13.92	5.0	15.19	7.5	13.14	6.2
Fitness trainers and aerobics instructors	13.56	9.8	—	—	13.18	11.9
Recreation workers	11.83	8.1	13.45	12.6	10.96	9.2
Level 2	8.74	2.3	—	—	8.94	2.3
Level 3	9.49	14.5	—	—	9.16	8.9
Level 4	14.29	6.0	—	—	—	—
Sales and related occupations	19.36	3.5	22.99	4.3	9.39	1.7
Level 1	8.17	1.9	8.62	1.0	7.76	1.5
Level 2	9.79	1.8	10.66	3.7	9.14	2.8

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Level 3	\$10.76	3.1%	\$12.21	4.2%	\$9.05	3.6%
Level 4	17.52	12.5	17.97	13.2	13.49	3.9
Level 5	21.20	11.2	21.26	11.5	—	—
Level 6	24.01	4.8	24.01	4.8	—	—
Level 7	35.47	8.9	35.47	8.9	—	—
Level 8	41.78	15.0	41.79	15.0	—	—
Level 9	38.33	10.3	38.33	10.3	—	—
Level 10	59.71	10.6	59.71	10.6	—	—
Not able to be leveled	25.93	11.8	28.12	12.4	11.51	13.9
First-line supervisors/managers, sales workers	20.94	6.8	20.76	6.8	—	—
Level 4	13.66	8.3	13.86	8.1	—	—
Level 5	16.08	12.5	16.08	12.5	—	—
Level 6	21.31	5.3	21.31	5.3	—	—
Level 7	25.75	16.2	25.75	16.2	—	—
First-line supervisors/managers of retail sales workers	19.57	4.5	19.35	4.3	—	—
Level 4	13.01	14.3	—	—	—	—
Level 5	15.41	13.5	15.41	13.5	—	—
Level 6	21.21	5.9	21.21	5.9	—	—
Level 7	26.80	16.7	26.80	16.7	—	—
First-line supervisors/managers of non-retail sales workers	31.48	26.1	31.48	26.1	—	—
Retail sales workers	12.21	3.3	14.32	3.1	9.12	1.1
Level 1	8.13	2.0	8.58	.8	7.75	1.4
Level 2	10.05	2.6	11.28	4.4	9.19	3.0
Level 3	10.71	3.3	12.20	5.0	9.06	3.6
Level 4	14.83	5.3	15.05	5.8	13.22	6.8
Level 5	22.11	13.0	22.11	13.0	—	—
Level 6	25.31	15.5	25.31	15.5	—	—
Cashiers, all workers	9.74	3.9	10.79	7.8	8.61	1.7
Level 1	8.23	2.5	8.45	1.7	7.95	2.2
Level 2	9.88	4.4	11.15	7.0	8.89	2.3
Level 3	10.39	7.6	11.97	11.6	8.44	4.3
Level 4	12.12	4.0	12.46	3.5	—	—
Cashiers	9.72	3.9	10.77	7.8	8.61	1.7
Level 1	8.23	2.5	8.45	1.7	7.95	2.2
Level 2	9.88	4.4	11.15	7.0	8.89	2.3
Level 3	10.37	7.6	11.96	11.7	8.44	4.3
Level 4	11.88	3.9	—	—	—	—
Counter and rental clerks and parts salespersons	13.44	9.6	15.14	11.2	9.06	8.8

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Counter and rental clerks and parts salespersons —Continued						
Level 2	\$8.14	3.1%	—	—	\$7.93	3.1%
Level 3	10.57	4.9	\$11.80	8.3%	9.37	7.0
Level 4	13.35	11.3	13.09	9.3	—	—
Counter and rental clerks	11.63	7.6	13.20	11.9	8.71	4.9
Level 2	8.46	1.5	—	—	8.18	3.3
Level 3	10.24	10.4	—	—	9.14	7.3
Parts salespersons	15.19	9.7	16.68	11.6	9.62	29.6
Level 3	10.87	3.5	11.12	6.0	—	—
Level 4	16.18	8.8	15.58	9.0	—	—
Retail salespersons	14.07	5.7	16.57	6.2	9.71	1.8
Level 1	7.85	5.9	—	—	7.39	2.6
Level 2	10.62	4.6	11.64	6.5	9.94	5.2
Level 3	11.06	4.0	12.52	3.1	9.54	6.7
Level 4	15.48	7.8	15.92	8.1	12.87	12.5
Level 5	22.54	17.0	22.54	17.0	—	—
Level 6	31.19	18.4	31.19	18.4	—	—
Not able to be leveled	—	—	—	—	9.80	5.1
Advertising sales agents	26.27	26.0	26.27	26.0	—	—
Insurance sales agents	29.16	16.9	29.60	17.3	—	—
Securities, commodities, and financial services sales agents	56.89	19.2	56.89	19.2	—	—
Level 7	33.94	14.0	33.94	14.0	—	—
Level 8	31.62	28.8	31.62	28.8	—	—
Level 9	47.08	11.8	47.08	11.8	—	—
Not able to be leveled	68.93	21.2	68.93	21.2	—	—
Sales representatives, wholesale and manufacturing	34.99	8.3	35.47	7.8	—	—
Level 4	21.72	12.7	22.33	12.3	—	—
Level 5	27.50	11.1	28.31	12.9	—	—
Level 6	27.91	5.8	27.91	5.8	—	—
Level 7	45.27	11.9	45.27	11.9	—	—
Not able to be leveled	32.17	26.4	32.17	26.4	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	44.77	13.1	44.77	13.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	32.11	4.1	32.64	3.3	—	—
Level 4	22.33	12.4	23.00	12.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products —Continued						
Level 5	\$28.07	11.4%	\$29.01	13.4%	—	—
Level 6	28.63	6.0	28.63	6.0	—	—
Level 7	42.46	13.2	42.46	13.2	—	—
Not able to be leveled	33.44	27.3	33.44	27.3	—	—
Telemarketers	13.76	18.1	16.41	22.6	\$10.09	14.4%
Miscellaneous sales and related workers	18.02	12.4	20.13	14.0	9.61	9.3
Level 2	8.48	3.2	—	—	8.52	4.2
Level 4	19.57	11.0	19.57	11.0	—	—
Level 6	22.92	9.2	22.92	9.2	—	—
Not able to be leveled	14.56	6.5	—	—	—	—
Office and administrative support occupations	17.69	1.4	18.30	1.3	12.48	2.6
Level 1	9.67	7.6	11.85	8.6	8.53	2.1
Level 2	11.86	2.6	12.34	3.6	10.28	1.9
Level 3	13.84	1.6	14.02	1.6	12.67	6.2
Level 4	16.86	1.4	17.06	1.8	14.84	6.9
Level 5	19.77	1.9	19.76	1.7	20.11	11.6
Level 6	22.67	2.4	22.69	2.3	20.70	15.5
Level 7	28.93	1.9	29.06	2.1	—	—
Level 8	35.03	10.2	35.03	10.2	—	—
Not able to be leveled	19.91	2.3	20.14	2.3	15.12	7.9
First-line supervisors/managers of office and administrative support workers	25.11	7.6	25.18	7.6	—	—
Level 5	18.10	3.6	18.10	3.6	—	—
Level 6	22.16	5.8	22.40	5.5	—	—
Level 7	28.17	3.8	28.17	3.8	—	—
Level 8	34.49	15.3	34.49	15.3	—	—
Not able to be leveled	28.91	14.2	28.91	14.2	—	—
Switchboard operators, including answering service	14.46	8.5	15.97	6.0	9.20	7.7
Level 2	14.20	13.6	15.38	12.1	—	—
Financial clerks	17.15	1.9	17.37	2.0	14.67	6.2
Level 2	11.79	11.9	12.32	14.5	10.17	6.9
Level 3	12.86	2.6	13.02	2.8	11.99	2.9
Level 4	17.13	3.6	17.23	4.0	15.47	14.9

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Financial clerks —Continued						
Level 5	\$19.45	3.6%	\$19.11	4.8%	\$23.24	11.6%
Level 6	21.24	7.3	21.24	7.3	—	—
Level 7	20.45	6.7	20.78	7.3	—	—
Not able to be leveled	18.82	2.1	19.09	2.2	—	—
Bill and account collectors	17.85	8.0	18.32	8.9	14.60	7.3
Level 4	16.11	7.9	16.71	9.3	—	—
Level 5	17.23	12.2	17.06	13.1	—	—
Not able to be leveled	18.53	16.4	—	—	—	—
Billing and posting clerks and machine operators	17.25	3.4	17.48	3.5	13.70	13.4
Level 2	15.55	23.5	15.55	23.5	—	—
Level 3	14.86	10.5	—	—	—	—
Level 4	16.19	4.1	16.57	4.4	—	—
Level 5	19.21	5.2	19.23	5.2	—	—
Not able to be leveled	18.15	7.9	—	—	—	—
Bookkeeping, accounting, and auditing clerks	18.27	2.8	18.27	2.7	18.22	7.0
Level 3	13.40	4.3	13.51	4.8	12.25	4.2
Level 4	17.90	4.3	17.80	4.6	—	—
Level 5	20.07	6.8	19.96	7.8	21.03	2.9
Level 6	20.67	8.5	20.67	8.5	—	—
Level 7	21.12	11.1	21.12	11.1	—	—
Not able to be leveled	18.83	4.2	18.93	4.5	—	—
Payroll and timekeeping clerks	19.89	7.2	18.99	4.2	—	—
Level 4	17.31	4.2	17.08	5.0	—	—
Level 5	20.92	14.0	18.47	6.4	—	—
Procurement clerks	17.71	9.0	17.76	9.1	—	—
Tellers	12.24	1.8	12.53	2.0	11.32	3.3
Level 2	11.19	7.5	11.64	9.3	10.09	7.1
Level 3	11.92	2.5	11.95	3.3	11.86	3.4
Level 4	14.26	5.5	14.43	5.7	—	—
Brokerage clerks	23.21	3.0	23.50	3.1	—	—
Level 7	25.93	1.5	25.93	1.5	—	—
Not able to be leveled	23.79	.8	23.79	.8	—	—
Court, municipal, and license clerks	23.74	8.9	24.17	9.1	—	—
Level 5	22.72	5.9	22.73	5.9	—	—
Credit authorizers, checkers, and clerks	19.91	9.9	19.91	9.9	—	—
Customer service representatives	17.26	6.7	17.57	7.1	11.88	6.2
Level 2	—	—	—	—	9.47	4.6
Level 3	13.46	2.6	13.68	2.7	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Customer service representatives —Continued						
Level 4	\$16.74	3.9%	\$17.01	3.9%	\$12.45	9.5%
Level 5	21.08	7.9	21.25	8.0	—	—
Level 6	22.49	4.5	22.54	4.5	—	—
Not able to be leveled	18.36	7.9	18.30	7.9	—	—
Eligibility interviewers, government programs	19.89	7.9	19.61	8.2	—	—
File clerks	11.81	2.1	13.02	4.0	10.29	5.6
Level 2	12.72	3.8	—	—	—	—
Level 3	12.80	2.9	—	—	—	—
Hotel, motel, and resort desk clerks ..	10.44	4.7	10.52	4.7	—	—
Interviewers, except eligibility and loan	14.68	8.0	15.97	5.0	—	—
Level 3	13.26	10.7	—	—	15.41	16.2
Level 4	14.45	2.7	14.52	2.9	—	—
Level 5	14.28	7.0	14.59	6.3	—	—
Library assistants, clerical	13.79	6.5	16.25	5.4	10.71	9.6
Level 2	10.18	14.1	—	—	8.69	3.9
Level 3	12.81	7.9	—	—	12.33	13.8
Level 4	17.13	5.8	17.35	5.8	—	—
Loan interviewers and clerks	18.44	9.2	18.53	9.4	—	—
Level 4	14.23	7.8	14.23	7.8	—	—
Level 5	21.17	12.5	21.21	12.7	—	—
Not able to be leveled	16.43	9.0	—	—	—	—
Order clerks	14.82	3.3	14.86	3.3	—	—
Level 3	12.47	2.3	12.24	3.9	—	—
Level 4	14.00	9.1	14.13	9.0	—	—
Human resources assistants, except payroll and timekeeping	19.19	5.0	20.54	4.2	—	—
Level 5	19.16	5.9	19.16	5.9	—	—
Receptionists and information clerks	14.44	5.8	15.33	6.2	10.93	3.9
Level 2	12.10	4.4	13.42	4.5	9.72	3.4
Level 3	14.58	8.8	14.81	9.9	12.89	6.0
Level 4	18.66	4.0	18.66	4.0	—	—
Not able to be leveled	17.29	6.5	17.86	7.5	—	—
Reservation and transportation ticket agents and travel clerks	19.45	5.7	20.22	7.0	—	—
Couriers and messengers	10.87	20.4	10.98	22.9	—	—
Dispatchers	22.86	5.0	22.91	4.9	—	—
Level 3	14.96	7.2	15.01	7.6	—	—
Level 4	17.91	8.8	17.91	8.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Police, fire, and ambulance dispatchers	\$19.84	7.9%	\$20.04	8.7%	—	—
Dispatchers, except police, fire, and ambulance	23.46	5.6	23.46	5.6	—	—
Level 3	14.43	9.9	14.43	9.9	—	—
Level 4	17.51	10.8	17.51	10.8	—	—
Meter readers, utilities	22.69	6.1	23.41	5.4	—	—
Production, planning, and expediting clerks	19.63	4.3	19.63	4.3	—	—
Level 4	16.33	6.3	16.33	6.3	—	—
Level 6	22.49	3.0	22.49	3.0	—	—
Shipping, receiving, and traffic clerks	13.58	4.1	13.71	4.3	—	—
Level 2	10.74	6.7	10.92	7.9	—	—
Level 3	12.48	4.2	12.49	4.3	—	—
Level 4	14.51	8.7	14.51	8.7	—	—
Level 5	16.83	11.2	16.83	11.2	—	—
Stock clerks and order fillers	10.95	2.0	12.92	4.4	\$8.34	3.2%
Level 1	8.29	2.8	9.47	4.7	7.97	2.8
Level 2	11.46	4.9	12.42	3.0	9.32	4.4
Level 3	12.27	14.8	13.11	13.9	—	—
Level 4	15.00	7.7	15.00	7.7	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	16.56	25.8	—	—	—	—
Secretaries and administrative assistants	21.57	2.1	22.01	2.2	15.86	6.4
Level 2	12.17	7.8	—	—	12.96	12.6
Level 3	13.60	4.3	13.54	4.7	13.93	11.6
Level 4	16.53	2.7	17.01	2.7	13.83	2.3
Level 5	21.66	7.1	21.76	7.1	—	—
Level 6	23.77	3.0	23.77	3.1	—	—
Level 7	29.53	2.5	29.68	2.3	—	—
Level 8	42.12	14.4	42.12	14.4	—	—
Not able to be leveled	23.74	6.1	23.96	5.5	—	—
Executive secretaries and administrative assistants	23.77	4.2	23.85	4.2	20.91	14.3
Level 4	17.00	9.3	16.97	9.4	—	—
Level 5	20.62	3.9	20.58	3.5	—	—
Level 6	22.94	3.3	22.94	3.3	—	—
Level 7	28.92	3.2	28.92	3.2	—	—
Not able to be leveled	26.06	3.1	26.11	3.4	—	—
Legal secretaries	26.97	5.6	27.10	5.7	—	—
Level 5	22.38	16.3	22.38	16.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Legal secretaries —Continued						
Level 6	\$27.57	5.8%	\$27.71	5.8%	—	—
Level 7	31.99	6.7	31.99	6.7	—	—
Medical secretaries	17.26	4.6	17.31	5.4	\$16.91	11.8%
Level 3	12.91	6.2	12.94	6.7	—	—
Level 4	16.72	4.0	17.45	5.5	—	—
Level 5	16.36	6.8	16.56	7.3	—	—
Secretaries, except legal, medical, and executive	19.11	4.0	19.77	4.2	13.97	3.3
Level 2	13.32	10.8	—	—	—	—
Level 3	13.86	5.3	13.76	5.5	14.26	13.7
Level 4	16.32	3.5	16.88	4.7	13.55	.7
Level 5	24.54	12.4	24.54	12.4	—	—
Level 6	22.50	3.8	22.50	3.8	—	—
Not able to be leveled	20.24	1.9	20.81	3.7	—	—
Computer operators	20.28	5.1	20.35	5.3	—	—
Data entry and information processing workers	15.85	2.2	16.16	2.7	13.66	3.8
Level 2	12.75	6.1	12.87	7.4	12.13	1.7
Level 3	14.09	8.2	14.18	8.7	—	—
Level 4	17.02	3.9	17.20	4.2	14.90	3.6
Level 5	20.24	9.5	20.24	9.5	—	—
Data entry keyers	14.56	2.7	14.80	2.9	12.94	3.0
Level 2	12.04	7.4	12.04	8.2	—	—
Level 3	13.23	6.7	—	—	—	—
Level 4	16.54	6.0	16.75	6.4	—	—
Word processors and typists	18.62	7.1	19.00	9.0	15.47	10.1
Level 2	13.87	5.8	14.44	7.5	—	—
Level 3	17.09	5.0	17.01	6.3	—	—
Level 4	18.10	5.4	18.16	5.7	—	—
Desktop publishers	21.57	18.2	—	—	—	—
Insurance claims and policy processing clerks	17.44	7.1	17.44	7.4	—	—
Level 3	12.64	6.1	12.64	6.1	—	—
Level 4	15.64	4.2	15.64	4.2	—	—
Level 5	16.89	6.1	16.97	6.6	—	—
Level 6	23.64	7.4	23.64	7.4	—	—
Mail clerks and mail machine operators, except postal service ...	13.09	3.4	13.06	3.6	—	—
Level 2	11.72	6.6	11.50	7.2	—	—
Level 3	14.43	4.3	14.55	4.3	—	—
Office clerks, general	16.50	2.3	16.79	2.2	14.49	8.8

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Office clerks, general —Continued						
Level 1	\$15.13	5.0%	\$15.22	4.4%	—	—
Level 2	12.29	4.8	12.96	6.0	\$10.26	4.8%
Level 3	15.24	3.8	15.00	3.1	—	—
Level 4	16.58	4.5	16.71	5.0	16.00	13.4
Level 5	19.30	2.5	19.30	2.5	—	—
Not able to be leveled	17.26	4.8	17.70	4.6	11.98	10.4
Office machine operators, except computer	14.45	12.1	14.77	12.1	—	—
Farming, fishing, and forestry occupations	15.02	23.1	17.72	12.1	—	—
Construction and extraction occupations	26.36	2.2	26.44	2.2	22.15	27.6
Level 1	15.05	12.7	14.71	13.4	—	—
Level 2	17.17	12.5	17.23	12.5	—	—
Level 3	15.89	2.5	15.89	2.5	—	—
Level 4	19.23	7.6	19.29	7.9	—	—
Level 5	22.40	4.0	22.08	5.6	—	—
Level 6	27.18	6.8	27.26	6.9	—	—
Level 7	32.55	3.1	32.56	3.1	—	—
Level 8	34.54	6.1	34.54	6.1	—	—
Level 9	42.35	9.8	42.35	9.8	—	—
Not able to be leveled	39.00	4.8	39.19	5.1	—	—
First-line supervisors/managers of construction trades and extraction workers	36.13	14.1	36.13	14.1	—	—
Level 6	24.92	7.7	24.92	7.7	—	—
Level 7	29.58	7.7	29.58	7.7	—	—
Level 8	33.23	11.1	33.23	11.1	—	—
Brickmasons, blockmasons, and stonemasons	27.60	3.3	27.60	3.3	—	—
Brickmasons and blockmasons	27.60	3.3	27.60	3.3	—	—
Carpenters	25.58	13.3	25.60	13.5	—	—
Level 4	16.52	6.6	16.29	7.1	—	—
Level 5	17.37	5.1	17.37	5.1	—	—
Level 6	27.58	18.7	27.58	18.7	—	—
Level 7	31.37	14.7	31.34	14.9	—	—
Cement masons, concrete finishers, and terrazzo workers	23.88	24.6	23.88	24.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Cement masons and concrete finishers	\$23.88	24.6%	\$23.88	24.6%	—	—
Construction laborers	23.60	9.0	23.46	12.4	—	—
Level 1	17.10	17.5	18.58	15.6	—	—
Level 2	21.45	21.1	21.67	21.1	—	—
Construction equipment operators	25.28	8.5	25.33	8.4	—	—
Level 4	18.89	7.3	19.03	7.3	—	—
Level 5	26.80	17.7	26.80	17.7	—	—
Operating engineers and other construction equipment operators	25.86	8.7	25.86	8.7	—	—
Level 4	19.43	8.6	19.43	8.6	—	—
Level 5	27.49	19.3	27.49	19.3	—	—
Electricians	29.17	9.6	29.23	9.6	—	—
Level 5	19.18	10.9	19.18	10.9	—	—
Level 6	36.71	20.2	36.71	20.2	—	—
Level 7	41.81	10.7	41.81	10.7	—	—
Painters and paperhanglers	22.79	22.1	22.79	22.1	—	—
Painters, construction and maintenance	22.79	22.1	22.79	22.1	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	33.62	17.9	33.62	17.9	—	—
Level 5	23.54	9.2	23.54	9.2	—	—
Level 6	20.75	16.1	20.75	16.1	—	—
Level 7	34.08	13.0	34.08	13.0	—	—
Plumbers, pipefitters, and steamfitters	34.08	18.1	34.08	18.1	—	—
Level 5	22.64	10.0	22.64	10.0	—	—
Level 6	20.75	16.1	20.75	16.1	—	—
Level 7	34.08	13.0	34.08	13.0	—	—
Roofers	19.65	16.1	19.65	16.1	—	—
Sheet metal workers	28.59	15.2	28.68	15.2	—	—
Helpers, construction trades	14.23	8.0	13.45	3.8	—	—
Level 1	13.72	22.7	10.99	6.0	—	—
Level 3	15.35	4.5	15.35	4.5	—	—
Construction and building inspectors	23.37	4.1	24.24	4.3	—	—
Level 6	18.73	7.2	19.61	5.2	—	—
Highway maintenance workers	18.02	2.5	18.29	3.2	\$12.19	4.3%
Level 2	17.10	8.0	17.15	8.0	—	—
Level 4	18.96	5.1	19.00	5.1	—	—
Level 5	19.23	8.5	19.39	8.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Miscellaneous construction and related workers	\$23.74	16.7%	\$24.54	15.9%	—	—
Installation, maintenance, and repair occupations	21.99	2.1	22.44	3.0	\$11.05	5.9%
Level 2	9.41	9.8	9.50	10.2	—	—
Level 3	15.00	4.1	15.10	4.0	—	—
Level 4	16.40	3.1	16.54	3.3	—	—
Level 5	19.58	2.1	19.76	2.5	—	—
Level 6	24.24	4.2	24.24	4.2	—	—
Level 7	29.12	3.3	29.12	3.3	—	—
Level 8	36.46	6.0	36.46	6.0	—	—
Not able to be leveled	23.59	4.4	23.82	3.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	30.69	6.7	30.69	6.7	—	—
Level 7	24.16	10.3	24.16	10.3	—	—
Level 8	36.02	8.1	36.02	8.1	—	—
Not able to be leveled	25.92	10.1	25.92	10.1	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.58	6.9	22.58	6.9	—	—
Level 5	22.31	9.1	22.31	9.1	—	—
Level 7	33.84	4.2	33.84	4.2	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	30.18	7.1	30.18	7.1	—	—
Level 7	35.24	2.5	35.24	2.5	—	—
Aircraft mechanics and service technicians	26.41	3.5	26.41	3.5	—	—
Automotive technicians and repairers	17.60	5.7	17.62	5.8	—	—
Level 4	15.11	6.7	14.98	6.7	—	—
Level 5	17.33	4.4	17.33	4.4	—	—
Level 6	23.07	8.4	23.07	8.4	—	—
Automotive body and related repairers	17.43	11.2	17.43	11.2	—	—
Automotive service technicians and mechanics	17.68	5.8	17.72	6.0	—	—
Level 3	9.78	7.7	9.78	7.7	—	—
Level 4	14.95	7.4	14.68	7.0	—	—
Level 5	16.83	3.8	16.83	3.8	—	—
Level 6	21.95	9.5	21.95	9.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Bus and truck mechanics and diesel engine specialists	\$21.18	10.6%	\$21.18	10.6%	—	—
Level 5	18.32	8.7	18.32	8.7	—	—
Level 6	22.08	4.9	22.08	4.9	—	—
Level 7	25.59	4.0	25.59	4.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	21.15	6.1	21.15	6.1	—	—
Level 5	19.69	4.3	19.69	4.3	—	—
Level 6	24.21	3.7	24.21	3.7	—	—
Mobile heavy equipment mechanics, except engines	22.79	3.3	22.79	3.3	—	—
Level 5	19.61	6.4	19.61	6.4	—	—
Level 6	24.52	3.5	24.52	3.5	—	—
Control and valve installers and repairers	22.50	17.2	22.50	17.2	—	—
Heating, air conditioning, and refrigeration mechanics and installers	24.27	8.5	24.27	8.5	—	—
Level 6	24.22	8.1	24.22	8.1	—	—
Home appliance repairers	25.96	20.3	25.96	20.3	—	—
Industrial machinery installation, repair, and maintenance workers	20.78	3.7	20.98	3.9	—	—
Level 3	16.75	14.3	—	—	—	—
Level 4	16.40	5.3	17.01	4.1	—	—
Level 5	19.91	5.1	20.01	5.3	—	—
Level 6	22.72	5.9	22.72	5.9	—	—
Level 7	25.53	4.4	25.53	4.4	—	—
Not able to be leveled	22.82	6.2	22.83	6.2	—	—
Industrial machinery mechanics	22.44	4.9	22.44	4.9	—	—
Level 5	18.96	3.2	18.96	3.2	—	—
Level 6	22.81	9.7	22.81	9.7	—	—
Level 7	27.10	7.2	27.10	7.2	—	—
Maintenance and repair workers, general	20.13	3.4	20.39	3.8	—	—
Level 4	15.85	7.1	16.59	6.1	—	—
Level 5	20.28	6.5	20.33	6.6	—	—
Level 6	21.55	5.6	21.55	5.6	—	—
Level 7	24.70	6.0	24.70	6.0	—	—
Maintenance workers, machinery	19.81	6.9	20.03	7.0	—	—
Level 4	18.04	3.5	18.04	3.5	—	—
Level 5	19.01	9.9	19.63	10.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Millwrights	\$24.40	7.7%	\$24.40	7.7%	—	—
Level 7	23.44	7.2	23.44	7.2	—	—
Line installers and repairers	32.31	3.5	32.31	3.5	—	—
Level 6	32.88	10.9	32.88	10.9	—	—
Level 7	35.18	3.5	35.18	3.5	—	—
Electrical power-line installers and repairers	35.20	4.1	35.20	4.1	—	—
Level 6	34.77	10.0	34.77	10.0	—	—
Level 7	36.52	2.2	36.52	2.2	—	—
Telecommunications line installers and repairers	28.88	7.2	28.88	7.2	—	—
Precision instrument and equipment repairers	33.90	6.3	33.90	6.3	—	—
Miscellaneous installation, maintenance, and repair workers						
Level 2	15.88	4.5	17.50	5.6	—	—
Level 3	9.46	11.3	9.55	11.5	—	—
Level 4	15.86	10.1	16.41	9.3	—	—
Level 5	18.53	9.3	18.53	9.3	—	—
Level 6	18.65	10.5	20.53	9.3	—	—
Level 7	27.42	5.1	27.42	5.1	—	—
Helpers--installation, maintenance, and repair workers						
Level 2	11.80	7.8	13.32	9.6	—	—
Level 3	9.34	11.5	9.43	11.7	—	—
Production occupations	16.59	1.9	16.92	2.0	\$10.04	4.9%
Level 1	9.32	4.2	9.56	4.7	8.32	7.4
Level 2	11.56	2.8	11.70	3.6	10.07	5.7
Level 3	14.44	4.5	14.60	4.7	11.04	10.6
Level 4	17.38	1.8	17.39	1.8	—	—
Level 5	18.56	2.5	18.56	2.5	—	—
Level 6	21.63	2.0	21.62	2.0	—	—
Level 7	28.14	4.5	28.14	4.5	—	—
Level 8	27.05	4.0	27.05	4.0	—	—
Not able to be leveled	19.38	5.2	19.43	5.3	—	—
First-line supervisors/managers of production and operating workers						
Level 5	25.31	4.7	25.31	4.7	—	—
Level 6	20.08	8.3	20.08	8.3	—	—
Level 7	22.48	5.7	22.48	5.7	—	—
Level 8	30.49	3.6	30.49	3.6	—	—
Not able to be leveled	25.15	8.1	25.15	8.1	—	—
	29.42	11.5	29.42	11.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers	\$15.71	5.2%	\$16.10	5.1%	—	—
Level 2	11.01	8.4	11.01	8.4	—	—
Level 3	13.53	5.4	13.53	5.4	—	—
Level 5	19.51	4.0	19.51	4.0	—	—
Coil winders, tapers, and finishers	14.84	15.4	14.84	15.4	—	—
Electrical and electronic equipment assemblers	14.13	9.6	14.91	10.2	—	—
Level 5	20.17	9.1	20.17	9.1	—	—
Electromechanical equipment assemblers	17.16	5.9	17.16	5.9	—	—
Level 5	19.08	5.1	19.08	5.1	—	—
Miscellaneous assemblers and fabricators	12.81	7.7	13.19	8.3	\$9.03	5.9%
Level 1	9.38	10.6	9.46	14.3	—	—
Level 2	11.24	5.2	11.44	5.9	—	—
Level 3	14.02	2.4	14.02	2.4	—	—
Level 4	17.55	8.2	17.55	8.2	—	—
Level 5	15.92	4.2	15.92	4.2	—	—
Not able to be leveled	14.43	8.9	14.43	8.9	—	—
Team assemblers	14.91	7.3	14.91	7.3	—	—
Level 2	12.34	9.8	12.34	9.8	—	—
Level 4	16.11	3.6	16.11	3.6	—	—
Bakers	—	—	22.55	21.9	9.81	2.7
Level 2	10.85	7.4	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	13.94	21.8	14.06	22.5	—	—
Level 5	20.18	15.8	20.18	15.8	—	—
Butchers and meat cutters	17.83	7.2	18.37	6.7	—	—
Slaughterers and meat packers	15.20	21.0	15.20	21.0	—	—
Miscellaneous food processing workers	13.62	10.5	13.65	10.5	—	—
Level 4	16.73	9.1	16.73	9.1	—	—
Food batchmakers	15.08	9.1	15.13	9.1	—	—
Level 4	16.25	10.8	16.25	10.8	—	—
Food cooking machine operators and tenders	16.25	18.1	16.25	18.1	—	—
Computer control programmers and operators	16.24	9.2	16.24	9.2	—	—
Computer-controlled machine tool operators, metal and plastic	16.05	9.4	16.05	9.4	—	—
Forming machine setters, operators, and tenders, metal and plastic	19.29	8.5	19.29	8.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Forming machine setters, operators, and tenders, metal and plastic						
—Continued						
Level 5	\$18.08	3.2%	\$18.08	3.2%	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	19.70	5.4	19.70	5.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	16.74	6.6	16.74	6.6	—	—
Level 3	15.62	18.5	15.62	18.5	—	—
Level 4	15.37	3.5	15.37	3.5	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.58	11.0	15.58	11.0	—	—
Level 3	16.18	22.9	16.18	22.9	—	—
Level 4	15.45	2.1	15.45	2.1	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.29	10.6	16.29	10.6	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.43	4.2	20.43	4.2	—	—
Machinists	21.63	5.6	21.63	5.6	—	—
Level 5	17.96	8.7	17.96	8.7	—	—
Level 6	21.78	5.7	21.78	5.7	—	—
Level 7	24.49	8.5	24.49	8.5	—	—
Metal furnace and kiln operators and tenders	18.81	4.0	18.81	4.0	—	—
Level 4	17.92	1.4	17.92	1.4	—	—
Metal-refining furnace operators and tenders	19.99	6.3	19.99	6.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	14.43	13.6	14.43	13.6	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.91	15.4	13.91	15.4	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	15.06	19.6	15.06	19.6	—	—
Tool and die makers	26.11	4.3	26.11	4.3	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Tool and die makers —Continued						
Level 7	\$28.53	3.7%	\$28.53	3.7%	—	—
Welding, soldering, and brazing workers	20.31	8.8	20.31	8.8	—	—
Level 3	17.19	15.0	17.19	15.0	—	—
Level 4	19.24	7.3	19.24	7.3	—	—
Level 5	18.11	3.6	18.11	3.6	—	—
Level 6	19.15	5.5	19.15	5.5	—	—
Level 7	30.11	16.0	30.11	16.0	—	—
Welders, cutters, solderers, and brazers	20.48	9.5	20.48	9.5	—	—
Level 4	19.25	8.3	19.25	8.3	—	—
Level 5	17.97	3.7	17.97	3.7	—	—
Level 6	19.15	5.5	19.15	5.5	—	—
Level 7	30.11	16.0	30.11	16.0	—	—
Miscellaneous metalworkers and plastic workers	16.96	4.0	16.96	4.0	—	—
Level 3	15.07	3.7	15.07	3.7	—	—
Level 4	14.96	5.0	14.96	5.0	—	—
Bookbinders and bindery workers	12.70	6.4	—	—	—	—
Bindery workers	12.70	6.4	—	—	—	—
Printers	19.75	9.9	19.82	9.9	—	—
Level 4	16.93	3.8	—	—	—	—
Level 5	17.09	10.6	17.09	10.6	—	—
Level 6	22.89	3.2	22.89	3.2	—	—
Prepress technicians and workers ..	18.73	16.1	18.83	16.2	—	—
Printing machine operators	20.21	9.5	20.27	9.5	—	—
Level 4	16.93	3.8	—	—	—	—
Level 5	17.89	11.5	17.89	11.5	—	—
Laundry and dry-cleaning workers	12.19	23.7	14.20	14.4	—	—
Level 1	—	—	10.88	3.7	—	—
Sewing machine operators	10.70	4.2	10.80	3.7	—	—
Tailors, dressmakers, and sewers	16.40	11.9	16.23	10.7	—	—
Tailors, dressmakers, and custom sewers	16.62	12.4	—	—	—	—
Textile machine setters, operators, and tenders	13.38	17.2	13.41	17.6	—	—
Miscellaneous textile, apparel, and furnishings workers	14.03	9.5	14.03	9.5	—	—
Woodworking machine setters, operators, and tenders	13.49	7.9	13.49	7.9	—	—
Level 4	13.12	11.8	13.12	11.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Woodworking machine setters, operators, and tenders, except sawing	\$14.30	3.6%	\$14.30	3.6%	—	—
Power plant operators, distributors, and dispatchers	34.82	4.1	34.82	4.1	—	—
Power plant operators	34.39	4.4	34.39	4.4	—	—
Stationary engineers and boiler operators	27.19	6.1	27.34	6.1	—	—
Level 6	23.46	2.8	—	—	—	—
Level 7	30.10	6.6	30.10	6.6	—	—
Water and liquid waste treatment plant and system operators	19.79	10.6	19.79	10.6	—	—
Chemical processing machine setters, operators, and tenders	22.36	10.0	22.36	10.0	—	—
Crushing, grinding, polishing, mixing, and blending workers	17.41	5.0	17.41	5.0	—	—
Level 3	15.37	4.9	15.37	4.9	—	—
Level 4	20.02	6.4	20.02	6.4	—	—
Mixing and blending machine setters, operators, and tenders	17.13	5.7	17.13	5.7	—	—
Level 3	15.81	4.2	15.81	4.2	—	—
Cutting workers	15.09	6.6	15.09	6.6	—	—
Level 4	17.70	13.7	17.70	13.7	—	—
Cutting and slicing machine setters, operators, and tenders	14.98	7.8	14.98	7.8	—	—
Inspectors, testers, sorters, samplers, and weighers	18.79	3.2	18.81	3.2	—	—
Level 2	13.30	8.3	13.30	8.3	—	—
Level 4	17.39	4.6	17.58	4.0	—	—
Level 5	19.73	6.7	19.73	6.7	—	—
Level 6	21.02	17.8	21.02	17.8	—	—
Level 7	19.77	11.1	19.77	11.1	—	—
Not able to be leveled	21.97	10.8	21.97	10.8	—	—
Packaging and filling machine operators and tenders	13.78	7.4	14.11	7.4	—	—
Level 2	13.09	12.4	13.09	12.4	—	—
Level 3	13.21	9.6	13.21	9.6	—	—
Level 4	16.77	8.1	16.77	8.1	—	—
Painting workers	14.08	11.7	14.08	11.7	—	—
Level 4	15.52	6.4	15.52	6.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	13.4	13.13	13.4	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Photographic process workers and processing machine operators	\$12.06	11.1%	—	—	\$9.07	8.3%
Photographic processing machine operators	12.14	12.7	—	—	—	—
Miscellaneous production workers	13.27	3.8	\$13.39	4.5%	11.11	10.6
Level 1	9.87	1.6	9.95	1.9	—	—
Level 2	10.33	4.4	10.38	5.3	—	—
Level 3	16.16	8.0	16.26	8.4	—	—
Level 4	18.64	13.0	18.64	13.0	—	—
Level 5	16.85	6.8	16.85	6.8	—	—
Not able to be leveled	15.90	10.6	15.90	10.6	—	—
Helpers--production workers	11.54	2.9	11.59	2.9	—	—
Level 1	10.08	3.5	10.14	3.3	—	—
Level 2	12.72	5.7	12.72	5.7	—	—
Transportation and material moving occupations	15.96	1.6	16.63	1.7	11.82	5.9
Level 1	9.59	2.0	9.86	2.7	8.84	3.2
Level 2	12.43	3.2	12.53	3.2	11.23	5.6
Level 3	15.21	2.3	15.37	2.5	13.89	3.5
Level 4	20.07	3.1	20.97	3.2	15.76	4.7
Level 5	20.98	3.8	21.05	4.1	—	—
Level 6	22.95	3.2	22.94	3.2	—	—
Level 7	31.47	9.6	31.47	9.6	—	—
Not able to be leveled	15.18	10.4	15.41	11.3	12.96	13.1
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.47	10.8	22.99	11.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.07	7.8	23.64	6.1	—	—
Level 6	22.70	3.1	22.70	3.1	—	—
Airline pilots, copilots, and flight engineers	126.71	9.6	126.71	9.6	—	—
Bus drivers	18.06	8.5	18.93	12.7	15.71	5.7
Level 3	16.93	6.7	18.19	9.7	14.64	8.7
Level 4	19.14	7.4	21.64	9.4	15.41	4.8
Level 5	23.73	2.9	24.85	2.6	—	—
Bus drivers, transit and intercity	18.57	17.3	18.56	17.5	—	—
Level 4	22.05	12.4	—	—	—	—
Bus drivers, school	17.42	4.3	20.01	7.6	15.62	6.1
Level 3	17.66	6.8	20.23	10.0	14.25	9.2

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Bus drivers, school —Continued						
Level 4	\$16.97	7.0%	\$20.61	9.2%	\$15.38	4.8%
Driver/sales workers and truck drivers						
Level 1	17.29	4.1	17.87	4.1	12.19	9.4
Level 2	7.73	3.6	—	—	7.48	4.6
Level 3	12.08	5.4	12.04	5.8	—	—
Level 4	15.24	4.1	15.55	3.9	—	—
Level 5	20.50	7.6	20.78	7.5	—	—
Level 6	19.52	5.0	19.52	5.0	—	—
Not able to be leveled	22.71	6.3	22.68	6.3	—	—
Driver/sales workers	20.54	13.5	22.16	13.9	—	—
Level 3	13.86	15.4	15.20	14.8	—	—
Truck drivers, heavy and tractor-trailer						
Level 1	12.58	5.8	12.63	7.8	—	—
Level 2	19.01	4.1	19.16	4.0	—	—
Level 3	13.72	6.5	13.76	6.9	—	—
Level 4	16.48	4.7	16.72	3.5	—	—
Level 5	20.87	7.3	21.18	7.1	—	—
Truck drivers, light or delivery services	19.40	5.1	19.40	5.1	—	—
Level 1	15.63	5.3	16.26	6.0	11.88	10.3
Level 2	8.56	3.9	—	—	8.32	3.9
Level 3	11.41	6.0	11.28	6.4	—	—
Level 4	14.94	5.1	15.14	5.5	—	—
Level 5	20.48	11.2	20.78	11.5	—	—
Not able to be leveled	20.48	18.8	—	—	—	—
Taxi drivers and chauffeurs						
Level 3	11.56	26.6	11.74	27.5	9.49	13.5
Parking lot attendants						
Level 1	12.94	15.1	—	—	—	—
Level 2	8.78	6.8	9.03	9.2	8.13	2.3
Service station attendants						
Level 1	8.83	7.3	—	—	—	—
Level 2	11.53	18.1	8.72	14.0	—	—
Transportation inspectors	27.80	2.7	27.80	2.7	—	—
Crane and tower operators	22.63	6.0	22.63	6.0	—	—
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	17.58	6.4	18.23	3.2	—	—
Industrial truck and tractor operators						
Level 2	17.58	6.4	18.23	3.2	—	—
Level 3	16.18	4.8	16.53	4.7	11.69	11.1
Level 4	13.04	6.4	13.46	5.7	—	—
Level 5	15.29	4.4	15.68	4.7	—	—
Level 6	19.55	4.5	19.58	4.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Laborers and material movers, hand	\$11.62	2.1%	\$12.00	2.0%	\$9.79	4.4%
Level 1	9.50	3.8	9.66	5.1	9.09	4.0
Level 2	12.55	4.4	12.60	4.7	11.82	6.8
Level 3	14.61	4.8	14.65	5.0	13.42	4.0
Level 4	19.02	7.6	20.69	6.4	—	—
Not able to be leveled	11.06	5.7	11.09	6.1	—	—
Cleaners of vehicles and equipment	10.60	5.5	11.38	5.9	8.47	2.0
Level 1	9.13	3.9	9.64	2.6	8.41	1.7
Level 2	15.14	7.4	15.14	7.4	—	—
Level 3	11.52	13.0	11.52	13.0	—	—
Laborers and freight, stock, and material movers, hand	11.78	2.5	12.06	2.6	10.39	5.2
Level 1	9.75	5.7	9.81	7.6	9.61	4.9
Level 2	12.27	4.7	12.33	5.2	11.39	8.7
Level 3	15.35	4.0	15.47	4.4	—	—
Level 4	17.35	8.9	19.57	6.0	—	—
Not able to be leveled	11.20	6.4	11.22	6.9	—	—
Machine feeders and offbearers	17.22	8.8	17.41	9.5	—	—
Level 3	14.61	5.8	14.61	5.8	—	—
Packers and packagers, hand	10.79	4.8	11.13	5.2	8.79	6.0
Level 1	8.97	3.4	9.19	3.8	8.16	4.2
Level 2	12.48	4.2	12.33	4.3	—	—
Level 3	14.46	3.6	14.47	3.6	—	—
Refuse and recyclable material collectors	16.70	23.2	16.87	23.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$22.32	1.0%	\$24.00	1.0%	\$12.36	1.4%
Management occupations	50.01	1.5	50.21	1.6	35.01	18.3
Level 7	21.85	3.5	21.85	3.5	—	—
Level 8	25.55	3.9	25.55	3.9	—	—
Level 9	32.72	4.0	32.72	4.0	—	—
Level 10	36.38	9.4	36.31	9.6	—	—
Level 11	48.67	6.1	48.65	6.2	—	—
Level 12	62.95	6.8	62.95	6.8	—	—
Level 13	78.72	6.6	78.72	6.6	—	—
Level 14	100.99	11.2	100.99	11.2	—	—
Not able to be leveled	58.06	1.7	58.87	1.5	—	—
General and operations managers	61.91	5.3	62.69	5.3	—	—
Level 12	75.60	6.5	75.60	6.5	—	—
Not able to be leveled	69.44	7.9	71.55	8.7	—	—
Advertising and promotions managers	40.98	6.7	40.80	7.4	—	—
Level 11	37.78	4.3	—	—	—	—
Marketing and sales managers	60.19	4.5	60.19	4.5	—	—
Level 9	28.68	7.8	28.68	7.8	—	—
Level 11	74.29	16.4	74.29	16.4	—	—
Level 12	60.71	5.6	60.71	5.6	—	—
Not able to be leveled	60.59	13.0	60.59	13.0	—	—
Marketing managers	57.49	1.7	57.49	1.7	—	—
Level 11	59.05	7.3	59.05	7.3	—	—
Level 12	62.19	5.6	62.19	5.6	—	—
Not able to be leveled	54.94	14.7	54.94	14.7	—	—
Sales managers	65.06	11.4	65.06	11.4	—	—
Level 11	88.83	11.8	88.83	11.8	—	—
Not able to be leveled	73.46	22.7	73.46	22.7	—	—
Public relations managers	62.21	16.0	62.21	16.0	—	—
Administrative services managers	33.69	5.7	33.69	5.7	—	—
Level 9	32.76	6.5	32.76	6.5	—	—
Computer and information systems managers	64.21	8.6	64.21	8.6	—	—
Level 11	42.42	7.1	42.42	7.1	—	—
Level 12	59.15	10.3	59.15	10.3	—	—
Not able to be leveled	75.72	9.3	75.72	9.3	—	—
Financial managers	52.84	3.7	52.84	3.7	—	—
Level 7	23.15	6.7	23.15	6.7	—	—
Level 9	31.65	3.5	31.65	3.5	—	—
Level 10	39.44	11.5	39.44	11.5	—	—
Level 11	47.60	4.7	47.60	4.7	—	—
Level 12	67.55	11.1	67.55	11.1	—	—
Level 13	88.80	3.0	88.80	3.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Financial managers —Continued						
Not able to be leveled	\$55.97	5.5%	\$55.97	5.5%	—	—
Human resources managers	45.24	4.8	44.95	5.2	—	—
Level 9	30.80	13.4	30.80	13.4	—	—
Level 11	45.85	3.9	42.89	2.9	—	—
Not able to be leveled	55.18	6.6	55.18	6.6	—	—
Compensation and benefits managers	41.50	20.1	41.50	20.1	—	—
Training and development managers	47.91	9.5	—	—	—	—
Industrial production managers	35.91	9.3	35.91	9.3	—	—
Purchasing managers	58.27	11.4	58.27	11.4	—	—
Level 11	59.10	22.6	59.10	22.6	—	—
Transportation, storage, and distribution managers	47.46	9.9	47.46	9.9	—	—
Not able to be leveled	56.24	10.3	56.24	10.3	—	—
Construction managers	37.49	7.3	37.49	7.3	—	—
Education administrators	32.01	6.9	31.79	7.2	—	—
Level 9	29.49	22.2	29.49	22.2	—	—
Not able to be leveled	36.90	10.5	35.18	10.0	—	—
Education administrators, postsecondary	39.52	6.9	39.11	7.7	—	—
Level 9	32.38	5.1	32.38	5.1	—	—
Not able to be leveled	36.24	12.8	34.25	12.4	—	—
Engineering managers	53.51	9.4	53.51	9.4	—	—
Food service managers	36.86	15.3	36.86	15.3	—	—
Medical and health services managers	44.90	14.2	44.82	14.6	—	—
Not able to be leveled	46.72	24.6	46.72	24.6	—	—
Social and community service managers	30.59	7.0	31.51	6.2	—	—
Business and financial operations occupations	32.88	2.4	32.84	2.5	\$34.06	9.5%
Level 5	19.56	2.3	19.56	2.3	—	—
Level 6	21.89	1.8	21.93	1.9	—	—
Level 7	25.84	9.3	25.33	8.1	—	—
Level 8	27.44	9.5	27.44	9.5	—	—
Level 9	32.30	2.8	32.37	2.9	—	—
Level 10	34.94	5.9	34.94	5.9	—	—
Level 11	50.20	5.6	50.20	5.6	—	—
Level 12	63.89	8.5	63.89	8.5	—	—
Level 13	73.40	5.1	73.40	5.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Not able to be leveled	\$34.11	5.1%	\$33.83	5.8%	—	—
Buyers and purchasing agents	26.05	6.9	26.05	6.9	—	—
Level 7	21.20	12.1	21.20	12.1	—	—
Not able to be leveled	28.59	4.1	28.59	4.1	—	—
Wholesale and retail buyers, except farm products	28.33	4.4	28.33	4.4	—	—
Not able to be leveled	30.14	2.0	30.14	2.0	—	—
Purchasing agents, except wholesale, retail, and farm products	23.93	9.0	23.93	9.0	—	—
Level 7	18.54	8.6	18.54	8.6	—	—
Claims adjusters, appraisers, examiners, and investigators	29.15	5.7	29.26	6.0	—	—
Level 7	24.35	2.2	24.31	2.2	—	—
Level 9	35.17	3.7	35.17	3.7	—	—
Not able to be leveled	27.37	14.9	—	—	—	—
Claims adjusters, examiners, and investigators	29.14	5.8	29.25	6.1	—	—
Level 7	24.35	2.2	24.31	2.2	—	—
Level 9	35.41	3.7	35.41	3.7	—	—
Not able to be leveled	27.37	14.9	—	—	—	—
Cost estimators	34.68	27.3	26.02	5.8	—	—
Human resources, training, and labor relations specialists	28.47	5.2	28.78	5.3	—	—
Level 7	20.89	3.9	21.37	4.4	—	—
Level 8	24.70	7.0	24.70	7.0	—	—
Level 9	33.61	4.3	33.87	4.5	—	—
Not able to be leveled	29.28	16.7	29.75	16.8	—	—
Employment, recruitment, and placement specialists	24.23	9.3	24.23	9.3	—	—
Compensation, benefits, and job analysis specialists	28.13	7.4	28.17	7.6	—	—
Training and development specialists	32.00	10.7	33.24	10.6	—	—
Management analysts	35.40	6.8	35.40	6.8	—	—
Level 9	30.69	5.8	30.69	5.8	—	—
Accountants and auditors	31.82	4.3	31.70	4.2	—	—
Level 7	—	—	29.29	19.1	—	—
Level 8	27.60	6.6	27.61	6.7	—	—
Level 9	29.96	4.7	30.12	4.8	—	—
Level 10	37.45	2.1	37.45	2.1	—	—
Level 11	48.44	15.0	48.44	15.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Accountants and auditors —Continued						
Not able to be leveled	\$33.76	7.3%	\$33.37	7.4%	—	—
Budget analysts	29.97	4.6	—	—	—	—
Credit analysts	33.96	12.1	33.96	12.1	—	—
Financial analysts and advisors	43.72	8.9	43.84	9.0	—	—
Level 7	29.99	6.6	29.99	6.6	—	—
Level 8	28.09	14.5	28.09	14.5	—	—
Level 9	37.86	5.1	38.12	5.4	—	—
Level 11	61.13	9.8	61.13	9.8	—	—
Level 12	91.29	12.6	91.29	12.6	—	—
Not able to be leveled	34.71	14.5	34.71	14.5	—	—
Financial analysts	41.92	7.5	41.92	7.5	—	—
Level 7	28.69	2.6	28.69	2.6	—	—
Level 9	39.16	7.9	39.16	7.9	—	—
Level 11	44.52	9.9	44.52	9.9	—	—
Level 12	85.60	16.9	85.60	16.9	—	—
Not able to be leveled	34.83	18.3	34.83	18.3	—	—
Personal financial advisors	63.53	20.0	66.54	25.6	—	—
Not able to be leveled	33.89	18.6	33.89	18.6	—	—
Insurance underwriters	32.80	10.8	32.80	10.8	—	—
Financial examiners	35.87	27.9	35.87	27.9	—	—
Loan counselors and officers	33.71	14.6	33.71	14.6	—	—
Level 9	39.81	15.2	39.81	15.2	—	—
Not able to be leveled	19.88	12.5	19.88	12.5	—	—
Loan officers	34.77	14.7	34.77	14.7	—	—
Level 9	39.88	15.1	39.88	15.1	—	—
Computer and mathematical science occupations	38.35	4.0	38.46	4.0	\$34.03	5.7%
Level 5	16.54	4.5	—	—	—	—
Level 6	24.47	2.9	23.65	2.6	—	—
Level 7	25.74	12.6	25.77	12.8	—	—
Level 8	29.81	3.7	29.81	3.7	—	—
Level 9	35.92	3.0	35.73	2.9	—	—
Level 10	40.21	3.8	39.92	3.5	—	—
Level 11	46.13	2.3	46.13	2.3	—	—
Level 12	53.19	3.2	53.19	3.2	—	—
Not able to be leveled	39.17	9.1	39.27	9.2	—	—
Computer programmers	35.30	11.3	35.30	11.3	—	—
Level 9	33.71	4.0	33.71	4.0	—	—
Level 11	44.84	5.8	44.84	5.8	—	—
Not able to be leveled	29.68	26.6	29.68	26.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer software engineers	\$45.92	2.9%	\$46.10	2.9%	—	—
Level 9	34.86	4.0	35.04	4.2	—	—
Level 10	39.96	1.6	39.99	1.6	—	—
Level 11	47.26	2.2	47.26	2.2	—	—
Level 12	51.94	1.7	51.94	1.7	—	—
Not able to be leveled	51.29	4.1	51.29	4.1	—	—
Computer software engineers, applications	45.83	4.9	46.27	4.6	—	—
Level 11	51.35	9.8	51.35	9.8	—	—
Level 12	50.74	3.8	50.74	3.8	—	—
Not able to be leveled	49.79	8.8	49.79	8.8	—	—
Computer software engineers, systems software	45.98	4.0	45.98	4.0	—	—
Level 10	40.47	2.0	40.47	2.0	—	—
Level 11	46.00	2.4	46.00	2.4	—	—
Not able to be leveled	53.63	4.3	53.63	4.3	—	—
Computer support specialists	27.23	3.4	27.51	3.2	—	—
Level 6	23.13	2.8	23.13	2.8	—	—
Level 7	30.64	4.8	30.64	4.8	—	—
Not able to be leveled	26.07	6.2	26.07	6.2	—	—
Computer systems analysts	40.71	5.0	40.67	5.2	—	—
Level 7	24.74	6.1	24.74	6.1	—	—
Level 9	38.17	2.2	37.75	2.2	—	—
Level 10	39.92	6.8	39.92	6.8	—	—
Level 11	42.64	4.9	42.64	4.9	—	—
Not able to be leveled	43.33	8.7	43.33	8.7	—	—
Database administrators	32.96	12.3	32.47	16.0	—	—
Network and computer systems administrators	36.47	10.6	36.47	10.6	—	—
Level 9	32.82	7.0	32.82	7.0	—	—
Level 11	48.22	6.7	48.22	6.7	—	—
Not able to be leveled	37.26	12.7	37.26	12.7	—	—
Network systems and data communications analysts	41.57	10.5	42.09	10.6	—	—
Actuaries	47.24	4.3	47.24	4.3	—	—
Statisticians	48.01	6.9	48.89	9.9	—	—
Architecture and engineering occupations	34.09	3.2	34.17	3.1	—	—
Level 5	20.29	7.2	20.29	7.2	—	—
Level 6	24.36	4.1	24.36	4.1	—	—
Level 7	28.79	3.4	28.79	3.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Level 8	\$34.42	2.8%	\$34.42	2.8%	—	—
Level 9	31.60	6.7	31.60	6.7	—	—
Level 10	39.88	4.2	39.88	4.2	—	—
Level 11	44.16	4.5	44.16	4.5	—	—
Level 12	51.35	8.5	51.35	8.5	—	—
Not able to be leveled	39.75	7.3	39.75	7.3	—	—
Architects, except naval	35.27	10.1	35.27	10.1	—	—
Architects, except landscape and naval	35.36	11.0	35.36	11.0	—	—
Engineers	39.47	3.4	39.47	3.4	—	—
Level 7	32.19	5.8	32.19	5.8	—	—
Level 8	34.65	5.4	34.65	5.4	—	—
Level 9	32.29	7.3	32.29	7.3	—	—
Level 10	39.88	4.2	39.88	4.2	—	—
Level 11	43.75	5.5	43.75	5.5	—	—
Level 12	51.35	8.5	51.35	8.5	—	—
Not able to be leveled	42.77	9.8	42.77	9.8	—	—
Civil engineers	34.04	7.5	34.04	7.5	—	—
Electrical and electronics engineers	40.93	5.7	40.93	5.7	—	—
Level 9	33.53	2.8	33.53	2.8	—	—
Level 11	44.31	6.6	44.31	6.6	—	—
Electrical engineers	41.29	6.8	41.29	6.8	—	—
Level 9	34.22	4.1	34.22	4.1	—	—
Level 11	44.04	7.6	44.04	7.6	—	—
Electronics engineers, except computer	40.07	7.8	40.07	7.8	—	—
Industrial engineers, including health and safety	36.10	10.8	36.10	10.8	—	—
Industrial engineers	36.50	10.9	36.50	10.9	—	—
Mechanical engineers	35.62	5.2	35.62	5.2	—	—
Level 8	29.95	5.7	29.95	5.7	—	—
Level 9	35.44	5.6	35.44	5.6	—	—
Level 11	35.39	6.8	35.39	6.8	—	—
Drafters	25.11	8.8	25.41	8.6	—	—
Level 7	24.43	5.5	24.43	5.5	—	—
Architectural and civil drafters	26.73	16.5	27.45	16.2	—	—
Level 7	24.27	11.4	24.27	11.4	—	—
Mechanical drafters	22.69	1.9	22.69	1.9	—	—
Engineering technicians, except drafters	26.33	6.7	26.33	6.7	—	—
Level 6	24.52	8.7	24.52	8.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Engineering technicians, except drafters —Continued						
Level 8	\$31.93	10.8%	\$31.93	10.8%	—	—
Electrical and electronic engineering technicians	28.74	7.5	28.74	7.5	—	—
Level 8	31.80	11.3	31.80	11.3	—	—
Life, physical, and social science occupations	30.02	6.5	29.79	7.6	—	—
Level 4	16.91	8.0	16.95	8.0	—	—
Level 5	21.58	9.2	21.58	9.2	—	—
Level 7	19.08	3.6	19.06	3.7	—	—
Level 8	21.15	7.4	21.15	7.4	—	—
Level 9	30.18	8.2	30.39	8.0	—	—
Level 11	40.49	4.2	38.70	11.2	—	—
Level 12	46.52	1.9	46.52	1.9	—	—
Not able to be leveled	36.29	5.7	36.30	5.8	—	—
Life scientists	35.99	9.0	36.00	9.0	—	—
Level 11	39.50	11.4	39.50	11.4	—	—
Not able to be leveled	29.90	12.1	—	—	—	—
Biological scientists	30.43	16.6	30.43	16.6	—	—
Medical scientists	39.71	5.3	39.74	5.3	—	—
Level 11	41.29	6.6	41.29	6.6	—	—
Physical scientists	33.51	5.0	33.51	5.0	—	—
Level 9	29.84	7.2	29.84	7.2	—	—
Not able to be leveled	49.93	6.7	49.93	6.7	—	—
Chemists and materials scientists ..	31.71	11.1	31.71	11.1	—	—
Chemists	31.84	11.6	31.84	11.6	—	—
Environmental scientists and geoscientists	26.54	7.7	26.54	7.7	—	—
Market and survey researchers	23.40	4.3	23.59	4.6	—	—
Level 9	26.80	7.0	27.68	5.8	—	—
Market research analysts	23.40	4.3	23.59	4.6	—	—
Level 9	26.80	7.0	27.68	5.8	—	—
Psychologists	41.08	10.1	37.96	23.8	—	—
Clinical, counseling, and school psychologists	41.17	10.3	37.96	23.8	—	—
Chemical technicians	17.57	9.4	17.57	9.4	—	—
Miscellaneous life, physical, and social science technicians	21.03	10.4	21.03	10.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations						
Level 5	\$20.04	4.2%	\$20.31	5.3%	\$18.53	12.5%
Level 6	13.31	4.8	13.46	5.0	—	—
Level 7	15.35	8.4	16.51	8.8	—	—
Level 8	18.18	3.5	17.55	2.1	—	—
Level 9	26.15	16.0	26.40	16.4	—	—
Counselors	26.02	6.6	26.43	8.0	24.93	7.7
Level 7	20.64	10.6	20.86	11.5	—	—
Substance abuse and behavioral disorder counselors	18.65	3.0	18.65	3.0	—	—
Educational, vocational, and school counselors	17.35	4.8	17.33	5.2	—	—
Level 7	28.56	19.8	30.33	18.3	—	—
Rehabilitation counselors	19.63	8.7	19.63	8.7	—	—
Social workers	17.80	5.9	17.72	6.2	—	—
Level 7	22.97	3.8	22.98	3.6	22.82	9.7
Level 8	17.26	4.6	16.99	4.6	—	—
Level 9	23.48	12.7	23.48	12.7	—	—
Child, family, and school social workers	27.55	6.2	27.31	7.3	28.87	4.6
Medical and public health social workers	20.36	10.1	21.03	14.5	—	—
Level 7	26.34	5.3	26.11	6.5	28.44	6.9
Level 8	18.50	3.8	—	—	—	—
Level 9	31.79	2.4	—	—	—	—
Mental health and substance abuse social workers	21.26	11.0	21.22	10.5	—	—
Level 7	16.93	5.7	16.93	5.7	—	—
Miscellaneous community and social service specialists	12.51	7.5	16.83	6.5	—	—
Level 6	13.81	7.9	—	—	—	—
Level 7	17.81	5.9	14.89	3.8	—	—
Social and human service assistants	13.29	5.2	17.44	6.9	—	—
Level 6	13.17	7.8	13.39	6.6	—	—
Legal occupations	27.71	8.3	14.04	9.2	—	—
Level 8	43.44	5.1	43.39	18.7	—	—
Level 11	42.58	7.4	27.71	5.1	—	—
Level 12	81.58	13.7	41.39	6.3	—	—
Not able to be leveled	38.99	19.1	81.58	13.7	—	—
Lawyers	55.29	21.5	39.10	18.9	—	—
Level 11	42.58	7.4	55.31	21.8	—	—
			41.39	6.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Lawyers —Continued						
Level 12	\$81.58	13.7%	\$81.58	13.7%	—	—
Not able to be leveled	50.56	11.5	50.56	11.5	—	—
Paralegals and legal assistants	23.68	8.6	23.68	8.6	—	—
Level 8	27.71	5.1	27.71	5.1	—	—
Not able to be leveled	21.66	17.1	21.66	17.1	—	—
Education, training, and library occupations	33.00	5.4	34.54	6.4	\$21.90	5.9%
Level 4	10.80	7.9	10.70	9.7	—	—
Level 6	15.08	7.3	15.73	12.6	14.36	12.7
Level 7	20.41	6.8	20.57	7.9	19.05	11.3
Level 8	34.11	14.1	34.59	13.8	—	—
Level 9	35.32	9.2	34.78	9.7	—	—
Level 10	43.29	3.8	—	—	—	—
Level 11	44.34	3.1	44.32	3.1	—	—
Level 12	60.11	6.6	60.29	6.7	—	—
Level 13	73.68	11.0	73.20	11.2	—	—
Not able to be leveled	48.44	8.5	54.69	13.6	—	—
Postsecondary teachers	54.55	6.3	55.79	6.0	34.46	7.8
Level 7	25.14	5.9	25.52	7.6	—	—
Level 8	33.68	8.1	33.78	8.2	—	—
Level 9	29.93	8.7	31.54	9.1	—	—
Level 10	39.60	10.8	40.24	11.8	—	—
Level 11	45.08	3.5	45.07	3.6	—	—
Level 12	63.61	5.2	63.85	5.2	—	—
Level 13	73.68	11.0	73.20	11.2	—	—
Not able to be leveled	64.77	10.8	68.06	8.5	36.72	3.4
Business teachers, postsecondary ..	72.76	13.8	76.53	12.7	—	—
Math and computer teachers, postsecondary	52.51	13.1	55.17	13.1	—	—
Computer science teachers, postsecondary	48.33	23.5	47.75	26.7	—	—
Mathematical science teachers, postsecondary	57.55	9.1	64.66	5.5	—	—
Physical sciences teachers, postsecondary	61.37	9.9	59.91	8.7	—	—
Social sciences teachers, postsecondary	54.61	11.7	54.73	11.7	—	—
Level 11	39.79	9.9	39.79	9.9	—	—
Psychology teachers, postsecondary	47.22	14.6	47.22	14.6	—	—
Level 11	40.02	15.0	40.02	15.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Health teachers, postsecondary	\$55.83	14.4%	\$57.49	13.2%	—	—
Level 9	35.25	9.2	—	—	—	—
Level 11	46.73	4.8	46.73	4.8	—	—
Not able to be leveled	66.07	19.6	70.79	15.7	—	—
Health specialties teachers, postsecondary	62.45	15.3	63.91	13.9	—	—
Not able to be leveled	68.49	17.9	70.79	15.7	—	—
Nursing instructors and teachers, postsecondary	40.44	1.5	40.17	1.4	—	—
Education and library science teachers, postsecondary	44.78	16.3	45.67	17.3	—	—
Education teachers, postsecondary	42.78	17.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	50.37	5.5	51.63	5.2	\$19.39	27.6%
Level 9	23.78	28.4	—	—	—	—
Level 11	47.03	3.4	47.20	3.3	—	—
Level 12	55.43	5.7	55.43	5.7	—	—
Art, drama, and music teachers, postsecondary	51.79	13.8	—	—	—	—
English language and literature teachers, postsecondary	51.18	11.0	52.78	10.5	—	—
Foreign language and literature teachers, postsecondary	52.93	8.0	—	—	—	—
History teachers, postsecondary	49.18	4.4	49.31	4.2	—	—
Miscellaneous postsecondary teachers	44.39	8.4	45.08	9.2	34.61	9.0
Not able to be leveled	59.29	9.1	60.49	10.0	—	—
Primary, secondary, and special education school teachers	27.14	5.0	27.44	4.4	24.32	14.2
Level 6	14.58	9.1	—	—	—	—
Level 7	18.75	14.1	18.87	15.5	17.63	20.7
Level 8	34.40	16.7	34.71	16.1	—	—
Level 9	38.34	10.0	36.81	11.2	—	—
Preschool and kindergarten teachers	17.93	26.6	18.38	28.5	—	—
Level 7	12.64	8.8	12.81	9.1	—	—
Preschool teachers, except special education	18.10	27.7	18.58	30.0	—	—
Level 7	12.42	10.2	12.60	10.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Elementary and middle school teachers	\$26.34	2.8%	\$27.49	3.2%	\$17.70	10.6%
Level 7	24.44	6.5	24.97	7.3	—	—
Level 8	24.04	11.1	24.04	11.1	—	—
Elementary school teachers, except special education	26.62	2.6	27.99	4.1	16.83	11.3
Level 7	24.34	6.7	24.97	7.3	—	—
Level 8	24.22	3.3	24.22	3.3	—	—
Secondary school teachers	46.98	10.6	46.91	11.4	—	—
Level 8	45.38	21.3	45.38	21.3	—	—
Secondary school teachers, except special and vocational education	46.98	10.6	46.91	11.4	—	—
Level 8	45.38	21.3	45.38	21.3	—	—
Special education teachers	37.76	19.0	—	—	—	—
Librarians	31.82	20.2	32.44	21.8	—	—
Library technicians	18.34	4.2	18.34	4.2	—	—
Teacher assistants	11.10	8.4	11.66	7.6	8.77	5.3
Level 4	10.66	8.8	10.72	10.4	—	—
Arts, design, entertainment, sports, and media occupations						
33.48	8.5	34.13	8.8	19.88	17.9	
Level 5	13.86	17.8	14.61	17.5	—	—
Level 6	24.12	14.8	24.12	14.8	—	—
Level 7	29.01	5.6	29.06	5.8	—	—
Level 8	33.35	5.6	33.35	5.6	—	—
Level 9	36.61	7.8	36.61	7.8	—	—
Level 11	46.26	4.2	46.26	4.2	—	—
Not able to be leveled	42.27	21.2	44.74	21.7	23.75	26.2
Artists and related workers	28.04	9.4	28.04	9.4	—	—
Designers	27.27	8.4	27.76	8.1	—	—
Level 5	14.19	25.0	14.54	23.6	—	—
Level 6	21.51	16.1	21.51	16.1	—	—
Level 7	23.63	2.5	23.63	2.5	—	—
Level 8	29.11	4.5	29.11	4.5	—	—
Level 9	33.79	7.3	33.79	7.3	—	—
Not able to be leveled	25.06	14.8	26.86	15.9	—	—
Fashion designers	35.89	17.0	35.89	17.0	—	—
Floral designers	10.46	14.2	—	—	—	—
Graphic designers	27.75	6.4	27.75	6.4	—	—
Level 6	21.80	18.3	21.80	18.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Athletes, coaches, umpires, and related workers	\$21.04	12.8%	\$24.01	10.8%	—	—
Not able to be leveled	21.04	12.8	24.01	10.8	—	—
Coaches and scouts	21.04	12.8	24.01	10.8	—	—
Not able to be leveled	21.04	12.8	24.01	10.8	—	—
Musicians, singers, and related workers	38.45	15.5	—	—	\$58.01	23.5%
Not able to be leveled	38.45	15.5	—	—	58.01	23.5
News analysts, reporters and correspondents	63.79	19.9	63.79	19.9	—	—
Reporters and correspondents	52.89	12.0	52.89	12.0	—	—
Public relations specialists	32.96	16.6	32.96	16.6	—	—
Writers and editors	29.08	10.5	29.15	10.5	—	—
Level 7	25.03	11.7	—	—	—	—
Not able to be leveled	27.09	13.4	27.09	13.4	—	—
Editors	30.63	10.0	30.63	10.0	—	—
Broadcast and sound engineering technicians and radio operators ...	36.81	16.7	37.60	18.2	—	—
Photographers	11.77	10.8	—	—	—	—
Healthcare practitioner and technical occupations	34.01	4.7	34.54	4.9	31.20	8.5
Level 3	14.65	8.6	14.82	8.5	—	—
Level 4	15.19	2.2	15.46	1.8	14.00	9.6
Level 5	20.29	5.9	20.25	5.0	20.39	14.8
Level 6	21.77	3.2	21.81	3.2	21.48	7.3
Level 7	25.75	3.3	26.47	3.6	18.84	14.8
Level 8	32.62	2.9	32.95	3.4	31.67	4.1
Level 9	36.33	1.7	35.88	1.6	38.15	3.6
Level 10	39.10	4.3	40.00	4.9	36.24	7.7
Level 11	41.95	6.0	41.43	6.3	54.89	22.8
Level 12	82.86	5.5	82.86	5.5	—	—
Level 13	96.28	8.5	96.26	8.6	—	—
Not able to be leveled	36.84	10.0	34.19	6.1	51.63	26.4
Dietitians and nutritionists	29.31	6.9	—	—	—	—
Pharmacists	43.45	10.8	45.73	6.7	—	—
Level 9	45.21	13.9	44.08	16.3	—	—
Level 11	53.04	1.0	53.30	.9	—	—
Physicians and surgeons	71.59	8.5	71.08	8.9	—	—
Level 11	35.57	14.7	35.57	14.7	—	—
Level 12	87.89	7.6	87.89	7.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Physicians and surgeons —Continued						
Level 13	\$96.28	8.5%	\$96.26	8.6%	—	—
Not able to be leveled	49.96	13.0	—	—	—	—
Physician assistants	40.68	4.2	41.17	4.4	—	—
Level 11	40.29	8.9	40.11	9.7	—	—
Registered nurses	34.94	2.4	35.17	3.0	\$34.14	3.2%
Level 7	24.05	5.1	24.18	5.7	23.19	6.0
Level 8	32.82	3.7	33.34	4.3	31.55	4.8
Level 9	35.41	1.2	35.35	1.3	35.61	3.5
Level 10	36.06	5.6	35.81	4.5	36.59	10.5
Level 11	45.20	8.0	44.18	9.1	—	—
Not able to be leveled	40.96	6.3	41.25	6.4	—	—
Therapists	31.35	8.7	30.23	6.2	43.37	27.0
Level 8	29.39	5.0	29.23	5.3	—	—
Level 9	39.21	7.4	35.84	2.6	60.94	11.9
Occupational therapists	31.60	13.5	—	—	—	—
Physical therapists	31.32	9.3	31.13	9.2	—	—
Level 9	36.15	2.9	35.75	2.3	—	—
Respiratory therapists	28.46	5.1	27.77	7.0	—	—
Level 7	25.74	8.0	—	—	—	—
Clinical laboratory technologists and technicians	22.29	2.1	22.37	2.2	21.14	13.9
Level 4	15.68	3.1	15.63	3.3	—	—
Level 5	20.38	4.6	20.26	4.8	—	—
Level 7	26.16	5.1	26.15	5.1	—	—
Not able to be leveled	26.97	5.9	26.91	6.6	—	—
Medical and clinical laboratory technologists	26.31	4.2	26.21	4.5	—	—
Level 7	26.25	5.1	26.24	5.1	—	—
Not able to be leveled	27.20	6.0	26.91	6.6	—	—
Medical and clinical laboratory technicians	18.87	4.5	19.05	4.1	—	—
Level 4	15.87	3.3	15.83	3.6	—	—
Level 5	20.26	4.8	20.26	4.8	—	—
Dental hygienists	30.64	6.2	32.75	6.0	27.30	4.9
Level 7	33.10	6.2	—	—	—	—
Diagnostic related technologists and technicians	26.25	5.8	26.45	6.3	24.31	8.3
Level 5	22.30	4.5	—	—	—	—
Level 6	25.66	11.4	25.54	11.8	—	—
Level 7	29.49	4.4	29.98	4.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Cardiovascular technologists and technicians	\$20.44	8.3%	\$20.44	8.3%	—	—
Diagnostic medical sonographers ..	31.82	3.3	32.54	1.2	—	—
Radiologic technologists and technicians	25.04	7.0	25.28	7.6	\$22.75	10.9%
Level 5	22.01	5.7	—	—	—	—
Level 6	23.28	16.8	—	—	—	—
Level 7	28.26	2.4	28.68	3.4	—	—
Emergency medical technicians and paramedics	16.04	10.9	17.86	13.9	13.15	10.9
Level 6	17.32	17.2	18.09	17.2	—	—
Health diagnosing and treating practitioner support technicians	15.43	6.1	16.58	5.2	—	—
Level 4	13.94	6.9	14.69	5.4	—	—
Level 5	16.96	14.6	—	—	—	—
Pharmacy technicians	14.83	9.8	15.87	8.2	—	—
Level 4	13.70	7.9	14.69	5.4	—	—
Licensed practical and licensed vocational nurses	20.94	4.5	20.60	4.6	22.67	8.4
Level 4	16.31	8.2	16.33	8.4	—	—
Level 5	21.62	7.3	21.13	7.7	22.95	11.8
Level 6	21.72	4.2	21.43	4.3	—	—
Medical records and health information technicians	16.64	8.7	16.89	8.7	—	—
Level 3	16.28	9.5	16.81	8.0	—	—
Level 4	14.48	2.1	14.56	2.0	—	—
Miscellaneous health technologists and technicians	17.78	3.1	17.70	3.4	—	—
Level 4	15.85	4.0	15.52	2.9	—	—
Occupational health and safety specialists and technicians	26.01	5.8	26.01	5.8	—	—
Occupational health and safety specialists	26.01	5.8	26.01	5.8	—	—
Healthcare support occupations	12.97	1.7	13.45	2.1	11.28	2.0
Level 2	11.02	1.5	11.33	1.1	9.97	2.6
Level 3	12.38	2.7	12.97	2.3	11.35	3.6
Level 4	14.24	3.3	14.24	3.4	14.27	3.0
Level 5	18.21	5.5	18.40	5.3	—	—
Level 6	21.64	1.5	21.64	1.5	—	—
Not able to be leveled	14.69	3.3	15.44	4.8	12.42	7.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing, psychiatric, and home health aides	\$12.34	2.2%	\$12.64	2.7%	\$11.20	4.3%
Level 2	11.00	1.8	11.27	1.5	10.01	1.1
Level 3	12.53	2.8	12.90	2.3	11.46	4.3
Level 4	14.21	4.0	14.15	4.3	14.77	3.5
Not able to be leveled	14.04	4.6	14.64	7.5	12.54	9.4
Home health aides	11.00	4.3	11.20	3.5	10.38	4.2
Level 2	10.59	3.3	10.81	2.2	—	—
Level 3	10.83	7.8	11.04	8.3	10.14	8.6
Level 4	14.79	7.1	14.60	8.3	—	—
Nursing aides, orderlies, and attendants	13.28	2.6	13.60	2.6	11.89	4.6
Level 2	12.13	5.2	12.33	6.2	10.47	5.4
Level 3	12.88	2.9	13.29	2.4	11.70	5.6
Level 4	14.82	3.4	14.87	3.7	14.25	3.9
Not able to be leveled	14.04	4.6	14.64	7.5	12.54	9.4
Psychiatric aides	11.37	11.2	11.35	11.3	—	—
Physical therapist assistants and aides	16.21	16.1	—	—	—	—
Miscellaneous healthcare support occupations	14.02	3.0	15.00	4.1	11.28	3.9
Level 2	11.09	4.7	11.78	5.6	9.82	11.1
Level 3	11.92	4.5	13.56	5.3	11.24	5.5
Level 4	14.22	5.0	14.25	5.2	13.75	4.4
Level 5	18.27	5.4	18.43	5.1	—	—
Dental assistants	15.41	5.7	17.96	4.5	11.93	7.5
Level 3	12.11	8.5	—	—	—	—
Level 4	15.93	6.0	16.20	6.7	—	—
Level 5	19.69	5.0	19.69	5.0	—	—
Medical assistants	13.45	5.1	13.57	5.4	—	—
Level 4	13.93	7.6	14.01	7.8	—	—
Medical equipment preparers	17.31	7.1	17.35	7.1	—	—
Medical transcriptionists	15.79	7.3	16.10	7.8	—	—
Level 4	14.76	4.5	—	—	—	—
Pharmacy aides	10.49	10.0	—	—	8.77	3.0
Level 3	9.98	7.5	—	—	—	—
Veterinary assistants and laboratory animal caretakers	10.52	5.5	—	—	—	—
Protective service occupations	14.91	10.7	16.35	12.0	11.06	8.6
Level 1	9.13	4.3	—	—	—	—
Level 2	11.35	6.1	11.95	8.9	10.00	9.3
Level 3	11.23	5.8	11.75	6.4	10.26	4.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Level 4	\$13.24	7.0%	\$13.86	4.2%	\$12.21	14.0%
Level 5	18.91	4.9	18.51	5.5	—	—
Security guards and gaming surveillance officers	12.13	5.2	12.33	5.4	11.68	13.3
Level 1	9.38	3.6	—	—	—	—
Level 2	11.56	5.5	11.73	7.8	—	—
Level 3	11.26	5.8	11.75	6.4	10.30	3.7
Level 4	13.94	3.6	13.30	4.1	—	—
Security guards	12.12	5.2	12.31	5.5	11.68	13.3
Level 1	9.38	3.6	—	—	—	—
Level 2	11.56	5.5	11.73	7.8	—	—
Level 3	11.26	5.8	11.75	6.4	10.30	3.7
Level 4	13.91	3.8	13.22	4.4	—	—
Miscellaneous protective service workers	9.10	9.2	—	—	8.09	4.0
Lifeguards, ski patrol, and other recreational protective service workers	8.11	6.8	—	—	8.20	7.2
Food preparation and serving related occupations						
.....	9.04	1.8	10.63	3.1	7.09	2.1
Level 1	6.88	2.9	7.08	6.0	6.75	1.7
Level 2	7.75	3.0	8.42	5.2	7.01	3.8
Level 3	8.38	7.3	9.54	14.0	7.15	6.1
Level 4	12.58	3.0	13.44	4.9	8.74	12.9
Level 5	15.72	8.7	15.72	8.7	—	—
Level 6	19.53	9.2	19.58	10.3	—	—
Level 7	18.87	18.0	18.87	18.0	—	—
Not able to be leveled	14.20	18.6	14.68	20.3	—	—
First-line supervisors/managers, food preparation and serving workers	18.18	6.2	18.16	6.3	—	—
Level 4	12.95	4.5	12.94	4.5	—	—
Level 5	19.37	8.4	19.37	8.4	—	—
Level 6	19.88	9.7	19.98	11.1	—	—
Level 7	18.87	18.0	18.87	18.0	—	—
Not able to be leveled	20.81	18.7	20.81	18.7	—	—
Chefs and head cooks	19.47	18.6	19.47	18.6	—	—
First-line supervisors/managers of food preparation and serving workers	18.01	6.6	17.98	6.7	—	—
Level 4	13.17	4.7	13.17	4.8	—	—
Level 5	19.70	9.1	19.70	9.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
First-line supervisors/managers of food preparation and serving workers —Continued						
Level 6	\$19.50	11.3%	\$19.56	12.8%	—	—
Cooks	11.14	4.2	12.59	3.4	\$8.44	5.0%
Level 2	8.80	2.9	9.34	4.6	8.49	3.9
Level 3	10.54	6.1	11.02	6.5	9.11	5.3
Level 4	13.58	6.1	13.96	6.4	11.48	6.0
Level 5	12.82	3.6	12.82	3.6	—	—
Cooks, fast food	8.00	4.8	11.03	11.2	7.55	1.9
Level 2	8.36	5.2	—	—	8.43	6.1
Cooks, institution and cafeteria	14.50	7.1	14.76	6.9	—	—
Level 3	11.02	5.5	11.22	5.6	—	—
Level 4	15.34	7.2	15.40	7.3	—	—
Cooks, restaurant	11.04	3.8	11.37	4.2	9.91	5.0
Level 2	9.23	3.0	—	—	—	—
Level 3	10.26	8.2	10.71	9.6	9.21	6.5
Level 4	11.81	5.3	12.04	6.7	11.19	6.8
Cooks, short order	10.58	5.3	—	—	9.31	6.2
Food preparation workers	9.58	4.5	10.74	6.3	8.26	2.9
Level 1	8.04	3.8	9.64	10.7	7.58	2.8
Level 2	9.61	2.5	10.32	3.3	8.51	3.0
Level 3	11.18	17.6	—	—	—	—
Food service, tipped	5.39	9.1	5.95	15.1	4.93	5.9
Level 1	4.87	5.9	4.98	9.6	4.78	6.0
Level 2	5.54	7.7	6.46	12.2	4.46	10.1
Level 3	5.70	24.4	—	—	5.40	16.8
Level 4	6.69	14.9	—	—	5.51	10.0
Bartenders	6.79	10.0	6.47	12.9	7.01	11.1
Level 3	7.60	15.8	6.25	10.1	8.81	23.2
Level 4	6.70	15.1	—	—	5.51	10.2
Waiters and waitresses	4.71	8.0	5.21	11.0	4.29	9.1
Level 1	3.83	7.7	4.11	9.2	3.57	10.2
Level 2	4.84	10.1	5.41	16.7	4.20	9.2
Level 3	5.36	29.7	—	—	4.94	18.5
Dining room and cafeteria attendants and bartender helpers	7.81	17.9	8.94	25.3	6.40	9.8
Level 1	6.50	12.1	6.77	22.7	6.24	8.8
Fast food and counter workers	8.37	2.4	8.93	5.4	8.00	1.0
Level 1	7.61	1.3	7.83	4.0	7.53	1.2
Level 2	8.16	2.7	8.25	4.3	8.10	2.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Fast food and counter workers —Continued						
Level 3	\$10.48	3.9%	\$10.02	4.9%	\$11.66	5.4%
Combined food preparation and serving workers, including fast food	8.19	1.6	8.84	3.2	7.92	1.2
Level 1	7.65	1.5	8.14	1.3	7.56	1.4
Level 2	8.19	3.1	8.35	4.6	8.12	3.0
Level 3	10.32	6.0	10.07	5.8	11.36	8.9
Counter attendants, cafeteria, food concession, and coffee shop	8.81	9.1	9.03	10.6	8.42	6.2
Level 1	7.51	3.0	—	—	7.33	1.3
Level 2	8.09	3.0	8.14	5.2	7.98	2.5
Level 3	10.93	7.0	—	—	—	—
Food servers, nonrestaurant	12.03	7.8	12.75	8.2	9.23	3.3
Level 1	9.30	4.9	9.87	6.3	8.39	4.1
Level 2	11.75	6.8	12.04	8.3	—	—
Dishwashers	8.50	2.1	8.79	2.9	7.78	1.5
Level 1	8.32	2.5	8.61	3.0	7.70	1.2
Level 2	9.06	6.9	8.96	7.4	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	9.13	8.4	9.29	15.1	9.01	8.3
Level 1	7.57	7.4	—	—	7.78	4.8
Level 3	10.15	11.4	—	—	10.15	11.4
Building and grounds cleaning and maintenance occupations	14.83	6.6	15.69	5.8	10.65	6.7
Level 1	14.20	10.8	14.95	11.3	9.72	13.4
Level 2	13.30	4.3	14.62	4.3	9.40	4.5
Level 3	14.01	5.5	14.45	4.5	9.33	4.7
Level 4	15.77	3.5	15.74	4.5	—	—
Level 5	16.89	3.3	16.89	3.3	—	—
Level 7	25.40	5.2	25.40	5.2	—	—
Not able to be leveled	16.19	5.0	16.19	4.2	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	25.25	13.6	25.40	13.6	—	—
First-line supervisors/managers of housekeeping and janitorial workers	21.74	4.2	21.74	4.2	—	—
Building cleaning workers	14.03	5.3	15.00	4.8	10.37	8.0
Level 1	14.26	11.6	15.09	11.5	8.65	6.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Building cleaning workers						
—Continued						
Level 2	\$13.25	4.2%	\$14.89	6.1%	\$9.36	4.4%
Level 3	14.21	6.7	14.79	5.4	9.30	4.8
Level 4	17.13	7.3	18.09	11.5	—	—
Not able to be leveled	14.72	8.8	14.02	6.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.95	9.4	15.00	8.6	10.50	10.4
Level 1	15.47	12.6	16.29	12.6	8.54	5.5
Level 2	12.02	9.0	13.81	8.9	9.02	3.4
Level 3	14.16	6.7	14.69	5.4	9.16	5.7
Level 4	16.00	8.8	16.19	16.7	—	—
Not able to be leveled	14.65	10.2	13.78	7.3	—	—
Maids and housekeeping cleaners	12.62	16.2	13.36	18.4	9.62	6.6
Level 1	9.86	7.4	10.20	9.8	8.77	10.2
Level 2	15.13	20.2	15.89	21.2	10.90	8.8
Level 3	13.52	12.2	14.52	11.5	—	—
Grounds maintenance workers	12.92	4.5	12.77	3.9	14.64	10.5
Level 1	13.21	10.5	—	—	—	—
Level 2	10.79	4.7	10.73	5.0	—	—
Level 3	13.27	5.7	13.28	5.8	—	—
Level 4	13.86	3.4	13.86	3.4	—	—
Landscaping and groundskeeping workers	12.63	4.3	12.47	3.3	—	—
Level 2	10.64	4.9	10.65	4.9	—	—
Level 3	13.13	5.4	13.14	5.5	—	—
Level 4	13.82	3.5	13.82	3.5	—	—
Personal care and service occupations						
—Continued						
Level 1	12.19	3.9	13.25	5.1	10.43	5.0
Level 2	9.52	12.8	10.65	18.4	7.75	5.4
Level 3	9.26	4.6	10.25	3.9	8.58	5.5
Level 4	11.49	10.8	11.54	12.6	11.33	18.4
Level 5	15.54	14.5	16.49	20.9	12.63	3.8
Level 6	14.02	22.8	15.03	11.0	—	—
Not able to be leveled	20.51	6.6	21.59	5.4	—	—
Not able to be leveled	12.03	14.2	—	—	—	—
First-line supervisors/managers of gaming workers	17.45	4.0	17.45	4.0	—	—
Slot key persons	14.27	4.0	14.27	4.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
First-line supervisors/managers of personal service workers	\$19.22	6.0%	\$19.22	6.0%	—	—
Gaming services workers	7.32	2.1	7.67	1.6	\$5.73	8.3%
Level 2	7.70	3.6	—	—	—	—
Level 3	7.56	2.4	7.82	2.8	—	—
Gaming dealers	6.91	.3	7.31	.5	4.99	2.1
Level 3	7.20	.8	7.43	1.1	—	—
Miscellaneous entertainment attendants and related workers	12.93	18.7	—	—	7.55	3.0
Level 1	7.55	3.5	—	—	7.35	1.1
Amusement and recreation attendants	8.31	6.7	—	—	7.55	3.0
Level 1	7.35	1.1	—	—	7.35	1.1
Barbers and cosmetologists	16.73	11.7	—	—	16.63	13.5
Level 4	13.00	8.3	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	17.21	12.2	—	—	17.35	14.9
Level 4	13.00	8.3	—	—	—	—
Baggage porters, bellhops, and concierges	13.20	21.5	13.14	22.1	—	—
Transportation attendants	33.80	6.7	—	—	—	—
Child care workers	9.34	3.3	9.88	2.9	8.50	4.5
Level 2	9.54	4.9	—	—	8.80	6.1
Level 3	8.85	4.9	—	—	—	—
Personal and home care aides	9.18	5.4	9.49	2.4	8.82	8.7
Level 2	8.81	8.8	—	—	8.59	8.8
Level 4	9.95	2.7	—	—	—	—
Recreation and fitness workers	12.39	8.6	13.48	13.9	11.90	8.7
Level 2	8.60	4.4	—	—	—	—
Level 3	9.63	13.3	—	—	9.45	8.9
Level 4	13.62	4.8	—	—	13.38	6.4
Fitness trainers and aerobics instructors	13.56	10.0	—	—	13.18	12.2
Recreation workers	11.96	10.6	13.14	16.9	11.34	11.3
Level 2	8.42	5.4	—	—	—	—
Level 3	9.26	16.2	—	—	8.70	10.0
Level 4	13.82	2.7	—	—	—	—
Sales and related occupations	19.35	3.6	23.01	4.6	9.36	1.8
Level 1	8.16	1.9	8.60	.9	7.76	1.5
Level 2	9.54	1.7	10.18	3.3	9.07	3.1
Level 3	10.38	3.1	11.61	4.2	9.04	3.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Level 4	\$17.52	12.5%	\$17.97	13.2%	\$13.49	3.9%
Level 5	21.20	11.2	21.26	11.5	—	—
Level 6	24.01	4.8	24.01	4.8	—	—
Level 7	35.47	8.9	35.47	8.9	—	—
Level 8	42.17	15.4	42.18	15.5	—	—
Level 9	38.33	10.3	38.33	10.3	—	—
Level 10	59.71	10.6	59.71	10.6	—	—
Not able to be leveled	25.93	11.8	28.12	12.4	11.51	13.9
First-line supervisors/managers, sales workers	20.94	6.8	20.76	6.8	—	—
Level 4	13.66	8.3	13.86	8.1	—	—
Level 5	16.08	12.5	16.08	12.5	—	—
Level 6	21.31	5.3	21.31	5.3	—	—
Level 7	25.75	16.2	25.75	16.2	—	—
First-line supervisors/managers of retail sales workers	19.57	4.5	19.35	4.3	—	—
Level 4	13.01	14.3	—	—	—	—
Level 5	15.41	13.5	15.41	13.5	—	—
Level 6	21.21	5.9	21.21	5.9	—	—
Level 7	26.80	16.7	26.80	16.7	—	—
First-line supervisors/managers of non-retail sales workers	31.48	26.1	31.48	26.1	—	—
Retail sales workers	12.07	4.3	14.15	4.1	9.08	1.3
Level 1	8.12	2.0	8.55	.7	7.74	1.4
Level 2	9.77	2.3	10.73	3.2	9.12	3.2
Level 3	10.29	4.0	11.52	5.9	9.05	3.7
Level 4	14.83	5.3	15.05	5.8	13.22	6.8
Level 5	22.11	13.0	22.11	13.0	—	—
Level 6	25.31	15.5	25.31	15.5	—	—
Cashiers, all workers	9.24	2.0	9.96	3.1	8.53	1.9
Level 1	8.21	2.5	8.42	1.9	7.94	2.2
Level 2	9.39	3.0	10.24	4.1	8.75	2.2
Level 3	9.32	5.6	10.23	10.5	8.41	4.2
Level 4	12.12	4.0	12.46	3.5	—	—
Cashiers	9.23	1.9	9.93	3.1	8.53	1.9
Level 1	8.21	2.5	8.42	1.9	7.94	2.2
Level 2	9.39	3.0	10.24	4.1	8.75	2.2
Level 3	9.30	5.4	10.20	10.5	8.41	4.2
Level 4	11.88	3.9	—	—	—	—
Counter and rental clerks and parts salespersons	13.44	9.6	15.14	11.2	9.06	8.8
Level 2	8.14	3.1	—	—	7.93	3.1

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Counter and rental clerks and parts salespersons —Continued						
Level 3	\$10.57	4.9%	\$11.80	8.3%	\$9.37	7.0%
Level 4	13.35	11.3	13.09	9.3	—	—
Counter and rental clerks	11.63	7.6	13.20	11.9	8.71	4.9
Level 2	8.46	1.5	—	—	8.18	3.3
Level 3	10.24	10.4	—	—	9.14	7.3
Parts salespersons	15.19	9.7	16.68	11.6	9.62	29.6
Level 3	10.87	3.5	11.12	6.0	—	—
Level 4	16.18	8.8	15.58	9.0	—	—
Retail salespersons	14.07	5.7	16.57	6.2	9.71	1.8
Level 1	7.85	5.9	—	—	7.39	2.6
Level 2	10.62	4.6	11.64	6.5	9.94	5.2
Level 3	11.06	4.0	12.52	3.1	9.54	6.7
Level 4	15.48	7.8	15.92	8.1	12.87	12.5
Level 5	22.54	17.0	22.54	17.0	—	—
Level 6	31.19	18.4	31.19	18.4	—	—
Not able to be leveled	—	—	—	—	9.80	5.1
Advertising sales agents	26.27	26.0	26.27	26.0	—	—
Insurance sales agents	29.16	16.9	29.60	17.3	—	—
Securities, commodities, and financial services sales agents	56.89	19.2	56.89	19.2	—	—
Level 7	33.94	14.0	33.94	14.0	—	—
Level 8	31.62	28.8	31.62	28.8	—	—
Level 9	47.08	11.8	47.08	11.8	—	—
Not able to be leveled	68.93	21.2	68.93	21.2	—	—
Sales representatives, wholesale and manufacturing	34.99	8.3	35.47	7.8	—	—
Level 4	21.72	12.7	22.33	12.3	—	—
Level 5	27.50	11.1	28.31	12.9	—	—
Level 6	27.91	5.8	27.91	5.8	—	—
Level 7	45.27	11.9	45.27	11.9	—	—
Not able to be leveled	32.17	26.4	32.17	26.4	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	44.77	13.1	44.77	13.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	32.11	4.1	32.64	3.3	—	—
Level 4	22.33	12.4	23.00	12.0	—	—
Level 5	28.07	11.4	29.01	13.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products —Continued						
Level 6	\$28.63	6.0%	\$28.63	6.0%	—	—
Level 7	42.46	13.2	42.46	13.2	—	—
Not able to be leveled	33.44	27.3	33.44	27.3	—	—
Telemarketers	11.98	14.6	13.55	16.8	\$10.09	14.4%
Miscellaneous sales and related workers	18.02	12.4	20.13	14.0	9.61	9.3
Level 2	8.48	3.2	—	—	8.52	4.2
Level 4	19.57	11.0	19.57	11.0	—	—
Level 6	22.92	9.2	22.92	9.2	—	—
Not able to be leveled	14.56	6.5	—	—	—	—
Office and administrative support occupations	17.27	1.8	17.88	1.5	12.40	3.2
Level 1	8.92	2.8	10.00	4.7	8.53	2.1
Level 2	11.61	2.7	12.01	3.7	10.23	1.8
Level 3	13.73	1.6	13.89	1.6	12.72	6.4
Level 4	16.54	1.5	16.73	1.8	14.81	7.6
Level 5	19.19	1.7	19.15	1.8	20.22	12.3
Level 6	22.34	2.5	22.36	2.5	20.70	15.5
Level 7	28.56	1.5	28.72	1.8	—	—
Level 8	35.02	11.4	35.02	11.4	—	—
Not able to be leveled	19.79	2.5	20.03	2.5	13.98	7.4
First-line supervisors/managers of office and administrative support workers	25.00	8.8	25.09	8.7	—	—
Level 5	17.51	3.5	17.51	3.5	—	—
Level 6	21.40	6.9	21.69	6.6	—	—
Level 7	28.46	5.0	28.46	5.0	—	—
Level 8	35.03	17.6	35.03	17.6	—	—
Not able to be leveled	28.80	14.7	28.80	14.7	—	—
Switchboard operators, including answering service	14.35	8.8	15.90	6.4	9.20	7.7
Level 2	14.00	14.0	15.22	12.8	—	—
Financial clerks	16.87	2.4	17.09	2.7	14.58	6.6
Level 2	11.78	12.0	12.32	14.5	10.09	7.1
Level 3	12.87	2.6	13.04	2.9	11.99	2.9
Level 4	16.80	3.9	16.88	4.2	15.59	15.2
Level 5	19.18	3.4	18.79	4.4	23.52	12.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Financial clerks —Continued						
Level 6	\$20.74	7.8%	\$20.74	7.8%	—	—
Level 7	20.45	6.7	20.78	7.3	—	—
Not able to be leveled	18.74	2.4	19.01	2.6	—	—
Bill and account collectors	17.76	8.2	18.29	9.1	—	—
Level 4	16.01	8.1	16.61	9.5	—	—
Level 5	17.07	12.8	17.06	13.1	—	—
Not able to be leveled	18.53	16.4	—	—	—	—
Billing and posting clerks and machine operators	17.34	3.2	17.58	3.3	\$13.70	13.5%
Level 2	15.55	23.5	15.55	23.5	—	—
Level 4	16.19	4.1	16.57	4.4	—	—
Level 5	19.21	5.2	19.23	5.2	—	—
Not able to be leveled	18.15	7.9	—	—	—	—
Bookkeeping, accounting, and auditing clerks	17.94	3.9	17.91	3.9	18.55	7.2
Level 3	13.40	4.3	13.51	4.8	12.26	4.2
Level 4	17.46	4.9	17.32	4.9	—	—
Level 5	19.81	6.4	19.65	7.4	21.03	2.9
Level 6	20.03	8.7	20.03	8.7	—	—
Level 7	21.12	11.1	21.12	11.1	—	—
Not able to be leveled	18.84	4.4	18.94	4.8	—	—
Payroll and timekeeping clerks	19.78	7.3	18.69	4.4	—	—
Level 4	17.58	5.2	17.38	6.0	—	—
Level 5	20.98	16.4	—	—	—	—
Procurement clerks	16.93	7.7	16.98	7.8	—	—
Tellers	12.24	1.8	12.53	2.0	11.32	3.3
Level 2	11.19	7.5	11.64	9.3	10.09	7.1
Level 3	11.92	2.5	11.95	3.3	11.86	3.4
Level 4	14.26	5.5	14.43	5.7	—	—
Brokerage clerks	23.21	3.0	23.50	3.1	—	—
Level 7	25.93	1.5	25.93	1.5	—	—
Not able to be leveled	23.79	.8	23.79	.8	—	—
Credit authorizers, checkers, and clerks	19.91	9.9	19.91	9.9	—	—
Customer service representatives	17.25	6.7	17.56	7.2	11.88	6.2
Level 2	—	—	—	—	9.47	4.6
Level 3	13.46	2.6	13.68	2.7	—	—
Level 4	16.73	3.9	17.00	3.9	12.45	9.5
Level 5	21.09	7.9	21.26	8.0	—	—
Level 6	22.52	4.6	22.57	4.6	—	—
Not able to be leveled	18.36	7.9	18.30	7.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
File clerks	\$11.66	1.7%	\$12.83	4.1%	\$10.29	5.6%
Level 2	12.72	3.8	—	—	—	—
Level 3	12.80	2.9	—	—	—	—
Hotel, motel, and resort desk clerks ..	10.44	4.7	10.52	4.7	—	—
Interviewers, except eligibility and loan	14.68	8.0	15.97	5.0	—	—
Level 3	13.26	10.7	—	—	15.41	16.2
Level 4	14.45	2.7	14.52	2.9	—	—
Level 5	14.28	7.0	14.59	6.3	—	—
Library assistants, clerical	13.63	5.1	15.04	11.0	12.15	17.1
Level 4	15.78	13.9	—	—	—	—
Loan interviewers and clerks	18.44	9.2	18.53	9.4	—	—
Level 4	14.23	7.8	14.23	7.8	—	—
Level 5	21.17	12.5	21.21	12.7	—	—
Not able to be leveled	16.43	9.0	—	—	—	—
Order clerks	14.82	3.3	14.86	3.3	—	—
Level 3	12.47	2.3	12.24	3.9	—	—
Level 4	14.00	9.1	14.13	9.0	—	—
Human resources assistants, except payroll and timekeeping	18.90	6.8	20.38	4.3	—	—
Receptionists and information clerks	14.33	5.9	15.21	6.3	10.94	3.9
Level 2	12.10	4.4	13.42	4.5	9.72	3.4
Level 3	14.53	8.9	14.75	10.0	12.96	6.1
Level 4	18.27	3.7	18.27	3.7	—	—
Not able to be leveled	17.29	6.5	17.86	7.5	—	—
Reservation and transportation ticket agents and travel clerks	16.30	8.2	—	—	—	—
Couriers and messengers	9.85	6.9	9.88	7.9	—	—
Dispatchers	21.41	6.4	21.41	6.4	—	—
Level 4	17.43	10.5	17.43	10.5	—	—
Dispatchers, except police, fire, and ambulance	21.57	6.6	21.57	6.6	—	—
Level 4	17.51	10.8	17.51	10.8	—	—
Meter readers, utilities	23.41	5.4	23.41	5.4	—	—
Production, planning, and expediting clerks	19.63	4.3	19.63	4.3	—	—
Level 4	16.33	6.3	16.33	6.3	—	—
Level 6	22.49	3.0	22.49	3.0	—	—
Shipping, receiving, and traffic clerks	13.58	4.1	13.71	4.3	—	—
Level 2	10.74	6.7	10.92	7.9	—	—
Level 3	12.48	4.2	12.49	4.3	—	—
Level 4	14.51	8.7	14.51	8.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Shipping, receiving, and traffic clerks —Continued						
Level 5	\$16.83	11.2%	\$16.83	11.2%	—	—
Stock clerks and order fillers	10.86	2.0	12.82	4.4	\$8.25	2.9%
Level 1	8.29	2.8	9.47	4.7	7.97	2.8
Level 2	11.45	5.1	12.42	3.0	8.92	2.3
Level 3	12.21	15.1	13.05	14.2	—	—
Level 4	14.80	8.2	14.80	8.2	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	16.56	25.8	—	—	—	—
Secretaries and administrative assistants	21.26	2.0	21.73	1.9	15.71	6.6
Level 3	13.45	3.6	13.36	4.2	13.91	11.7
Level 4	16.24	3.1	16.81	3.4	13.66	1.7
Level 5	20.33	3.2	20.39	3.3	—	—
Level 6	23.90	3.3	23.90	3.4	—	—
Level 7	29.44	3.0	29.61	2.7	—	—
Not able to be leveled	23.48	6.7	23.72	6.1	—	—
Executive secretaries and administrative assistants	23.84	4.8	23.87	4.8	—	—
Level 4	17.87	11.3	17.87	11.3	—	—
Level 5	20.59	4.7	20.54	4.1	—	—
Level 6	22.85	3.6	22.85	3.6	—	—
Level 7	28.73	3.5	28.73	3.5	—	—
Not able to be leveled	25.75	4.0	25.78	4.3	—	—
Legal secretaries	27.06	6.1	27.20	6.2	—	—
Level 6	27.96	5.6	28.13	5.6	—	—
Medical secretaries	17.20	5.1	17.25	5.9	16.91	11.8
Level 3	12.91	6.2	12.94	6.7	—	—
Level 4	16.72	4.1	17.58	5.7	—	—
Level 5	16.36	6.8	16.56	7.3	—	—
Secretaries, except legal, medical, and executive	17.90	3.3	18.60	2.7	13.50	5.6
Level 3	13.63	3.8	13.44	5.0	—	—
Level 4	15.55	3.3	16.10	5.8	13.55	.7
Level 5	21.50	6.8	21.50	6.8	—	—
Level 6	22.60	3.5	22.60	3.5	—	—
Not able to be leveled	19.65	2.9	20.41	5.1	—	—
Data entry and information processing workers	14.85	4.8	15.23	5.6	12.61	2.4
Level 2	11.83	6.6	11.78	8.3	—	—
Level 3	13.59	7.8	13.71	8.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Data entry and information processing workers —Continued						
Level 4	\$15.98	9.9%	\$16.20	10.8%	—	—
Data entry keyers	13.85	3.0	14.04	3.5	\$12.70	2.8%
Level 2	11.86	7.5	11.83	8.4	—	—
Level 3	13.23	6.7	—	—	—	—
Level 4	15.98	9.9	16.20	10.8	—	—
Word processors and typists	23.18	16.5	—	—	—	—
Insurance claims and policy processing clerks	17.28	7.4	17.27	7.7	—	—
Level 3	12.64	6.1	12.64	6.1	—	—
Level 4	15.64	4.2	15.64	4.2	—	—
Level 5	16.89	6.1	16.97	6.6	—	—
Level 6	23.96	7.8	23.96	7.8	—	—
Mail clerks and mail machine operators, except postal service ...	13.03	3.6	12.99	3.8	—	—
Level 2	11.66	6.7	11.43	7.4	—	—
Level 3	14.33	4.9	14.45	4.8	—	—
Office clerks, general	16.00	2.7	16.24	2.7	14.57	9.3
Level 2	11.94	5.3	12.55	7.2	10.25	5.2
Level 3	15.01	4.7	14.68	3.8	—	—
Level 4	16.49	5.3	16.61	5.7	16.00	13.4
Level 5	19.22	2.7	19.22	2.7	—	—
Not able to be leveled	15.37	6.9	15.88	7.1	—	—
Office machine operators, except computer	14.45	12.1	14.77	12.1	—	—
Farming, fishing, and forestry occupations	15.05	24.3	—	—	—	—
Construction and extraction occupations	26.96	2.3	26.98	2.2	—	—
Level 1	15.57	14.8	15.05	15.5	—	—
Level 2	17.35	14.7	17.35	14.7	—	—
Level 3	15.69	3.0	15.69	3.0	—	—
Level 4	19.29	8.9	19.29	9.0	—	—
Level 5	22.98	5.0	22.60	6.8	—	—
Level 6	27.58	7.2	27.58	7.2	—	—
Level 7	32.54	3.7	32.54	3.7	—	—
Level 8	34.54	6.1	34.54	6.1	—	—
Level 9	43.81	9.5	43.81	9.5	—	—
Not able to be leveled	39.78	4.3	39.90	4.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
First-line supervisors/managers of construction trades and extraction workers	\$37.03	14.9%	\$37.03	14.9%	—	—
Level 7	29.27	8.9	29.27	8.9	—	—
Level 8	33.23	11.1	33.23	11.1	—	—
Brickmasons, blockmasons, and stonemasons	27.60	3.3	27.60	3.3	—	—
Brickmasons and blockmasons	27.60	3.3	27.60	3.3	—	—
Carpenters	25.68	13.4	25.70	13.6	—	—
Level 4	16.12	5.0	15.82	5.2	—	—
Level 6	27.58	18.7	27.58	18.7	—	—
Level 7	31.37	14.7	31.34	14.9	—	—
Cement masons, concrete finishers, and terrazzo workers	23.88	24.6	23.88	24.6	—	—
Cement masons and concrete finishers	23.88	24.6	23.88	24.6	—	—
Construction laborers	24.06	9.3	23.81	12.6	—	—
Level 1	17.28	17.5	—	—	—	—
Level 2	22.07	22.3	22.07	22.3	—	—
Construction equipment operators	27.43	8.8	27.43	8.8	—	—
Level 4	18.69	9.3	18.69	9.3	—	—
Operating engineers and other construction equipment operators	28.18	9.0	28.18	9.0	—	—
Electricians	29.36	9.9	29.42	9.9	—	—
Level 5	19.19	11.3	19.19	11.3	—	—
Level 6	37.38	20.9	37.38	20.9	—	—
Level 7	42.59	10.5	42.59	10.5	—	—
Painters and paperhanglers	14.98	5.9	14.98	5.9	—	—
Painters, construction and maintenance	14.98	5.9	14.98	5.9	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	34.15	18.1	34.15	18.1	—	—
Level 5	24.39	9.6	24.39	9.6	—	—
Level 6	20.75	16.1	20.75	16.1	—	—
Level 7	35.54	13.9	35.54	13.9	—	—
Plumbers, pipefitters, and steamfitters	34.28	18.5	34.28	18.5	—	—
Level 5	22.64	10.0	22.64	10.0	—	—
Level 6	20.75	16.1	20.75	16.1	—	—
Level 7	35.54	13.9	35.54	13.9	—	—
Roofers	19.65	16.1	19.65	16.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Sheet metal workers	\$28.59	15.2%	\$28.68	15.2%	—	—
Helpers, construction trades	14.20	8.5	13.37	3.8	—	—
Level 1	13.86	23.0	11.08	5.6	—	—
Level 3	15.29	5.2	15.29	5.2	—	—
Miscellaneous construction and related workers	23.41	18.8	24.18	18.1	—	—
Installation, maintenance, and repair occupations	21.75	2.2	22.23	2.9	\$11.05	5.9%
Level 2	9.41	9.8	9.50	10.2	—	—
Level 3	14.74	4.3	14.83	4.3	—	—
Level 4	16.11	3.2	16.25	3.5	—	—
Level 5	18.90	2.4	19.08	2.5	—	—
Level 6	24.31	4.8	24.31	4.8	—	—
Level 7	29.16	3.4	29.16	3.4	—	—
Level 8	36.13	6.5	36.13	6.5	—	—
Not able to be leveled	23.52	5.4	23.76	4.5	—	—
First-line supervisors/managers of mechanics, installers, and repairers	30.37	6.6	30.37	6.6	—	—
Level 7	24.00	10.7	24.00	10.7	—	—
Level 8	35.32	9.3	35.32	9.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.48	7.4	22.48	7.4	—	—
Level 5	21.85	11.2	21.85	11.2	—	—
Level 7	33.84	4.2	33.84	4.2	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	32.46	6.2	32.46	6.2	—	—
Level 7	35.24	2.5	35.24	2.5	—	—
Aircraft mechanics and service technicians	26.41	3.5	26.41	3.5	—	—
Automotive technicians and repairers	17.31	6.0	17.33	6.1	—	—
Level 4	15.11	6.7	14.98	6.7	—	—
Level 5	17.09	4.8	17.09	4.8	—	—
Level 6	23.27	8.7	23.27	8.7	—	—
Automotive body and related repairers	17.11	11.4	17.11	11.4	—	—
Automotive service technicians and mechanics	17.41	6.1	17.43	6.3	—	—
Level 3	9.78	7.7	9.78	7.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Automotive service technicians and mechanics —Continued						
Level 4	\$14.95	7.4%	\$14.68	7.0%	—	—
Level 5	16.52	4.0	16.52	4.0	—	—
Level 6	22.11	10.1	22.11	10.1	—	—
Bus and truck mechanics and diesel engine specialists	20.66	12.0	20.66	12.0	—	—
Level 5	17.43	7.4	17.43	7.4	—	—
Level 7	25.59	4.0	25.59	4.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	20.39	7.4	20.39	7.4	—	—
Level 5	19.69	4.3	19.69	4.3	—	—
Mobile heavy equipment mechanics, except engines	22.42	3.4	22.42	3.4	—	—
Level 5	19.61	6.4	19.61	6.4	—	—
Heating, air conditioning, and refrigeration mechanics and installers	24.18	9.4	24.18	9.4	—	—
Level 6	24.06	9.2	24.06	9.2	—	—
Home appliance repairers	25.96	20.3	25.96	20.3	—	—
Industrial machinery installation, repair, and maintenance workers	20.39	5.6	20.62	5.7	—	—
Level 3	16.75	14.3	—	—	—	—
Level 4	15.13	5.7	15.73	4.7	—	—
Level 5	18.66	4.9	18.76	5.3	—	—
Level 6	22.76	7.0	22.76	7.0	—	—
Level 7	25.57	4.5	25.57	4.5	—	—
Not able to be leveled	22.82	6.2	22.83	6.2	—	—
Industrial machinery mechanics	22.44	4.9	22.44	4.9	—	—
Level 5	18.96	3.2	18.96	3.2	—	—
Level 6	22.84	9.9	22.84	9.9	—	—
Level 7	27.10	7.2	27.10	7.2	—	—
Maintenance and repair workers, general	19.28	8.2	19.58	8.6	—	—
Level 4	13.62	3.7	14.10	3.1	—	—
Level 5	18.51	7.5	18.56	7.8	—	—
Level 6	20.99	8.7	20.99	8.7	—	—
Maintenance workers, machinery	19.81	6.9	20.03	7.0	—	—
Level 4	18.04	3.5	18.04	3.5	—	—
Level 5	19.01	9.9	19.63	10.1	—	—
Millwrights	24.40	7.7	24.40	7.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Millwrights —Continued						
Level 7	\$23.44	7.2%	\$23.44	7.2%	—	—
Line installers and repairers	32.31	3.5	32.31	3.5	—	—
Level 6	32.88	10.9	32.88	10.9	—	—
Level 7	35.18	3.5	35.18	3.5	—	—
Electrical power-line installers and repairers	35.20	4.1	35.20	4.1	—	—
Level 6	34.77	10.0	34.77	10.0	—	—
Level 7	36.52	2.2	36.52	2.2	—	—
Telecommunications line installers and repairers	28.88	7.2	28.88	7.2	—	—
Precision instrument and equipment repairers	33.90	6.3	33.90	6.3	—	—
Miscellaneous installation, maintenance, and repair workers						
Level 2	15.61	4.0	17.26	6.4	—	—
Level 3	9.46	11.3	9.55	11.5	—	—
Level 4	14.61	10.8	—	—	—	—
Level 5	18.24	10.1	18.24	10.1	—	—
Level 6	18.33	12.1	20.13	10.5	—	—
Level 7	27.42	5.1	27.42	5.1	—	—
Helpers--installation, maintenance, and repair workers						
Level 2	11.56	7.1	13.03	11.6	—	—
Level 3	9.34	11.5	9.43	11.7	—	—
Production occupations	16.45	1.8	16.78	1.9	\$10.04	4.9%
Level 1	9.30	4.2	9.53	4.7	8.32	7.4
Level 2	11.56	2.8	11.70	3.6	10.07	5.7
Level 3	14.40	4.6	14.56	4.8	11.04	10.6
Level 4	17.38	1.8	17.38	1.8	—	—
Level 5	18.48	2.8	18.48	2.8	—	—
Level 6	21.75	2.2	21.74	2.2	—	—
Level 7	27.74	4.2	27.74	4.2	—	—
Level 8	27.05	4.0	27.05	4.0	—	—
Not able to be leveled	19.25	5.0	19.30	5.1	—	—
First-line supervisors/managers of production and operating workers						
Level 5	25.62	5.1	25.62	5.1	—	—
Level 6	19.75	12.3	19.75	12.3	—	—
Level 7	22.48	5.7	22.48	5.7	—	—
Level 8	30.49	3.6	30.49	3.6	—	—
Not able to be leveled	25.15	8.1	25.15	8.1	—	—
	29.42	11.5	29.42	11.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers	\$15.71	5.2%	\$16.10	5.1%	—	—
Level 2	11.01	8.4	11.01	8.4	—	—
Level 3	13.53	5.4	13.53	5.4	—	—
Level 5	19.51	4.0	19.51	4.0	—	—
Coil winders, tapers, and finishers	14.84	15.4	14.84	15.4	—	—
Electrical and electronic equipment assemblers	14.13	9.6	14.91	10.2	—	—
Level 5	20.17	9.1	20.17	9.1	—	—
Electromechanical equipment assemblers	17.16	5.9	17.16	5.9	—	—
Level 5	19.08	5.1	19.08	5.1	—	—
Miscellaneous assemblers and fabricators	12.81	7.7	13.19	8.3	\$9.03	5.9%
Level 1	9.38	10.6	9.46	14.3	—	—
Level 2	11.24	5.2	11.44	5.9	—	—
Level 3	14.02	2.4	14.02	2.4	—	—
Level 4	17.55	8.2	17.55	8.2	—	—
Level 5	15.92	4.2	15.92	4.2	—	—
Not able to be leveled	14.43	8.9	14.43	8.9	—	—
Team assemblers	14.91	7.3	14.91	7.3	—	—
Level 2	12.34	9.8	12.34	9.8	—	—
Level 4	16.11	3.6	16.11	3.6	—	—
Bakers	—	—	22.55	21.9	9.81	2.7
Level 2	10.85	7.4	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	13.94	21.8	14.06	22.5	—	—
Level 5	20.18	15.8	20.18	15.8	—	—
Butchers and meat cutters	17.83	7.2	18.37	6.7	—	—
Slaughterers and meat packers	15.20	21.0	15.20	21.0	—	—
Miscellaneous food processing workers	13.62	10.5	13.65	10.5	—	—
Level 4	16.73	9.1	16.73	9.1	—	—
Food batchmakers	15.08	9.1	15.13	9.1	—	—
Level 4	16.25	10.8	16.25	10.8	—	—
Food cooking machine operators and tenders	16.25	18.1	16.25	18.1	—	—
Computer control programmers and operators	16.24	9.2	16.24	9.2	—	—
Computer-controlled machine tool operators, metal and plastic	16.05	9.4	16.05	9.4	—	—
Forming machine setters, operators, and tenders, metal and plastic	19.29	8.5	19.29	8.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Forming machine setters, operators, and tenders, metal and plastic						
—Continued						
Level 5	\$18.08	3.2%	\$18.08	3.2%	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	19.70	5.4	19.70	5.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	16.74	6.6	16.74	6.6	—	—
Level 3	15.62	18.5	15.62	18.5	—	—
Level 4	15.37	3.5	15.37	3.5	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.58	11.0	15.58	11.0	—	—
Level 3	16.18	22.9	16.18	22.9	—	—
Level 4	15.45	2.1	15.45	2.1	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.29	10.6	16.29	10.6	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.43	4.2	20.43	4.2	—	—
Machinists	21.65	5.8	21.65	5.8	—	—
Level 5	17.75	9.0	17.75	9.0	—	—
Level 6	21.78	5.7	21.78	5.7	—	—
Level 7	24.49	8.5	24.49	8.5	—	—
Metal furnace and kiln operators and tenders	18.81	4.0	18.81	4.0	—	—
Level 4	17.92	1.4	17.92	1.4	—	—
Metal-refining furnace operators and tenders	19.99	6.3	19.99	6.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	14.43	13.6	14.43	13.6	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.91	15.4	13.91	15.4	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	15.06	19.6	15.06	19.6	—	—
Tool and die makers	26.11	4.3	26.11	4.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Tool and die makers —Continued						
Level 7	\$28.53	3.7%	\$28.53	3.7%	—	—
Welding, soldering, and brazing workers	18.53	3.5	18.53	3.5	—	—
Level 3	17.19	15.0	17.19	15.0	—	—
Level 4	18.86	7.7	18.86	7.7	—	—
Level 5	18.11	3.6	18.11	3.6	—	—
Level 6	19.15	5.5	19.15	5.5	—	—
Level 7	22.73	9.1	22.73	9.1	—	—
Welders, cutters, solderers, and brazers	18.48	3.5	18.48	3.5	—	—
Level 4	18.79	8.8	18.79	8.8	—	—
Level 5	17.97	3.7	17.97	3.7	—	—
Level 6	19.15	5.5	19.15	5.5	—	—
Level 7	22.73	9.1	22.73	9.1	—	—
Miscellaneous metalworkers and plastic workers	16.96	4.0	16.96	4.0	—	—
Level 3	15.07	3.7	15.07	3.7	—	—
Level 4	14.96	5.0	14.96	5.0	—	—
Bookbinders and bindery workers	12.70	6.4	—	—	—	—
Bindery workers	12.70	6.4	—	—	—	—
Printers	19.69	10.2	19.76	10.3	—	—
Level 4	16.93	3.8	—	—	—	—
Level 5	17.09	10.6	17.09	10.6	—	—
Level 6	22.97	3.9	22.97	3.9	—	—
Prepress technicians and workers ..	18.73	16.1	18.83	16.2	—	—
Printing machine operators	20.14	10.0	20.19	10.0	—	—
Level 4	16.93	3.8	—	—	—	—
Level 5	17.89	11.5	17.89	11.5	—	—
Laundry and dry-cleaning workers	11.96	27.5	14.31	17.5	—	—
Level 1	—	—	10.53	2.7	—	—
Sewing machine operators	10.70	4.2	10.80	3.7	—	—
Tailors, dressmakers, and sewers	16.40	11.9	16.23	10.7	—	—
Tailors, dressmakers, and custom sewers	16.62	12.4	—	—	—	—
Textile machine setters, operators, and tenders	13.38	17.2	13.41	17.6	—	—
Miscellaneous textile, apparel, and furnishings workers	13.56	9.5	13.56	9.5	—	—
Woodworking machine setters, operators, and tenders	13.49	7.9	13.49	7.9	—	—
Level 4	13.12	11.8	13.12	11.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Woodworking machine setters, operators, and tenders, except sawing	\$14.30	3.6%	\$14.30	3.6%	—	—
Power plant operators, distributors, and dispatchers	34.82	4.1	34.82	4.1	—	—
Power plant operators	34.39	4.4	34.39	4.4	—	—
Stationary engineers and boiler operators	29.81	5.7	30.15	5.5	—	—
Level 7	31.25	6.7	31.25	6.7	—	—
Chemical processing machine setters, operators, and tenders	22.37	10.1	22.37	10.1	—	—
Crushing, grinding, polishing, mixing, and blending workers	17.41	5.0	17.41	5.0	—	—
Level 3	15.37	4.9	15.37	4.9	—	—
Level 4	20.02	6.4	20.02	6.4	—	—
Mixing and blending machine setters, operators, and tenders ..	17.13	5.7	17.13	5.7	—	—
Level 3	15.81	4.2	15.81	4.2	—	—
Cutting workers	15.09	6.6	15.09	6.6	—	—
Level 4	17.70	13.7	17.70	13.7	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.98	7.8	14.98	7.8	—	—
Inspectors, testers, sorters, samplers, and weighers	18.72	3.4	18.75	3.4	—	—
Level 2	13.30	8.3	13.30	8.3	—	—
Level 4	17.39	4.6	17.58	4.0	—	—
Level 5	19.73	6.8	19.73	6.8	—	—
Level 6	21.02	17.8	21.02	17.8	—	—
Level 7	19.77	11.1	19.77	11.1	—	—
Not able to be leveled	21.49	10.8	21.49	10.8	—	—
Packaging and filling machine operators and tenders	13.78	7.4	14.11	7.4	—	—
Level 2	13.09	12.4	13.09	12.4	—	—
Level 3	13.21	9.6	13.21	9.6	—	—
Level 4	16.77	8.1	16.77	8.1	—	—
Painting workers	14.08	11.7	14.08	11.7	—	—
Level 4	15.52	6.4	15.52	6.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	13.4	13.13	13.4	—	—
Photographic process workers and processing machine operators	11.30	9.4	—	—	\$9.07	8.3%

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Photographic processing machine operators	\$11.27	11.4%	—	—	—	—
Miscellaneous production workers	13.27	3.8	\$13.39	4.5%	\$11.11	10.6%
Level 1	9.87	1.6	9.95	1.9	—	—
Level 2	10.33	4.4	10.38	5.3	—	—
Level 3	16.16	8.0	16.26	8.4	—	—
Level 4	18.64	13.0	18.64	13.0	—	—
Level 5	16.85	6.8	16.85	6.8	—	—
Not able to be leveled	15.90	10.6	15.90	10.6	—	—
Helpers--production workers	11.54	2.9	11.59	2.9	—	—
Level 1	10.08	3.5	10.14	3.3	—	—
Level 2	12.72	5.7	12.72	5.7	—	—
Transportation and material moving occupations						
15.45	1.5	16.08	1.7	11.62	5.9	
Level 1	9.59	2.0	9.85	2.7	8.82	3.2
Level 2	12.37	3.1	12.49	3.1	11.08	5.8
Level 3	14.83	2.4	14.98	2.6	13.59	3.9
Level 4	19.54	3.0	20.41	2.5	15.62	5.0
Level 5	19.62	3.9	19.63	4.2	—	—
Level 6	22.85	3.2	22.85	3.2	—	—
Level 7	32.74	11.6	32.74	11.6	—	—
Not able to be leveled	14.95	10.3	15.17	11.1	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.47	10.8	22.99	11.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.55	6.8	23.55	6.8	—	—
Airline pilots, copilots, and flight engineers	126.71	9.6	126.71	9.6	—	—
Bus drivers	16.21	13.2	16.66	20.0	15.26	7.4
Level 3	14.57	9.2	—	—	13.60	10.9
Level 4	18.44	11.0	—	—	14.85	5.5
Bus drivers, transit and intercity	16.68	22.5	16.64	22.7	—	—
Bus drivers, school	15.51	5.9	—	—	15.15	7.9
Level 3	14.93	9.8	—	—	12.96	10.5
Level 4	14.91	5.2	—	—	14.85	5.5
Driver/sales workers and truck drivers	17.25	4.2	17.85	4.3	12.19	9.4
Level 1	7.73	3.6	—	—	7.48	4.6
Level 2	11.91	5.5	11.85	5.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Driver/sales workers and truck drivers —Continued						
Level 3	\$14.99	4.5%	\$15.30	4.3%	—	—
Level 4	20.51	7.7	20.79	7.6	—	—
Level 5	19.47	4.8	19.47	4.8	—	—
Level 6	22.71	6.3	22.68	6.3	—	—
Not able to be leveled	20.86	14.2	22.68	14.1	—	—
Driver/sales workers	13.86	15.4	15.20	14.8	—	—
Level 3	12.58	5.8	12.63	7.8	—	—
Truck drivers, heavy and tractor-trailer	19.08	4.2	19.24	4.2	—	—
Level 2	13.47	6.9	—	—	—	—
Level 3	16.49	5.3	16.76	3.9	—	—
Level 4	20.90	7.4	21.22	7.2	—	—
Level 5	19.35	5.0	19.35	5.0	—	—
Truck drivers, light or delivery services	15.43	5.6	16.07	6.4	\$11.88	10.3%
Level 1	8.56	3.9	—	—	8.32	3.9
Level 2	11.29	5.9	11.14	6.2	—	—
Level 3	14.27	5.6	14.47	5.9	—	—
Level 4	20.42	11.4	20.73	11.7	—	—
Taxi drivers and chauffeurs	11.52	27.6	11.70	28.5	—	—
Level 3	12.94	15.1	—	—	—	—
Parking lot attendants	8.35	5.7	8.44	8.1	8.13	2.3
Level 1	8.83	7.3	—	—	—	—
Level 2	7.95	7.9	7.90	11.2	—	—
Service station attendants	11.50	18.4	11.50	18.4	—	—
Crane and tower operators	22.63	6.0	22.63	6.0	—	—
Dredge, excavating, and loading machine operators	18.23	3.2	18.23	3.2	—	—
Excavating and loading machine and dragline operators	18.23	3.2	18.23	3.2	—	—
Industrial truck and tractor operators	16.17	4.8	16.53	4.7	11.69	11.1
Level 2	13.04	6.4	13.46	5.7	—	—
Level 3	15.29	4.4	15.68	4.7	—	—
Level 4	19.60	4.5	19.63	4.5	—	—
Laborers and material movers, hand	11.58	2.3	11.96	2.3	9.79	4.4
Level 1	9.50	3.8	9.66	5.1	9.09	4.0
Level 2	12.57	3.9	12.62	4.2	11.82	6.8
Level 3	14.45	5.4	14.49	5.6	13.42	4.0
Level 4	19.02	7.6	20.69	6.4	—	—
Not able to be leveled	11.06	5.7	11.09	6.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Cleaners of vehicles and equipment	\$10.52	5.3%	\$11.28	5.3%	\$8.47	2.0%
Level 1	9.13	3.9	9.64	2.6	8.41	1.7
Level 2	14.89	7.8	14.89	7.8	—	—
Level 3	11.52	13.0	11.52	13.0	—	—
Laborers and freight, stock, and material movers, hand	11.74	2.8	12.02	2.9	10.39	5.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Laborers and freight, stock, and material movers, hand —Continued						
Level 1	\$9.75	5.7%	\$9.81	7.6%	\$9.61	4.9%
Level 2	12.33	4.4	12.39	4.9	11.39	8.7
Level 3	15.11	5.2	15.22	5.7	—	—
Level 4	17.35	8.9	19.57	6.0	—	—
Not able to be leveled	11.20	6.4	11.22	6.9	—	—
Machine feeders and offbearers	17.22	8.8	17.41	9.5	—	—
Level 3	14.61	5.8	14.61	5.8	—	—
Packers and packagers, hand	10.79	4.8	11.13	5.2	8.79	6.0
Level 1	8.97	3.4	9.19	3.8	8.16	4.2
Level 2	12.48	4.2	12.33	4.3	—	—
Level 3	14.46	3.6	14.47	3.6	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$30.28	2.2%	\$31.38	2.0%	\$14.66	6.7%
Management occupations	44.52	5.5	45.15	5.1	18.02	12.4
Level 8	23.88	6.4	23.88	6.4	—	—
Level 9	30.82	9.7	31.46	8.4	—	—
Level 10	32.76	16.6	32.76	16.6	—	—
Level 11	50.37	2.7	50.37	2.7	—	—
Level 12	57.29	10.4	57.29	10.4	—	—
Not able to be leveled	49.93	11.7	51.77	9.8	21.24	24.7
General and operations managers	35.98	20.9	35.98	20.9	—	—
Legislators	—	—	—	—	20.42	28.2
Not able to be leveled	—	—	—	—	20.42	28.2
Financial managers	48.02	9.7	50.69	6.3	—	—
Education administrators	51.14	6.6	51.99	6.3	—	—
Level 9	36.97	15.4	40.74	11.3	—	—
Level 11	51.28	4.0	51.28	4.0	—	—
Education administrators, elementary and secondary school	53.02	6.3	54.41	5.4	—	—
Level 11	53.00	4.2	53.00	4.2	—	—
Education administrators, postsecondary	49.45	9.1	49.45	9.1	—	—
Business and financial operations occupations	31.09	5.2	31.27	5.1	22.69	21.4
Level 7	23.86	3.4	23.91	3.3	—	—
Level 8	31.81	4.0	31.81	4.0	—	—
Level 9	30.96	5.1	31.38	4.8	—	—
Level 11	39.99	4.4	39.99	4.4	—	—
Not able to be leveled	40.64	18.6	41.56	18.7	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	27.71	11.3	27.71	11.3	—	—
Accountants and auditors	32.29	3.1	32.36	3.2	—	—
Appraisers and assessors of real estate	32.04	17.0	—	—	—	—
Tax examiners, collectors, preparers, and revenue agents	28.17	12.9	28.17	12.9	—	—
Tax examiners, collectors, and revenue agents	28.17	12.9	28.17	12.9	—	—
Computer and mathematical science occupations	32.12	6.3	32.13	6.3	—	—
Level 7	25.26	4.6	25.26	4.6	—	—
Level 9	31.99	3.3	31.99	3.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer support specialists	\$27.15	10.5%	\$27.15	10.5%	—	—
Computer systems analysts	39.86	10.6	39.86	10.6	—	—
Network and computer systems administrators	26.09	5.8	26.03	5.8	—	—
Architecture and engineering occupations	35.80	3.4	35.80	3.4	—	—
Level 9	34.70	4.2	34.70	4.2	—	—
Engineers	36.28	3.4	36.28	3.4	—	—
Level 9	34.99	4.5	34.99	4.5	—	—
Civil engineers	34.19	4.5	34.19	4.5	—	—
Life, physical, and social science occupations	36.26	5.5	36.35	5.7	—	—
Level 9	36.18	3.7	36.18	3.7	—	—
Level 10	44.85	6.5	44.85	6.5	—	—
Physical scientists	34.39	21.4	34.39	21.4	—	—
Environmental scientists and geoscientists	39.99	13.7	39.99	13.7	—	—
Environmental scientists and specialists, including health	40.99	14.0	40.99	14.0	—	—
Psychologists	46.85	6.4	47.06	6.9	—	—
Level 9	41.61	3.1	41.61	3.1	—	—
Clinical, counseling, and school psychologists	47.48	6.3	47.75	6.9	—	—
Level 9	41.61	3.1	41.61	3.1	—	—
Miscellaneous life, physical, and social science technicians	26.65	6.5	—	—	—	—
Community and social services occupations	34.84	6.5	34.97	6.4	—	—
Level 6	20.98	8.7	21.20	8.7	—	—
Level 7	22.42	4.6	22.42	4.6	—	—
Level 8	32.44	17.2	32.70	17.4	—	—
Level 9	45.00	7.4	45.00	7.4	—	—
Not able to be leveled	44.46	20.4	44.46	20.4	—	—
Counselors	47.11	10.4	47.11	10.4	—	—
Level 9	49.48	16.5	49.48	16.5	—	—
Educational, vocational, and school counselors	52.58	8.1	52.58	8.1	—	—
Level 9	53.50	11.8	53.50	11.8	—	—
Social workers	32.13	21.7	32.31	21.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Social workers —Continued						
Level 6	\$21.19	6.1%	\$21.60	5.4%	—	—
Level 7	21.58	3.1	21.58	3.1	—	—
Level 9	44.31	7.5	44.31	7.5	—	—
Child, family, and school social workers						
Level 9	55.03	17.2	55.03	17.2	—	—
Mental health and substance abuse social workers	25.73	8.6	25.73	8.6	—	—
Miscellaneous community and social service specialists	29.11	11.7	29.11	11.7	—	—
Level 6	20.39	22.1	20.39	22.1	—	—
Level 7	25.04	4.5	25.04	4.5	—	—
Level 9	36.53	9.5	36.53	9.5	—	—
Probation officers and correctional treatment specialists	31.40	13.2	31.40	13.2	—	—
Social and human service assistants	23.60	16.9	23.60	16.9	—	—
Legal occupations	41.38	17.7	41.47	17.7	—	—
Level 7	25.27	12.9	25.27	12.9	—	—
Level 11	42.46	5.9	42.47	5.9	—	—
Lawyers	49.70	3.7	49.70	3.7	—	—
Level 11	42.46	5.9	42.47	5.9	—	—
Judges, magistrates, and other judicial workers	59.59	9.4	60.72	8.2	—	—
Not able to be leveled	59.59	9.4	60.72	8.2	—	—
Miscellaneous legal support workers	24.54	17.1	24.54	17.1	—	—
Law clerks	27.21	18.5	27.21	18.5	—	—
Education, training, and library occupations	42.24	2.6	43.87	1.6	\$17.69	3.8%
Level 2	11.26	3.4	11.56	3.9	10.57	4.2
Level 3	14.82	6.1	15.05	5.2	13.92	9.9
Level 4	16.88	5.5	17.11	6.7	15.22	8.8
Level 5	14.74	8.3	15.07	11.5	—	—
Level 6	14.08	7.1	—	—	12.94	6.2
Level 7	29.07	29.7	38.62	12.7	15.16	9.8
Level 8	44.01	2.5	44.19	2.5	—	—
Level 9	48.87	1.9	49.02	1.9	33.17	1.0
Level 10	40.80	11.8	40.80	11.8	—	—
Level 11	49.76	7.2	49.74	7.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Level 12	\$66.01	4.7%	\$66.01	4.7%	—	—
Level 13	89.14	3.1	89.14	3.1	—	—
Not able to be leveled	36.73	4.2	39.29	5.1	\$21.05	12.6%
Postsecondary teachers	53.50	6.6	54.32	7.1	38.62	20.0
Level 9	41.17	6.9	36.33	4.5	55.80	6.6
Level 11	51.05	7.1	51.06	7.4	—	—
Level 12	66.01	4.7	66.01	4.7	—	—
Level 13	89.14	3.1	89.14	3.1	—	—
Not able to be leveled	46.85	9.7	48.22	11.0	27.07	25.4
Math and computer teachers, postsecondary	58.63	27.4	59.24	27.9	—	—
Arts, communications, and humanities teachers, postsecondary	56.00	10.9	56.41	11.3	—	—
Miscellaneous postsecondary teachers	47.31	15.1	48.00	16.3	38.51	24.1
Level 11	51.61	10.7	51.41	11.4	—	—
Not able to be leveled	33.60	29.6	—	—	—	—
Primary, secondary, and special education school teachers	44.49	1.9	45.80	.8	15.70	4.3
Level 6	13.53	5.6	—	—	13.25	6.0
Level 7	—	—	41.26	12.1	15.00	11.7
Level 8	44.94	2.4	45.09	2.4	—	—
Level 9	46.16	2.1	46.29	2.1	—	—
Not able to be leveled	44.12	3.8	50.42	8.9	—	—
Preschool and kindergarten teachers	46.56	8.3	46.56	8.3	—	—
Level 8	49.65	10.1	49.65	10.1	—	—
Preschool teachers, except special education	43.16	9.2	43.16	9.2	—	—
Kindergarten teachers, except special education	49.77	10.5	49.77	10.5	—	—
Elementary and middle school teachers	43.84	3.3	45.62	1.7	15.57	7.1
Level 6	13.10	5.9	—	—	12.83	5.7
Level 7	—	—	—	—	15.77	13.5
Level 8	44.23	2.7	44.42	2.8	—	—
Level 9	46.47	2.4	46.70	2.2	—	—
Not able to be leveled	36.87	19.0	47.61	6.8	—	—
Elementary school teachers, except special education	42.91	5.3	45.31	2.9	15.49	6.9
Level 6	13.10	5.9	—	—	12.83	5.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Elementary school teachers, except special education						
—Continued						
Level 7	—	—	—	—	\$15.86	13.8%
Level 8	\$44.46	3.1%	\$44.74	3.0%	—	—
Level 9	45.46	3.8	45.76	3.4	—	—
Not able to be leveled	36.50	20.6	47.77	7.2	—	—
Middle school teachers, except special and vocational education	46.32	2.6	46.38	2.6	—	—
Level 8	43.76	3.7	43.76	3.7	—	—
Level 9	49.15	2.3	49.15	2.3	—	—
Secondary school teachers	43.92	2.1	44.82	1.9	15.74	22.1
Level 8	46.23	4.4	46.32	4.4	—	—
Level 9	44.38	3.6	44.38	3.6	—	—
Not able to be leveled	46.98	7.1	46.98	7.1	—	—
Secondary school teachers, except special and vocational education	43.75	1.8	44.77	2.5	15.74	22.1
Level 8	46.35	4.5	46.45	4.6	—	—
Level 9	44.15	5.3	44.15	5.3	—	—
Vocational education teachers, secondary school	45.11	9.2	45.11	9.2	—	—
Level 9	46.10	14.7	46.10	14.7	—	—
Special education teachers	48.35	2.7	48.38	2.6	—	—
Level 8	45.88	2.1	45.88	2.1	—	—
Level 9	48.65	3.1	48.72	3.0	—	—
Special education teachers, preschool, kindergarten, and elementary school	47.19	2.3	47.25	2.3	—	—
Level 8	45.99	3.1	45.99	3.1	—	—
Level 9	47.51	2.6	47.62	2.6	—	—
Special education teachers, middle school	46.73	8.6	46.73	8.6	—	—
Level 9	47.33	12.2	47.33	12.2	—	—
Special education teachers, secondary school	51.42	6.8	51.42	6.8	—	—
Level 9	51.87	10.0	51.87	10.0	—	—
Other teachers and instructors	54.74	2.1	55.81	2.0	11.95	4.3
Level 9	56.21	.9	56.47	1.2	—	—
Librarians	29.23	12.6	29.50	13.0	—	—
Level 8	21.84	12.5	21.55	13.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Librarians —Continued						
Level 9	\$42.85	10.8%	\$42.85	10.8%	—	—
Library technicians	14.17	16.8	—	—	—	—
Level 5	14.17	16.8	—	—	—	—
Teacher assistants	16.84	2.5	17.52	3.6	\$13.29	7.2%
Level 2	11.34	3.1	11.56	3.9	10.79	3.9
Level 3	14.70	6.4	15.00	5.4	13.49	10.0
Level 4	16.88	5.5	17.11	6.7	15.22	8.8
Not able to be leveled	21.29	6.6	22.68	3.0	—	—
Arts, design, entertainment, sports, and media occupations	28.21	18.8	28.49	19.5	—	—
Healthcare practitioner and technical occupations	34.26	3.2	34.71	2.6	26.52	16.8
Level 5	18.40	8.4	18.82	8.1	—	—
Level 6	21.71	3.7	22.32	4.5	—	—
Level 7	29.30	6.5	29.30	6.5	—	—
Level 8	30.58	6.8	29.36	6.5	—	—
Level 9	34.32	10.2	34.50	10.7	—	—
Level 12	62.47	11.8	62.47	11.8	—	—
Physicians and surgeons	48.60	8.6	48.48	8.4	—	—
Registered nurses	34.59	5.8	34.62	5.9	—	—
Level 7	30.01	7.6	30.01	7.6	—	—
Level 8	30.10	8.3	—	—	—	—
Level 9	36.84	3.8	36.84	3.8	—	—
Therapists	40.86	7.2	42.55	5.3	—	—
Level 9	40.06	12.1	42.47	11.1	—	—
Occupational therapists	41.94	12.4	—	—	—	—
Licensed practical and licensed vocational nurses	20.23	3.3	20.23	3.3	—	—
Healthcare support occupations	16.94	1.9	16.96	1.9	—	—
Level 2	12.99	2.9	12.95	3.1	—	—
Level 3	15.31	5.6	15.31	5.6	—	—
Level 4	17.91	1.8	17.92	1.8	—	—
Nursing, psychiatric, and home health aides	16.83	1.6	16.85	1.6	—	—
Level 2	12.99	2.9	12.95	3.1	—	—
Level 3	15.46	5.7	15.46	5.7	—	—
Level 4	17.87	1.7	17.88	1.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing aides, orderlies, and attendants	\$16.11	2.2%	\$16.10	2.1%	—	—
Level 3	15.34	8.5	15.34	8.5	—	—
Level 4	18.14	4.1	18.16	4.2	—	—
Psychiatric aides	17.42	2.4	17.47	2.5	—	—
Miscellaneous healthcare support occupations	19.36	7.4	19.36	7.4	—	—
Protective service occupations						
Level 1	12.37	8.9	—	—	12.37	8.9
Level 3	15.58	3.1	16.21	3.6	11.36	7.7
Level 4	24.43	6.2	24.53	6.4	—	—
Level 5	21.32	8.9	21.96	7.9	—	—
Level 6	27.09	6.6	27.85	7.3	13.82	7.4
Level 7	31.03	2.3	31.03	2.3	—	—
Level 8	35.23	5.8	35.23	5.8	—	—
Level 9	40.40	12.0	40.40	12.0	—	—
Not able to be leveled	28.30	25.1	28.36	25.3	—	—
First-line supervisors/managers, law enforcement workers	42.91	6.8	42.91	6.8	—	—
First-line supervisors/managers of police and detectives	46.17	3.9	46.17	3.9	—	—
Fire fighters	30.26	6.4	30.38	5.9	—	—
Level 6	31.08	8.4	31.08	8.4	—	—
Fire inspectors	25.10	9.5	25.10	9.5	—	—
Bailiffs, correctional officers, and jailers	25.95	5.7	26.07	5.8	—	—
Level 6	24.80	7.2	24.97	7.3	—	—
Level 7	29.70	3.7	29.70	3.7	—	—
Correctional officers and jailers	25.71	5.4	25.82	5.5	—	—
Level 6	24.80	7.2	24.97	7.3	—	—
Detectives and criminal investigators	39.87	3.9	39.87	3.9	—	—
Not able to be leveled	42.49	13.8	42.49	13.8	—	—
Police officers	31.99	1.9	32.72	1.3	13.04	3.7
Level 6	29.17	7.2	31.88	5.5	—	—
Level 7	31.72	2.3	31.72	2.3	—	—
Level 8	33.31	8.8	33.31	8.8	—	—
Police and sheriff's patrol officers	31.99	1.9	32.72	1.3	13.04	3.7
Level 6	29.17	7.2	31.88	5.5	—	—
Level 7	31.72	2.3	31.72	2.3	—	—
Level 8	33.31	8.8	33.31	8.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Security guards and gaming surveillance officers	\$17.86	6.5%	\$18.23	5.7%	—	—
Level 3	16.18	3.7	16.18	3.7	—	—
Level 4	18.15	4.8	18.15	4.8	—	—
Security guards	17.86	6.5	18.23	5.7	—	—
Level 3	16.18	3.7	16.18	3.7	—	—
Level 4	18.15	4.8	18.15	4.8	—	—
Miscellaneous protective service workers	14.96	10.8	—	—	\$12.73	7.8%
Level 1	12.44	10.5	—	—	12.44	10.5
Level 3	12.40	12.1	—	—	10.52	5.1
Crossing guards	13.13	9.0	—	—	13.13	9.0
Level 1	12.80	11.9	—	—	12.80	11.9
Lifeguards, ski patrol, and other recreational protective service workers	13.38	17.4	—	—	13.38	17.4
Food preparation and serving related occupations	14.33	5.1	16.55	5.2	12.17	5.5
Level 1	9.21	7.6	—	—	9.21	7.6
Level 2	13.38	3.4	15.20	6.6	12.82	4.0
Level 3	14.64	8.2	15.09	7.3	12.98	4.7
Cooks	14.70	7.8	—	—	—	—
Cooks, institution and cafeteria	14.70	7.8	—	—	—	—
Food preparation workers	14.88	3.1	—	—	—	—
Food service, tipped	12.62	7.6	—	—	12.61	8.1
Level 2	13.23	5.0	—	—	13.38	4.3
Dining room and cafeteria attendants and bartender helpers	13.12	4.2	—	—	13.14	4.4
Level 2	13.23	5.0	—	—	13.38	4.3
Fast food and counter workers	13.90	10.4	15.36	8.0	10.77	8.2
Level 2	12.50	11.5	—	—	10.89	6.7
Level 3	15.29	9.1	—	—	—	—
Combined food preparation and serving workers, including fast food	13.70	12.1	—	—	10.98	7.9
Level 2	11.43	5.2	—	—	11.20	6.8
Building and grounds cleaning and maintenance occupations	18.06	1.4	18.35	1.6	10.18	7.6
Level 1	13.57	5.6	14.13	5.5	9.80	7.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Level 2	\$15.94	2.2%	\$16.50	3.4%	\$10.51	11.4%
Level 3	16.99	2.1	17.06	2.1	—	—
Level 4	19.20	2.7	19.33	2.4	—	—
Level 5	22.84	1.8	22.84	1.8	—	—
Not able to be leveled	22.72	7.6	22.72	7.6	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	32.66	6.8	32.66	6.8	—	—
Building cleaning workers	17.16	2.3	17.37	2.1	10.74	9.2
Level 1	13.77	5.5	14.19	5.4	—	—
Level 2	15.53	2.6	15.86	3.4	11.65	8.8
Level 3	16.93	2.7	17.02	2.7	—	—
Level 4	18.81	4.8	18.81	4.8	—	—
Not able to be leveled	22.03	8.2	22.03	8.2	—	—
Janitors and cleaners, except maids and housekeeping cleaners	17.19	2.3	17.41	2.1	10.74	9.2
Level 1	13.77	5.5	14.19	5.4	—	—
Level 2	15.53	2.6	15.86	3.4	11.65	8.8
Level 3	17.03	2.8	17.13	2.8	—	—
Level 4	18.92	5.3	18.92	5.3	—	—
Not able to be leveled	22.03	8.2	22.03	8.2	—	—
Grounds maintenance workers	18.67	2.9	19.19	1.9	8.85	8.1
Level 1	10.11	9.3	—	—	10.35	10.0
Level 2	18.38	7.7	—	—	—	—
Level 3	17.18	.2	17.18	.2	—	—
Level 4	19.42	15.6	—	—	—	—
Landscaping and groundskeeping workers	18.53	6.7	19.05	5.4	8.96	9.4
Level 1	10.38	12.4	—	—	—	—
Level 4	19.42	15.6	—	—	—	—
Personal care and service occupations	12.35	7.4	15.27	10.6	11.45	7.7
Level 1	9.27	6.2	—	—	9.27	6.2
Level 2	12.49	1.6	10.96	15.7	12.70	3.3
Level 3	13.88	14.0	—	—	11.50	3.0
Level 4	15.85	11.4	—	—	—	—
Child care workers	13.55	2.8	15.41	15.7	13.14	2.0
Level 2	13.33	2.3	—	—	13.44	2.4
Recreation and fitness workers	11.44	10.7	—	—	9.81	4.0
Level 2	9.04	1.7	—	—	8.96	3.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Recreation workers	\$11.41	11.0%	—	—	\$9.70	3.4%
Level 2	9.04	1.7	—	—	8.96	3.1
Sales and related occupations	20.27	11.2	\$21.59	10.9%	—	—
Retail sales workers	18.69	4.1	19.87	3.1	—	—
Cashiers, all workers	18.69	4.1	19.87	3.1	—	—
Cashiers	18.69	4.1	19.87	3.1	—	—
Office and administrative support occupations	20.77	3.6	21.23	3.3	13.54	8.8
Level 1	15.40	3.8	—	—	—	—
Level 2	14.53	3.3	16.58	6.3	10.63	10.9
Level 3	15.62	3.1	16.21	2.4	11.97	14.2
Level 4	18.66	2.4	18.74	2.2	15.41	8.6
Level 5	22.84	4.1	22.92	4.1	—	—
Level 6	25.06	6.2	25.06	6.2	—	—
Level 7	30.47	5.9	30.47	5.9	—	—
Not able to be leveled	20.98	3.3	21.17	4.1	19.22	4.0
First-line supervisors/managers of office and administrative support workers	25.66	5.6	25.66	5.6	—	—
Level 6	24.83	5.7	24.83	5.7	—	—
Financial clerks	21.51	6.1	21.72	6.2	17.14	13.7
Level 4	20.28	8.0	20.46	7.8	—	—
Level 5	22.72	6.1	22.97	5.8	—	—
Bookkeeping, accounting, and auditing clerks	22.04	5.4	22.25	5.2	—	—
Level 4	20.67	7.4	20.85	7.0	—	—
Level 5	22.52	5.7	22.52	5.7	—	—
Payroll and timekeeping clerks	20.57	9.1	20.74	9.5	—	—
Court, municipal, and license clerks	23.74	8.9	24.17	9.1	—	—
Level 5	22.72	5.9	22.73	5.9	—	—
Eligibility interviewers, government programs	22.43	7.5	22.17	7.8	—	—
Library assistants, clerical	13.92	10.7	17.09	12.1	9.33	7.2
Level 2	10.54	15.4	—	—	8.41	5.9
Level 3	11.90	9.6	—	—	—	—
Level 4	18.23	17.2	18.70	17.9	—	—
Receptionists and information clerks	19.31	8.0	—	—	—	—
Dispatchers	26.08	11.1	26.26	10.5	—	—
Police, fire, and ambulance dispatchers	20.09	10.3	20.39	11.5	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Secretaries and administrative assistants	\$23.25	5.2%	\$23.46	5.0%	\$17.68	18.1%
Level 4	17.63	6.5	17.63	6.9	—	—
Level 5	26.88	15.9	26.88	15.9	—	—
Level 6	22.96	3.3	22.96	3.3	—	—
Level 7	29.97	3.3	29.97	3.3	—	—
Not able to be leveled	28.18	14.1	28.46	16.3	—	—
Executive secretaries and administrative assistants	23.33	7.7	23.72	7.3	—	—
Level 4	14.03	13.0	—	—	—	—
Level 5	20.76	2.4	20.76	2.4	—	—
Level 6	23.77	4.4	23.77	4.4	—	—
Level 7	30.04	6.5	30.04	6.5	—	—
Legal secretaries	26.23	7.7	26.23	7.7	—	—
Secretaries, except legal, medical, and executive	23.07	12.1	23.22	12.1	—	—
Level 4	18.92	6.6	18.92	6.6	—	—
Level 5	30.39	20.0	30.39	20.0	—	—
Data entry and information processing workers	17.63	3.5	17.69	3.3	16.87	8.6
Level 2	14.56	6.1	14.77	7.3	—	—
Level 3	16.79	7.2	16.63	9.9	—	—
Level 4	17.89	1.8	18.00	2.1	—	—
Data entry keyers	18.19	10.1	18.34	10.7	—	—
Level 4	17.63	7.5	17.78	8.3	—	—
Word processors and typists	17.38	3.4	17.40	4.1	—	—
Level 2	14.43	6.4	14.65	7.8	—	—
Level 3	16.79	7.2	16.63	9.9	—	—
Level 4	18.10	5.4	18.16	5.7	—	—
Office clerks, general	18.55	2.9	18.78	2.9	13.38	2.1
Level 2	14.90	3.9	15.48	4.2	10.47	4.9
Level 3	17.03	3.2	17.49	4.8	—	—
Level 4	17.36	6.8	17.36	6.8	—	—
Level 5	19.64	4.3	19.66	4.6	—	—
Not able to be leveled	19.12	3.8	—	—	—	—
Construction and extraction occupations	22.50	8.0	22.88	8.7	13.79	12.0
Level 1	12.88	4.3	—	—	—	—
Level 2	16.24	11.3	16.57	9.0	—	—
Level 3	17.11	3.9	17.17	3.9	—	—
Level 4	18.91	3.9	19.32	4.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Level 5	\$19.42	4.5%	\$19.49	4.5%	—	—
Level 6	24.79	4.9	25.24	5.1	—	—
Level 7	32.58	5.9	32.67	5.8	—	—
First-line supervisors/managers of construction trades and extraction workers	28.73	10.4	28.73	10.4	—	—
Level 6	27.72	13.3	27.72	13.3	—	—
Construction laborers	15.69	16.0	16.92	9.6	—	—
Construction equipment operators	18.58	6.8	18.70	6.9	—	—
Level 5	19.11	9.2	19.11	9.2	—	—
Operating engineers and other construction equipment operators	18.78	7.2	18.78	7.2	—	—
Level 5	19.11	9.2	19.11	9.2	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	24.46	11.9	24.46	11.9	—	—
Construction and building inspectors	24.07	4.7	25.38	4.6	—	—
Level 6	18.62	7.5	19.50	5.3	—	—
Highway maintenance workers	18.02	2.5	18.29	3.2	\$12.19	4.3%
Level 2	17.10	8.0	17.15	8.0	—	—
Level 4	18.96	5.1	19.00	5.1	—	—
Level 5	19.23	8.5	19.39	8.6	—	—
Installation, maintenance, and repair occupations	24.87	7.5	24.87	7.5	—	—
Level 4	20.43	8.6	20.43	8.6	—	—
Level 5	25.12	8.7	25.12	8.7	—	—
Level 6	23.63	2.4	23.63	2.4	—	—
First-line supervisors/managers of mechanics, installers, and repairers	32.82	16.8	32.82	16.8	—	—
Automotive technicians and repairers	24.48	7.1	24.48	7.1	—	—
Automotive service technicians and mechanics	23.35	9.2	23.35	9.2	—	—
Bus and truck mechanics and diesel engine specialists	25.41	2.8	25.41	2.8	—	—
Industrial machinery installation, repair, and maintenance workers	23.25	12.2	23.25	12.2	—	—
Level 4	20.06	9.8	20.06	9.8	—	—
Level 5	24.89	16.9	24.89	16.9	—	—
Level 6	22.51	2.4	22.51	2.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Maintenance and repair workers, general	\$23.26	12.3%	\$23.26	12.3%	—	—
Level 4	20.06	9.8	20.06	9.8	—	—
Level 5	24.89	16.9	24.89	16.9	—	—
Production occupations	22.92	11.6	22.92	11.6	—	—
Level 5	20.92	3.6	20.92	3.6	—	—
Level 6	20.28	11.8	20.28	11.8	—	—
Level 7	32.75	15.0	32.75	15.0	—	—
Stationary engineers and boiler operators	20.92	5.5	20.92	5.5	—	—
Water and liquid waste treatment plant and system operators	19.05	15.3	19.05	15.3	—	—
Transportation and material moving occupations	22.22	4.1	22.85	4.3	\$15.78	5.3%
Level 2	13.95	9.0	13.85	9.9	—	—
Level 3	19.55	3.2	19.98	3.9	—	—
Level 4	23.47	6.4	24.22	5.2	17.27	11.9
Level 5	24.61	1.9	24.61	1.9	—	—
Bus drivers	22.18	2.3	23.00	1.8	17.76	3.2
Level 3	21.19	6.9	22.26	6.2	—	—
Level 4	21.61	5.7	22.09	7.1	19.74	8.7
Level 5	24.85	2.6	24.85	2.6	—	—
Bus drivers, transit and intercity	24.39	3.1	24.42	3.0	—	—
Bus drivers, school	20.46	7.0	21.48	7.1	17.73	3.3
Level 3	21.69	8.3	23.20	7.0	—	—
Level 4	21.29	6.8	21.77	9.1	—	—
Driver/sales workers and truck drivers	18.33	5.3	18.33	5.3	—	—
Level 3	18.19	4.9	18.19	4.9	—	—
Truck drivers, heavy and tractor-trailer	17.21	5.1	17.21	5.1	—	—
Level 3	16.39	2.7	16.39	2.7	—	—
Truck drivers, light or delivery services	20.22	7.1	20.22	7.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$16.49	27.8%	\$16.49	27.8%	—	—
Refuse and recyclable material collectors	24.34	12.0	25.25	9.6	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.44	0.8%	\$25.11	0.9%	\$12.52	1.0%
Management occupations	49.47	1.4	49.71	1.5	32.14	17.0
Group II	23.38	2.2	—	—	—	—
Group III	45.78	3.7	—	—	—	—
Group IV	87.09	3.2	—	—	—	—
Chief executives	86.34	20.5	86.34	20.5	—	—
General and operations managers	58.53	5.3	59.13	5.5	—	—
Group II	25.24	15.3	25.24	15.3	—	—
Group III	50.76	9.4	50.76	9.4	—	—
Legislators	—	—	—	—	20.42	28.2
Advertising and promotions managers	40.98	6.7	40.80	7.4	—	—
Group III	39.21	5.1	38.83	6.1	—	—
Marketing and sales managers	60.05	4.3	60.05	4.3	—	—
Group III	59.39	10.1	—	—	—	—
Marketing managers	57.38	1.7	57.38	1.7	—	—
Group III	58.06	2.7	58.06	2.7	—	—
Sales managers	65.06	11.4	65.06	11.4	—	—
Group III	61.21	25.4	61.21	25.4	—	—
Public relations managers	60.96	14.9	60.96	14.9	—	—
Group III	50.92	6.6	50.92	6.6	—	—
Administrative services managers	34.23	4.5	34.23	4.5	—	—
Group III	35.76	4.7	35.76	4.7	—	—
Computer and information systems managers	64.17	8.6	64.17	8.6	—	—
Group III	50.46	6.7	50.46	6.7	—	—
Group IV	72.26	8.7	72.26	8.7	—	—
Financial managers	52.69	3.6	52.78	3.6	—	—
Group II	24.18	9.5	24.59	9.4	—	—
Group III	49.49	5.1	49.49	5.1	—	—
Group IV	93.43	4.1	93.43	4.1	—	—
Human resources managers	45.24	4.8	44.95	5.2	—	—
Group III	38.19	6.7	—	—	—	—
Compensation and benefits managers	41.50	20.1	41.50	20.1	—	—
Training and development managers	47.91	9.5	—	—	—	—
Industrial production managers	35.91	9.3	35.91	9.3	—	—
Purchasing managers	58.27	11.4	58.27	11.4	—	—
Group III	52.17	20.7	52.17	20.7	—	—
Transportation, storage, and distribution managers	46.77	8.6	46.77	8.6	—	—
Group III	37.88	5.7	37.88	5.7	—	—
Construction managers	38.60	8.4	38.60	8.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Construction managers —Continued						
Group III	\$36.47	9.9%	\$36.47	9.9%	—	—
Education administrators	38.58	5.2	38.65	5.2	—	—
Group II	19.13	10.2	—	—	—	—
Group III	38.22	6.4	—	—	—	—
Education administrators, elementary and secondary school	46.43	12.7	47.28	12.7	—	—
Group III	49.85	9.2	51.04	8.9	—	—
Education administrators, postsecondary	42.90	4.9	42.65	5.1	—	—
Group II	23.34	10.3	23.34	10.3	—	—
Group III	41.82	9.4	41.82	9.4	—	—
Engineering managers	53.20	8.3	53.20	8.3	—	—
Group III	44.16	10.0	44.16	10.0	—	—
Food service managers	36.86	15.3	36.86	15.3	—	—
Group III	44.58	10.1	44.58	10.1	—	—
Medical and health services managers	44.35	11.3	44.28	11.6	—	—
Group III	40.24	6.7	39.87	7.4	—	—
Social and community service managers	30.97	6.5	31.84	5.8	—	—
Group III	39.14	13.3	39.14	13.3	—	—
Business and financial operations occupations						
32.68	2.0	32.67	2.1	\$33.03	9.6%	
Group II	25.55	2.0	—	—	—	—
Group III	37.50	2.0	—	—	—	—
Group IV	75.49	5.5	—	—	—	—
Buyers and purchasing agents	26.16	6.7	26.16	6.7	—	—
Group II	21.61	8.6	—	—	—	—
Group III	30.89	7.8	—	—	—	—
Wholesale and retail buyers, except farm products	28.33	4.4	28.33	4.4	—	—
Group II	24.56	8.3	24.56	8.3	—	—
Purchasing agents, except wholesale, retail, and farm products	24.24	8.8	24.24	8.8	—	—
Group II	19.83	9.2	19.83	9.2	—	—
Group III	30.98	7.9	30.98	7.9	—	—
Claims adjusters, appraisers, examiners, and investigators	29.50	5.2	29.60	5.4	—	—
Group II	24.67	3.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Claims adjusters, appraisers, examiners, and investigators —Continued						
Group III	\$35.53	2.3%	—	—	—	—
Claims adjusters, examiners, and investigators	29.50	5.3	\$29.60	5.5%	—	—
Group II	24.67	3.4	24.66	3.4	—	—
Group III	35.69	2.2	35.69	2.2	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	31.01	6.0	31.01	6.0	—	—
Group II	26.31	6.0	26.31	6.0	—	—
Cost estimators	34.40	26.4	26.09	5.5	—	—
Human resources, training, and labor relations specialists	28.50	5.2	28.75	5.3	—	—
Group II	23.07	2.8	—	—	—	—
Group III	37.50	6.9	—	—	—	—
Employment, recruitment, and placement specialists	24.27	9.2	24.27	9.2	—	—
Group II	21.51	3.5	21.51	3.5	—	—
Compensation, benefits, and job analysis specialists	28.27	7.1	28.32	7.3	—	—
Group II	28.68	12.0	28.68	12.0	—	—
Training and development specialists	32.16	10.4	33.24	10.6	—	—
Group III	40.46	13.4	40.46	13.4	—	—
Management analysts	35.03	6.5	35.03	6.5	—	—
Group II	23.40	3.1	23.40	3.1	—	—
Group III	36.51	10.6	36.51	10.6	—	—
Accountants and auditors	31.88	3.8	31.78	3.7	—	—
Group II	28.50	7.3	27.97	6.5	—	—
Group III	34.78	5.0	34.94	4.7	—	—
Appraisers and assessors of real estate	37.80	19.0	42.05	15.6	—	—
Group III	41.22	13.4	—	—	—	—
Budget analysts	30.49	4.5	30.41	4.7	—	—
Credit analysts	33.96	12.1	33.96	12.1	—	—
Group II	24.07	9.5	24.07	9.5	—	—
Financial analysts and advisors	43.38	8.7	43.49	8.9	—	—
Group II	28.00	4.5	—	—	—	—
Group III	56.51	8.3	—	—	—	—
Financial analysts	41.92	7.5	41.92	7.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Financial analysts —Continued						
Group II	\$31.96	4.3%	\$31.96	4.3%	—	—
Group III	49.75	6.7	49.75	6.7	—	—
Personal financial advisors	63.53	20.0	66.54	25.6	—	—
Group III	103.02	14.8	—	—	—	—
Insurance underwriters	32.06	10.1	32.06	10.1	—	—
Group II	27.06	8.3	27.06	8.3	—	—
Group III	38.80	9.9	38.80	9.9	—	—
Financial examiners	36.42	22.2	36.42	22.2	—	—
Loan counselors and officers	33.45	13.9	33.45	13.9	—	—
Group II	26.68	23.9	—	—	—	—
Group III	45.38	6.2	—	—	—	—
Loan counselors	21.90	14.4	21.90	14.4	—	—
Loan officers	34.77	14.7	34.77	14.7	—	—
Group II	27.41	25.5	27.41	25.5	—	—
Group III	47.43	6.9	47.43	6.9	—	—
Tax examiners, collectors, preparers, and revenue agents	28.13	12.2	28.13	12.2	—	—
Group II	23.02	3.7	—	—	—	—
Tax examiners, collectors, and revenue agents	28.13	12.2	28.13	12.2	—	—
Group II	23.02	3.7	23.02	3.7	—	—
Computer and mathematical science occupations	37.92	3.5	38.02	3.6	\$33.96	5.8%
Group II	26.07	4.1	—	—	—	—
Group III	42.54	2.1	—	—	—	—
Computer programmers	35.24	11.1	35.24	11.1	—	—
Group II	29.51	4.1	29.51	4.1	—	—
Group III	42.43	4.6	42.43	4.6	—	—
Computer software engineers	45.92	2.9	46.10	2.9	—	—
Group II	28.81	12.6	—	—	—	—
Group III	44.79	2.2	—	—	—	—
Computer software engineers, applications	45.83	4.9	46.27	4.6	—	—
Group III	47.12	1.9	47.42	1.8	—	—
Computer software engineers, systems software	45.98	4.0	45.98	4.0	—	—
Group III	43.42	1.5	43.42	1.5	—	—
Computer support specialists	27.22	3.2	27.48	3.1	—	—
Group II	25.72	2.0	26.03	2.4	—	—
Group III	36.26	8.0	36.26	8.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer systems analysts	\$40.62	4.4%	\$40.58	4.5%	—	—
Group II	25.72	3.7	25.72	3.7	—	—
Group III	42.37	4.6	42.39	4.8	—	—
Database administrators	32.74	10.6	32.28	13.5	—	—
Network and computer systems administrators	35.74	9.8	35.76	9.8	—	—
Group II	21.66	19.1	21.57	19.2	—	—
Group III	41.28	6.7	41.28	6.7	—	—
Network systems and data communications analysts	39.82	8.7	40.22	8.4	—	—
Group III	40.09	9.2	40.09	9.2	—	—
Actuaries	47.26	4.0	47.26	4.0	—	—
Statisticians	48.01	6.9	48.89	9.9	—	—
Architecture and engineering occupations	34.29	2.8	34.37	2.8	—	—
Group I	13.91	11.5	—	—	—	—
Group II	28.81	3.2	—	—	—	—
Group III	39.63	4.0	—	—	—	—
Group IV	57.40	5.0	—	—	—	—
Architects, except naval	34.93	8.7	34.93	8.7	—	—
Architects, except landscape and naval	34.98	9.5	34.98	9.5	—	—
Engineers	38.89	3.3	38.90	3.3	—	—
Group II	32.28	3.1	—	—	—	—
Group III	39.98	4.2	—	—	—	—
Group IV	57.40	5.0	—	—	—	—
Civil engineers	34.08	5.3	34.08	5.3	—	—
Group III	33.76	5.7	33.76	5.7	—	—
Electrical and electronics engineers	40.41	5.8	40.41	5.8	—	—
Group II	36.35	7.2	—	—	—	—
Group III	40.71	5.7	—	—	—	—
Electrical engineers	40.55	7.2	40.55	7.2	—	—
Group II	36.35	7.2	36.35	7.2	—	—
Group III	41.21	6.6	41.21	6.6	—	—
Electronics engineers, except computer	40.07	7.8	40.07	7.8	—	—
Group III	40.07	7.8	40.07	7.8	—	—
Environmental engineers	44.40	5.5	44.40	5.5	—	—
Industrial engineers, including health and safety	36.10	10.8	36.10	10.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Industrial engineers, including health and safety —Continued						
Group III	\$39.28	14.3%	—	—	—	—
Industrial engineers	36.50	10.9	\$36.50	10.9%	—	—
Group III	39.28	14.3	39.28	14.3	—	—
Mechanical engineers	35.26	5.2	35.26	5.2	—	—
Group II	30.97	2.0	30.97	2.0	—	—
Group III	37.73	6.5	37.73	6.5	—	—
Drafters	25.11	8.8	25.41	8.6	—	—
Group II	25.07	7.2	—	—	—	—
Architectural and civil drafters	26.73	16.5	27.45	16.2	—	—
Group II	23.95	10.1	23.95	10.1	—	—
Mechanical drafters	22.69	1.9	22.69	1.9	—	—
Group II	22.69	1.9	22.69	1.9	—	—
Engineering technicians, except drafters	26.32	6.7	26.32	6.7	—	—
Group II	27.87	6.2	—	—	—	—
Electrical and electronic engineering technicians	28.74	7.5	28.74	7.5	—	—
Group II	28.79	7.7	28.79	7.7	—	—
Life, physical, and social science occupations	31.56	4.1	31.41	4.7	\$38.48	17.9%
Group I	16.74	7.7	—	—	—	—
Group II	21.96	6.1	—	—	—	—
Group III	37.35	3.6	—	—	—	—
Life scientists	35.80	8.4	35.81	8.4	—	—
Group III	38.89	9.0	—	—	—	—
Biological scientists	30.36	15.6	30.36	15.6	—	—
Group III	34.24	16.6	—	—	—	—
Medical scientists	40.11	5.2	40.14	5.2	—	—
Group III	43.52	5.5	—	—	—	—
Physical scientists	33.75	3.8	33.75	3.8	—	—
Group II	23.10	12.4	—	—	—	—
Group III	34.34	10.9	—	—	—	—
Chemists and materials scientists ..	30.72	6.4	30.72	6.4	—	—
Group II	25.46	7.6	—	—	—	—
Chemists	30.78	6.7	30.78	6.7	—	—
Environmental scientists and geoscientists	32.38	9.6	32.38	9.6	—	—
Group III	37.94	16.7	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Environmental scientists and specialists, including health	\$31.78	8.7%	\$31.78	8.7%	—	—
Group III	39.02	14.1	39.02	14.1	—	—
Market and survey researchers	26.53	13.4	26.78	13.7	—	—
Group III	32.21	12.4	—	—	—	—
Market research analysts	26.53	13.4	26.78	13.7	—	—
Group III	32.21	12.4	33.11	11.3	—	—
Psychologists	44.45	5.7	43.92	8.6	—	—
Group III	44.29	5.7	—	—	—	—
Clinical, counseling, and school psychologists	44.71	5.9	44.14	9.1	—	—
Group III	44.55	6.2	43.70	9.2	—	—
Biological technicians	21.52	7.5	—	—	—	—
Chemical technicians	17.57	9.4	17.57	9.4	—	—
Miscellaneous life, physical, and social science technicians	22.14	10.0	22.24	10.0	—	—
Environmental science and protection technicians, including health	25.56	6.0	—	—	—	—
Community and social services occupations	24.53	5.8	25.25	6.3	\$18.48	12.2%
Group II	18.67	2.6	—	—	—	—
Group III	35.94	7.1	—	—	—	—
Counselors	27.97	7.7	28.47	8.1	—	—
Group II	19.09	3.5	—	—	—	—
Group III	42.30	16.0	—	—	—	—
Substance abuse and behavioral disorder counselors	17.35	4.8	17.33	5.2	—	—
Group II	17.20	4.7	17.12	5.0	—	—
Educational, vocational, and school counselors	41.57	8.0	43.11	6.2	—	—
Group II	25.61	18.7	25.61	18.7	—	—
Group III	46.67	14.9	49.87	11.8	—	—
Mental health counselors	21.18	7.5	21.18	7.5	—	—
Rehabilitation counselors	19.36	10.2	19.36	10.9	—	—
Group II	16.72	6.9	16.72	6.9	—	—
Social workers	26.59	11.9	26.93	12.9	22.40	9.6
Group II	19.61	5.1	—	—	—	—
Group III	34.38	10.7	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Child, family, and school social workers						
Group II	\$19.41	8.3%	\$20.06	6.9%	—	—
Group III	47.53	24.5	51.62	23.6	—	—
Medical and public health social workers	26.68	6.3	26.51	7.6	\$28.44	6.9%
Group II	22.03	6.1	21.90	6.8	—	—
Group III	31.86	2.1	—	—	—	—
Mental health and substance abuse social workers	21.81	9.5	21.82	9.1	—	—
Group II	17.13	3.3	17.31	3.5	—	—
Group III	27.02	11.1	26.90	12.8	—	—
Miscellaneous community and social service specialists	19.20	12.2	20.32	12.1	—	—
Group II	17.37	7.6	—	—	—	—
Group III	34.38	15.6	—	—	—	—
Probation officers and correctional treatment specialists	31.40	13.2	31.40	13.2	—	—
Group II	22.86	14.9	22.86	14.9	—	—
Group III	36.94	8.5	36.94	8.5	—	—
Social and human service assistants	14.62	7.7	15.15	7.5	—	—
Group II	14.27	7.2	14.77	5.4	—	—
Legal occupations	42.93	16.0	42.91	16.1	44.30	17.9
Group II	24.16	4.1	—	—	—	—
Group III	41.15	18.1	—	—	—	—
Group IV	89.21	7.7	—	—	—	—
Lawyers	54.29	18.1	54.30	18.4	—	—
Group III	41.21	18.6	40.93	19.3	—	—
Group IV	89.21	7.7	89.21	7.7	—	—
Judges, magistrates, and other judicial workers	58.33	10.0	60.72	8.2	—	—
Paralegals and legal assistants	23.49	6.9	23.49	6.9	—	—
Group II	24.54	4.4	24.54	4.4	—	—
Miscellaneous legal support workers	23.80	9.9	23.80	9.9	—	—
Group II	23.23	5.9	—	—	—	—
Law clerks	27.21	18.5	27.21	18.5	—	—
Education, training, and library occupations	39.28	2.2	41.01	1.7	19.70	2.7
Group I	13.86	3.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Group II	\$33.41	4.1%	—	—	—	—
Group III	48.09	2.0	—	—	—	—
Group IV	85.33	5.8	—	—	—	—
Postsecondary teachers	54.14	4.1	\$55.21	4.0%	\$35.98	7.9%
Group II	30.89	5.6	—	—	—	—
Group III	50.23	3.6	—	—	—	—
Group IV	85.33	5.8	—	—	—	—
Business teachers, postsecondary ..	72.55	12.3	75.95	11.7	—	—
Group III	—	—	79.10	12.3	—	—
Math and computer teachers, postsecondary	55.60	18.9	57.34	19.3	34.67	21.7
Group III	52.77	15.3	—	—	—	—
Computer science teachers, postsecondary	58.88	29.0	—	—	—	—
Group III	56.36	24.1	—	—	—	—
Mathematical science teachers, postsecondary	52.83	8.6	55.43	8.8	—	—
Group III	51.06	11.5	53.70	11.7	—	—
Life sciences teachers, postsecondary	42.53	18.0	42.65	18.3	—	—
Group III	49.79	2.8	—	—	—	—
Biological science teachers, postsecondary	42.53	18.0	42.65	18.3	—	—
Group III	49.79	2.8	—	—	—	—
Physical sciences teachers, postsecondary	58.72	8.1	57.58	7.2	—	—
Group III	50.38	9.9	—	—	—	—
Chemistry teachers, postsecondary	59.44	7.4	59.44	7.4	—	—
Social sciences teachers, postsecondary	58.28	11.0	58.59	11.1	—	—
Group III	46.03	8.2	—	—	—	—
Psychology teachers, postsecondary	47.22	14.6	47.22	14.6	—	—
Group III	41.78	14.8	41.78	14.8	—	—
Health teachers, postsecondary ..	56.93	12.1	58.59	10.9	—	—
Group III	45.63	5.6	—	—	—	—
Health specialties teachers, postsecondary	63.49	12.1	64.91	11.0	—	—
Group III	47.64	9.2	47.75	9.3	—	—
Nursing instructors and teachers, postsecondary	40.44	1.5	40.17	1.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Nursing instructors and teachers, postsecondary —Continued						
Group III	\$42.50	5.5%	\$42.50	5.5%	—	—
Education and library science teachers, postsecondary	42.29	14.5	42.94	15.7	—	—
Group III	38.29	12.5	—	—	—	—
Education teachers, postsecondary	40.44	15.5	40.99	16.9	—	—
Group III	35.75	13.3	—	—	—	—
Law, criminal justice, and social work teachers, postsecondary ..	97.86	3.7	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	51.42	5.0	52.53	4.8	\$22.31	26.1%
Group III	51.01	4.6	—	—	—	—
Art, drama, and music teachers, postsecondary	56.42	10.8	57.51	11.8	—	—
Group III	53.36	10.3	—	—	—	—
English language and literature teachers, postsecondary	50.33	9.6	51.67	9.1	—	—
Group III	49.69	9.6	51.68	9.6	—	—
Foreign language and literature teachers, postsecondary	52.61	7.6	—	—	—	—
Group III	52.57	7.7	—	—	—	—
History teachers, postsecondary	50.95	3.0	51.08	3.1	—	—
Group III	51.53	4.0	51.53	4.0	—	—
Miscellaneous postsecondary teachers	46.47	11.0	47.17	11.7	37.48	16.6
Group II	26.71	6.2	—	—	—	—
Group III	47.32	5.3	—	—	—	—
Vocational education teachers, postsecondary	37.23	19.7	—	—	—	—
Group II	25.12	5.0	—	—	—	—
Primary, secondary, and special education school teachers	40.08	2.4	41.33	1.8	19.39	9.0
Group II	35.38	4.5	—	—	—	—
Group III	45.42	1.9	—	—	—	—
Preschool and kindergarten teachers	22.09	20.4	22.77	21.8	—	—
Group II	20.82	22.3	—	—	—	—
Group III	47.16	9.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Preschool teachers, except special education	\$20.10	23.9%	\$20.71	25.7%	—	—
Group II	19.44	25.5	20.02	27.5	—	—
Kindergarten teachers, except special education	36.72	24.7	36.72	24.7	—	—
Elementary and middle school teachers	40.80	4.0	42.63	2.4	\$16.20	5.3%
Group II	37.30	5.8	—	—	—	—
Group III	45.47	2.8	—	—	—	—
Elementary school teachers, except special education	39.57	6.1	41.88	3.9	15.86	5.1
Group II	36.06	8.3	39.14	4.9	15.63	6.8
Group III	44.24	4.0	44.49	3.7	—	—
Middle school teachers, except special and vocational education	44.58	4.0	44.73	4.0	—	—
Group II	40.88	6.2	41.09	6.2	—	—
Group III	49.15	2.3	49.15	2.3	—	—
Secondary school teachers	44.47	2.7	45.17	2.4	—	—
Group II	43.25	7.9	—	—	—	—
Group III	44.95	2.5	—	—	—	—
Secondary school teachers, except special and vocational education	44.39	2.7	45.18	2.8	—	—
Group II	43.26	8.2	45.40	6.1	15.74	22.1
Group III	44.82	3.1	44.82	3.1	—	—
Vocational education teachers, secondary school	45.11	9.2	45.11	9.2	—	—
Group II	43.11	4.8	43.11	4.8	—	—
Group III	46.10	14.7	46.10	14.7	—	—
Special education teachers	46.65	4.2	46.27	5.0	—	—
Group II	45.35	6.2	—	—	—	—
Group III	46.05	3.3	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	44.87	3.8	44.16	5.1	—	—
Group II	42.94	6.6	42.94	6.6	—	—
Group III	44.95	4.5	43.80	7.1	—	—
Special education teachers, middle school	43.31	9.5	43.31	9.5	—	—
Group III	42.17	11.6	42.17	11.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Special education teachers, secondary school	\$52.08	7.4%	\$52.08	7.4%	—	—
Group II	49.51	11.8	49.51	11.8	—	—
Group III	51.66	8.9	51.66	8.9	—	—
Other teachers and instructors	49.46	4.1	53.57	1.9	—	—
Group II	17.52	11.6	—	—	—	—
Group III	55.64	1.8	—	—	—	—
Librarians	30.80	13.2	31.26	14.1	—	—
Group II	22.47	3.4	22.39	3.6	—	—
Group III	39.00	8.9	39.65	7.9	—	—
Library technicians	16.23	10.7	16.32	10.9	—	—
Group II	15.99	12.8	16.09	13.1	—	—
Instructional coordinators	32.76	12.9	33.61	11.7	—	—
Group II	26.87	22.1	—	—	—	—
Teacher assistants	15.27	3.1	15.97	5.7	\$11.86	8.7%
Group I	13.86	3.4	14.26	6.2	11.96	11.0
Arts, design, entertainment, sports, and media occupations	33.35	8.3	34.00	8.5	19.89	17.4
Group II	25.88	5.8	—	—	—	—
Group III	41.60	5.5	—	—	—	—
Artists and related workers	28.04	9.4	28.04	9.4	—	—
Designers	27.33	8.2	27.82	8.0	—	—
Group II	22.94	10.7	—	—	—	—
Group III	39.47	5.3	—	—	—	—
Fashion designers	35.89	17.0	35.89	17.0	—	—
Floral designers	10.46	14.2	—	—	—	—
Graphic designers	27.91	6.3	27.91	6.3	—	—
Group II	23.07	16.4	23.07	16.4	—	—
Group III	38.63	9.0	38.63	9.0	—	—
Athletes, coaches, umpires, and related workers	21.03	12.5	24.01	10.8	13.45	19.5
Coaches and scouts	21.03	12.5	24.01	10.8	13.45	19.5
Musicians, singers, and related workers	38.45	15.5	—	—	58.01	23.5
News analysts, reporters and correspondents	63.79	19.9	63.79	19.9	—	—
Group II	46.16	16.3	—	—	—	—
Reporters and correspondents	52.89	12.0	52.89	12.0	—	—
Group II	46.16	16.3	46.16	16.3	—	—
Public relations specialists	32.01	14.3	32.01	14.3	—	—
Group II	23.17	4.0	23.17	4.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Public relations specialists						
—Continued						
Group III	\$42.01	16.4%	\$42.01	16.4%	—	—
Writers and editors	29.25	10.2	29.33	10.2	—	—
Group II	23.78	9.3	—	—	—	—
Group III	43.25	16.0	—	—	—	—
Editors	30.84	9.5	30.84	9.5	—	—
Group II	23.44	4.8	23.44	4.8	—	—
Broadcast and sound engineering technicians and radio operators ...	36.17	16.5	36.87	17.8	—	—
Photographers	11.77	10.8	—	—	—	—
Group II	11.77	10.8	—	—	—	—
Healthcare practitioner and technical occupations	34.03	4.2	34.56	4.4	\$31.05	8.3%
Group I	15.04	2.1	—	—	—	—
Group II	25.55	2.1	—	—	—	—
Group III	40.31	4.0	—	—	—	—
Group IV	95.83	6.8	—	—	—	—
Dietitians and nutritionists	29.31	6.9	—	—	—	—
Pharmacists	43.74	10.4	46.03	6.3	—	—
Group II	22.94	23.7	—	—	—	—
Group III	50.13	5.5	50.11	5.9	50.35	2.6
Physicians and surgeons	68.59	7.9	68.00	8.2	—	—
Group III	54.09	16.9	—	—	—	—
Group IV	95.83	6.8	—	—	—	—
Family and general practitioners ...	72.68	25.3	72.75	25.4	—	—
Group III	42.55	24.3	42.55	24.3	—	—
Physician assistants	40.68	4.2	41.17	4.4	—	—
Group III	40.91	4.7	41.48	5.0	—	—
Registered nurses	34.91	2.3	35.10	2.7	34.13	3.2
Group II	30.38	3.6	30.36	3.8	30.42	4.3
Group III	36.81	1.8	36.87	2.4	36.53	3.1
Therapists	32.41	7.9	31.54	6.4	41.15	24.9
Group II	25.71	3.0	—	—	—	—
Group III	39.73	5.9	—	—	—	—
Occupational therapists	38.32	10.8	40.63	14.6	34.23	8.6
Group III	37.67	15.2	—	—	—	—
Physical therapists	31.75	9.9	31.58	9.9	—	—
Group III	37.42	3.0	37.11	2.5	—	—
Respiratory therapists	28.78	5.0	28.20	6.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Respiratory therapists —Continued						
Group II	\$28.11	6.5%	\$28.33	6.8%	—	—
Speech-language pathologists	41.39	16.0	31.69	7.7	—	—
Clinical laboratory technologists and technicians	22.27	2.1	22.35	2.2	\$21.14	13.9%
Group I	15.08	3.8	—	—	—	—
Group II	23.48	2.0	—	—	—	—
Medical and clinical laboratory technologists	26.31	4.2	26.21	4.5	—	—
Group II	25.70	3.8	25.76	3.9	—	—
Medical and clinical laboratory technicians	18.89	4.4	19.06	4.0	—	—
Group I	15.13	4.2	15.20	4.9	—	—
Group II	21.80	3.3	21.80	3.3	—	—
Dental hygienists	30.64	6.2	32.75	6.0	27.30	4.9
Group II	30.64	6.2	32.75	6.0	27.30	4.9
Diagnostic related technologists and technicians	26.32	5.3	26.52	5.7	24.31	8.3
Group II	27.16	5.0	—	—	—	—
Cardiovascular technologists and technicians	20.47	7.1	20.47	7.1	—	—
Group II	24.07	3.0	24.07	3.0	—	—
Diagnostic medical sonographers	31.82	3.3	32.54	1.2	—	—
Group II	32.46	1.4	—	—	—	—
Radiologic technologists and technicians	25.39	5.9	25.64	6.5	22.75	10.9
Group II	26.09	5.2	26.48	5.7	22.75	10.9
Emergency medical technicians and paramedics	16.58	9.7	18.40	12.1	13.87	11.0
Group II	16.62	11.7	18.31	12.2	13.40	10.1
Health diagnosing and treating practitioner support technicians ...	15.52	6.0	16.65	5.0	—	—
Group I	13.53	6.0	—	—	—	—
Group II	17.89	8.1	—	—	—	—
Pharmacy technicians	15.05	9.2	16.07	7.5	—	—
Group I	13.70	7.9	14.69	5.4	—	—
Licensed practical and licensed vocational nurses	20.86	4.0	20.55	4.0	22.67	8.4
Group I	16.46	7.5	16.50	7.6	—	—
Group II	21.50	3.9	21.14	4.2	23.73	6.9
Medical records and health information technicians	16.64	8.7	16.89	8.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Medical records and health information technicians —Continued						
Group I	\$15.13	9.1%	\$15.41	9.2%	—	—
Miscellaneous health technologists and technicians	17.78	3.1	17.70	3.4	—	—
Group I	15.85	4.0	—	—	—	—
Occupational health and safety specialists and technicians	25.32	4.8	25.32	4.8	—	—
Group III	26.50	5.0	—	—	—	—
Occupational health and safety specialists	25.32	4.8	25.32	4.8	—	—
Group III	26.50	5.0	26.50	5.0	—	—
Healthcare support occupations	13.42	1.8	13.95	2.0	\$11.30	2.2%
Group I	12.87	2.2	—	—	—	—
Group II	19.33	3.3	—	—	—	—
Nursing, psychiatric, and home health aides	13.01	2.9	13.40	3.3	11.24	4.5
Group I	12.79	2.7	—	—	—	—
Group II	19.04	8.9	—	—	—	—
Home health aides	11.02	4.2	11.24	3.5	10.38	4.2
Group I	11.02	4.2	11.24	3.5	10.38	4.2
Nursing aides, orderlies, and attendants	13.61	2.7	13.95	2.6	11.94	4.9
Group I	13.48	2.8	13.80	2.7	11.85	5.2
Psychiatric aides	15.66	6.7	15.69	6.9	—	—
Group I	14.94	6.3	14.96	6.5	—	—
Occupational therapist assistants and aides	16.92	7.8	—	—	—	—
Physical therapist assistants and aides	15.59	14.3	16.06	16.0	—	—
Group I	12.82	2.4	—	—	—	—
Physical therapist aides	12.82	2.4	—	—	—	—
Group I	12.82	2.4	—	—	—	—
Miscellaneous healthcare support occupations	14.14	2.8	15.13	3.8	11.28	3.9
Group I	13.04	2.4	—	—	—	—
Group II	19.05	3.7	—	—	—	—
Dental assistants	15.44	5.6	17.91	4.4	11.93	7.5
Group I	13.73	6.1	16.21	5.1	11.93	7.5
Group II	19.69	5.0	19.69	5.0	—	—
Medical assistants	13.58	5.4	13.71	5.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Medical assistants —Continued						
Group I	\$13.25	5.6%	\$13.40	6.1%	—	—
Group II	17.83	8.5	—	—	—	—
Medical equipment preparers	17.31	7.1	17.35	7.1	—	—
Group I	17.07	8.2	17.14	8.2	—	—
Medical transcriptionists	15.79	7.3	16.10	7.8	—	—
Group I	14.46	4.5	—	—	—	—
Pharmacy aides	10.49	10.0	—	—	\$8.77	3.0%
Group I	10.49	10.0	—	—	8.77	3.0
Veterinary assistants and laboratory animal caretakers	10.52	5.5	—	—	—	—
Group I	10.52	5.5	—	—	—	—
Protective service occupations	24.20	4.9	25.90	4.0	11.43	7.2
Group I	13.35	4.7	—	—	—	—
Group II	28.71	2.5	—	—	—	—
Group III	41.02	8.8	—	—	—	—
First-line supervisors/managers, law enforcement workers	42.91	6.8	42.91	6.8	—	—
Group II	38.32	8.5	—	—	—	—
First-line supervisors/managers of police and detectives	46.17	3.9	46.17	3.9	—	—
Group II	43.24	5.1	43.24	5.1	—	—
Fire fighters	30.26	6.4	30.38	5.9	—	—
Group II	30.53	5.8	30.54	5.7	—	—
Fire inspectors	22.44	11.7	22.44	11.7	—	—
Fire inspectors and investigators ...	22.80	12.1	22.80	12.1	—	—
Bailiffs, correctional officers, and jailers	25.32	5.5	25.42	5.5	—	—
Group II	25.05	6.7	—	—	—	—
Correctional officers and jailers	25.09	5.2	25.18	5.1	—	—
Group II	24.79	6.2	24.89	6.1	—	—
Detectives and criminal investigators	39.87	3.9	39.87	3.9	—	—
Group II	34.59	6.1	34.59	6.1	—	—
Group III	42.88	11.7	42.88	11.7	—	—
Police officers	31.50	2.0	32.18	1.4	13.07	3.6
Group II	30.24	1.7	—	—	—	—
Police and sheriff's patrol officers	31.50	2.0	32.18	1.4	13.07	3.6
Group II	30.24	1.7	30.96	1.8	13.07	3.6
Security guards and gaming surveillance officers	13.12	4.5	13.64	6.0	11.67	12.5
Group I	12.40	3.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Security guards and gaming surveillance officers —Continued						
Group II	\$22.38	11.1%	—	—	—	—
Security guards	13.12	4.5	\$13.64	6.0%	\$11.67	12.5%
Group I	12.39	3.8	12.91	4.2	10.95	5.4
Group II	22.38	11.1	—	—	—	—
Miscellaneous protective service workers	11.25	8.6	14.34	13.2	9.65	6.7
Group I	10.24	7.0	—	—	—	—
Crossing guards	11.89	9.1	—	—	13.13	9.0
Group I	11.89	9.1	—	—	13.13	9.0
Lifeguards, ski patrol, and other recreational protective service workers	8.76	11.3	—	—	8.87	11.8
Group I	8.73	11.4	—	—	8.84	11.9
Food preparation and serving related occupations	9.20	1.9	10.79	3.0	7.26	1.8
Group I	8.29	2.2	—	—	—	—
Group II	17.58	5.7	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	18.29	6.0	18.28	6.1	—	—
Group I	13.71	7.0	—	—	—	—
Group II	19.60	6.2	—	—	—	—
Chefs and head cooks	19.47	18.6	19.47	18.6	—	—
First-line supervisors/managers of food preparation and serving workers	18.14	6.4	18.12	6.5	—	—
Group I	14.10	8.2	14.11	8.3	—	—
Group II	19.46	6.9	19.48	7.2	—	—
Cooks	11.20	4.0	12.66	3.0	8.47	5.0
Group I	10.83	3.9	—	—	—	—
Group II	13.11	4.3	—	—	—	—
Cooks, fast food	8.00	4.8	11.03	11.2	7.55	1.9
Group I	8.01	4.9	11.03	11.2	7.55	2.0
Cooks, institution and cafeteria	14.51	6.3	14.83	6.1	10.00	7.1
Group I	13.86	6.7	14.18	6.7	10.00	7.1
Cooks, restaurant	11.04	3.8	11.37	4.2	9.91	5.0
Group I	10.80	4.9	11.17	5.9	9.91	5.0
Cooks, short order	10.58	5.3	—	—	9.31	6.2
Group I	10.29	8.0	—	—	9.31	6.2
Food preparation workers	9.86	5.0	10.99	6.7	8.55	2.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Food preparation workers —Continued						
Group I	\$9.86	5.0%	\$10.99	6.7%	\$8.55	2.9%
Food service, tipped	5.63	11.3	5.97	15.0	5.36	10.2
Group I	5.63	11.4	—	—	—	—
Bartenders	6.77	9.8	6.47	12.9	6.98	10.7
Group I	7.02	8.2	7.10	14.2	6.98	10.7
Waiters and waitresses	4.71	8.0	5.21	11.0	4.30	9.1
Group I	4.69	8.0	5.18	11.1	4.30	9.1
Dining room and cafeteria attendants and bartender helpers	8.86	18.6	9.04	24.5	8.72	16.8
Group I	8.84	18.8	9.04	24.5	8.67	17.5
Fast food and counter workers	8.59	2.6	9.36	5.6	8.06	1.1
Group I	8.58	2.6	—	—	—	—
Combined food preparation and serving workers, including fast food	8.43	2.6	9.42	5.6	7.99	1.4
Group I	8.43	2.6	9.42	5.6	7.99	1.4
Counter attendants, cafeteria, food concession, and coffee shop	9.00	8.5	9.29	9.6	8.43	6.1
Group I	8.96	8.6	9.29	9.6	8.30	6.4
Food servers, nonrestaurant	12.01	7.8	12.75	8.2	9.25	3.1
Group I	11.34	4.2	11.91	5.7	9.37	3.1
Dishwashers	8.50	2.1	8.79	2.9	7.78	1.5
Group I	8.40	2.1	8.66	2.6	7.78	1.5
Hosts and hostesses, restaurant, lounge, and coffee shop	9.13	8.4	9.29	15.1	9.01	8.3
Group I	9.13	8.4	9.29	15.1	9.01	8.3
Building and grounds cleaning and maintenance occupations	15.51	4.8	16.32	4.0	10.63	6.2
Group I	14.53	4.0	—	—	—	—
Group II	20.68	5.7	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	26.21	10.9	26.35	10.9	—	—
Group II	22.76	6.0	—	—	—	—
First-line supervisors/managers of housekeeping and janitorial workers	23.58	5.1	23.58	5.1	—	—
Group II	25.18	5.0	25.18	5.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Building cleaning workers	\$14.68	4.9%	\$15.57	4.4%	\$10.38	7.5%
Group I	14.51	4.6	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	14.81	7.3	15.76	6.4	10.52	9.7
Group I	14.60	7.2	15.63	6.3	10.02	8.4
Maids and housekeeping cleaners	12.71	15.6	13.45	17.6	9.62	6.6
Group I	12.70	15.6	13.43	17.6	9.62	6.6
Grounds maintenance workers	14.70	6.8	14.81	6.8	13.35	12.7
Group I	13.90	4.7	—	—	—	—
Group II	21.38	2.2	—	—	—	—
Landscaping and groundskeeping workers	14.31	9.3	14.38	9.3	13.38	13.3
Group I	13.56	6.6	13.56	6.3	—	—
Group II	21.66	1.3	21.66	1.3	—	—
Personal care and service occupations						
First-line supervisors/managers of gaming workers	12.21	3.2	13.36	4.4	10.66	4.2
Group I	11.82	3.9	—	—	—	—
Group II	17.42	9.4	—	—	—	—
First-line supervisors/managers of personal service workers	17.45	4.0	17.45	4.0	—	—
Group II	14.27	4.0	14.27	4.0	—	—
Gaming services workers	19.73	6.4	19.73	6.4	—	—
Group I	8.06	7.6	—	—	—	—
Gaming dealers	6.91	.3	7.31	.5	4.99	2.1
Group I	6.98	.6	7.31	.5	4.85	1.6
Miscellaneous entertainment attendants and related workers	12.79	19.2	—	—	7.58	2.9
Group I	12.59	18.7	—	—	—	—
Amusement and recreation attendants	8.29	6.4	—	—	7.58	2.9
Group I	8.29	6.4	—	—	7.58	2.9
Barbers and cosmetologists	16.73	11.7	—	—	16.63	13.5
Group I	15.14	14.1	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	17.21	12.2	—	—	17.35	14.9
Group I	15.59	15.5	—	—	15.64	22.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Baggage porters, bellhops, and concierges	\$13.20	21.5%	\$13.14	22.1%	—	—
Group I	13.20	21.5	—	—	—	—
Tour and travel guides	15.13	11.7	—	—	—	—
Tour guides and escorts	15.13	11.7	—	—	—	—
Transportation attendants	31.59	10.1	34.39	3.6	—	—
Group I	31.59	10.1	—	—	—	—
Child care workers	10.72	4.4	10.58	4.5	\$10.84	6.5%
Group I	10.58	5.9	10.34	8.6	10.75	6.6
Group II	13.66	9.6	—	—	—	—
Personal and home care aides	9.21	5.4	9.54	2.5	8.82	8.7
Group I	9.21	5.4	9.54	2.5	8.82	8.7
Recreation and fitness workers	12.21	7.2	13.67	10.8	11.53	7.6
Group I	11.11	6.4	—	—	—	—
Fitness trainers and aerobics instructors	13.56	9.8	—	—	13.18	11.9
Group I	12.83	5.9	—	—	12.24	3.6
Recreation workers	11.83	8.1	13.45	12.6	10.96	9.2
Group I	10.59	6.7	11.79	10.8	9.95	10.3
Sales and related occupations	19.36	3.5	22.99	4.3	9.39	1.7
Group I	11.82	7.1	—	—	—	—
Group II	27.07	8.1	—	—	—	—
Group III	62.29	19.4	—	—	—	—
First-line supervisors/managers, sales workers	20.94	6.8	20.76	6.8	—	—
Group I	12.93	9.9	—	—	—	—
Group II	20.42	3.7	—	—	—	—
First-line supervisors/managers of retail sales workers	19.57	4.5	19.35	4.3	—	—
Group I	12.06	13.4	12.22	14.1	—	—
Group II	20.30	4.6	20.30	4.6	—	—
First-line supervisors/managers of non-retail sales workers	31.48	26.1	31.48	26.1	—	—
Group II	21.70	7.8	21.70	7.8	—	—
Retail sales workers	12.21	3.3	14.32	3.1	9.12	1.1
Group I	10.84	2.3	—	—	—	—
Group II	23.18	10.0	—	—	—	—
Cashiers, all workers	9.74	3.9	10.79	7.8	8.61	1.7
Group I	9.64	4.3	—	—	—	—
Cashiers	9.72	3.9	10.77	7.8	8.61	1.7
Group I	9.63	4.3	10.67	8.6	8.57	1.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Counter and rental clerks and parts salespersons	\$13.44	9.6%	\$15.14	11.2%	\$9.06	8.8%
Group I	11.30	4.8	—	—	—	—
Group II	20.91	5.2	—	—	—	—
Counter and rental clerks	11.63	7.6	13.20	11.9	8.71	4.9
Group I	10.69	4.3	11.88	3.9	8.71	4.9
Parts salespersons	15.19	9.7	16.68	11.6	9.62	29.6
Group I	12.17	7.9	13.46	9.8	9.62	29.6
Retail salespersons	14.07	5.7	16.57	6.2	9.71	1.8
Group I	12.03	4.5	13.86	4.8	9.70	2.2
Group II	24.32	12.6	24.32	12.6	—	—
Advertising sales agents	26.27	26.0	26.27	26.0	—	—
Insurance sales agents	29.16	16.9	29.60	17.3	—	—
Group II	29.57	22.6	29.57	22.6	—	—
Securities, commodities, and financial services sales agents	56.89	19.2	56.89	19.2	—	—
Group II	31.62	15.0	31.62	15.0	—	—
Group III	78.75	22.3	78.75	22.3	—	—
Sales representatives, wholesale and manufacturing	34.99	8.3	35.47	7.8	—	—
Group I	21.72	12.7	—	—	—	—
Group II	36.10	13.4	—	—	—	—
Group III	48.08	5.7	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	44.77	13.1	44.77	13.1	—	—
Group II	47.30	16.4	47.30	16.4	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	32.11	4.1	32.64	3.3	—	—
Group I	22.33	12.4	23.00	12.0	—	—
Group II	32.65	10.3	33.20	10.6	—	—
Group III	47.79	4.9	47.79	4.9	—	—
Telemarketers	13.76	18.1	16.41	22.6	10.09	14.4
Group I	10.71	11.9	—	—	10.09	14.4
Miscellaneous sales and related workers	18.02	12.4	20.13	14.0	9.61	9.3
Group I	13.34	18.1	—	—	—	—
Group II	23.88	6.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations						
Group I	\$17.69	1.4%	\$18.30	1.3%	\$12.48	2.6%
Group I	14.58	1.2	—	—	—	—
Group II	22.38	1.7	—	—	—	—
First-line supervisors/managers of office and administrative support workers	25.11	7.6	25.18	7.6	—	—
Group II	24.93	5.4	25.03	5.3	—	—
Switchboard operators, including answering service	14.46	8.5	15.97	6.0	9.20	7.7
Group I	14.27	9.5	15.82	7.0	9.20	7.7
Financial clerks	17.15	1.9	17.37	2.0	14.67	6.2
Group I	15.27	1.4	—	—	—	—
Group II	20.14	3.8	—	—	—	—
Bill and account collectors	17.85	8.0	18.32	8.9	14.60	7.3
Group I	15.86	7.6	16.38	9.0	—	—
Group II	18.92	8.8	18.89	9.2	—	—
Billing and posting clerks and machine operators	17.25	3.4	17.48	3.5	13.70	13.4
Group I	15.86	3.1	16.09	3.1	—	—
Group II	19.98	6.0	20.12	6.2	—	—
Bookkeeping, accounting, and auditing clerks	18.27	2.8	18.27	2.7	18.22	7.0
Group I	16.73	3.5	16.76	3.3	16.04	21.1
Group II	20.37	4.6	20.34	4.8	21.03	2.9
Payroll and timekeeping clerks	19.89	7.2	18.99	4.2	—	—
Group I	16.68	5.5	16.40	6.9	—	—
Group II	21.03	12.0	18.98	5.7	—	—
Procurement clerks	17.71	9.0	17.76	9.1	—	—
Group I	15.07	5.1	15.11	5.1	—	—
Tellers	12.24	1.8	12.53	2.0	11.32	3.3
Group I	12.12	1.9	12.39	2.2	11.32	3.3
Brokerage clerks	23.21	3.0	23.50	3.1	—	—
Group II	22.94	5.4	23.28	6.3	—	—
Court, municipal, and license clerks	23.74	8.9	24.17	9.1	—	—
Group I	15.67	12.3	16.59	10.8	—	—
Group II	26.59	9.2	26.63	9.4	—	—
Credit authorizers, checkers, and clerks	19.91	9.9	19.91	9.9	—	—
Customer service representatives	17.26	6.7	17.57	7.1	11.88	6.2
Group I	14.40	8.5	14.74	9.6	10.92	5.4
Group II	21.91	3.1	22.02	3.0	—	—
Eligibility interviewers, government programs	19.89	7.9	19.61	8.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Eligibility interviewers, government programs —Continued						
Group II	\$17.83	10.9%	\$17.83	10.9%	—	—
File clerks	11.81	2.1	13.02	4.0	\$10.29	5.6%
Group I	11.68	2.3	12.83	4.0	10.29	5.6
Hotel, motel, and resort desk clerks ..	10.44	4.7	10.52	4.7	—	—
Group I	9.89	3.9	9.94	3.8	—	—
Interviewers, except eligibility and loan	14.68	8.0	15.97	5.0	—	—
Group I	—	—	13.73	3.1	—	—
Group II	16.05	11.7	16.49	11.4	—	—
Library assistants, clerical	13.79	6.5	16.25	5.4	10.71	9.6
Group I	13.55	7.5	16.47	6.1	10.52	12.2
Loan interviewers and clerks	18.44	9.2	18.53	9.4	—	—
Group I	14.23	7.8	14.23	7.8	—	—
Group II	21.28	10.8	21.41	10.6	—	—
Order clerks	14.82	3.3	14.86	3.3	—	—
Group I	13.47	3.6	13.42	3.7	—	—
Human resources assistants, except payroll and timekeeping	19.19	5.0	20.54	4.2	—	—
Group II	20.04	5.0	20.04	5.0	—	—
Receptionists and information clerks	14.44	5.8	15.33	6.2	10.93	3.9
Group I	14.07	6.1	14.96	7.1	10.90	4.2
Reservation and transportation ticket agents and travel clerks	19.45	5.7	20.22	7.0	—	—
Group I	19.25	7.0	—	—	—	—
Couriers and messengers	10.87	20.4	10.98	22.9	—	—
Group I	11.09	20.7	11.24	23.4	—	—
Dispatchers	22.86	5.0	22.91	4.9	—	—
Group I	16.78	7.7	—	—	—	—
Group II	29.82	11.2	—	—	—	—
Police, fire, and ambulance dispatchers	19.84	7.9	20.04	8.7	—	—
Group I	19.85	10.5	20.15	11.7	—	—
Dispatchers, except police, fire, and ambulance	23.46	5.6	23.46	5.6	—	—
Group I	15.91	7.9	15.91	7.9	—	—
Group II	30.98	11.1	30.98	11.1	—	—
Meter readers, utilities	22.69	6.1	23.41	5.4	—	—
Production, planning, and expediting clerks	19.63	4.3	19.63	4.3	—	—
Group I	16.79	5.6	16.79	5.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Production, planning, and expediting clerks —Continued						
Group II	\$20.90	5.2%	\$20.90	5.2%	—	—
Shipping, receiving, and traffic clerks	13.58	4.1	13.71	4.3	—	—
Group I	12.46	4.6	12.57	4.8	—	—
Group II	18.75	10.6	18.75	10.6	—	—
Stock clerks and order fillers	10.95	2.0	12.92	4.4	\$8.34	3.2%
Group I	10.65	3.0	12.57	5.9	8.34	3.2
Group II	16.96	3.3	16.96	3.3	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	16.56	25.8	—	—	—	—
Secretaries and administrative assistants	21.57	2.1	22.01	2.2	15.86	6.4
Group I	15.79	2.3	—	—	—	—
Group II	24.43	2.9	—	—	—	—
Executive secretaries and administrative assistants	23.77	4.2	23.85	4.2	20.91	14.3
Group I	16.78	9.0	16.86	8.9	—	—
Group II	24.59	4.1	24.65	4.1	—	—
Legal secretaries	26.97	5.6	27.10	5.7	—	—
Group II	28.02	2.8	28.10	2.8	—	—
Medical secretaries	17.26	4.6	17.31	5.4	16.91	11.8
Group I	15.15	5.9	15.39	7.4	—	—
Group II	18.86	7.8	18.31	8.2	—	—
Secretaries, except legal, medical, and executive	19.11	4.0	19.77	4.2	13.97	3.3
Group I	15.76	3.5	16.24	4.5	13.71	3.5
Group II	23.73	8.7	23.73	8.7	—	—
Computer operators	20.28	5.1	20.35	5.3	—	—
Data entry and information processing workers	15.85	2.2	16.16	2.7	13.66	3.8
Group I	14.99	3.0	—	—	—	—
Group II	25.91	16.5	—	—	—	—
Data entry keyers	14.56	2.7	14.80	2.9	12.94	3.0
Group I	14.30	2.8	14.47	3.1	13.14	2.7
Word processors and typists	18.62	7.1	19.00	9.0	15.47	10.1
Group I	16.69	3.0	16.98	3.3	14.35	7.8
Desktop publishers	21.57	18.2	—	—	—	—
Insurance claims and policy processing clerks	17.44	7.1	17.44	7.4	—	—
Group I	14.54	3.4	14.44	4.2	—	—
Group II	21.20	7.5	21.35	7.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Mail clerks and mail machine operators, except postal service	\$13.09	3.4%	\$13.06	3.6%	—	—
Group I	12.20	4.0	12.09	4.2	—	—
Office clerks, general	16.50	2.3	16.79	2.2	\$14.49	8.8%
Group I	15.24	2.6	15.40	2.7	14.47	9.9
Group II	20.60	3.7	20.56	3.8	—	—
Office machine operators, except computer	14.45	12.1	14.77	12.1	—	—
Group I	14.37	12.9	14.69	12.9	—	—
Farming, fishing, and forestry occupations	15.02	23.1	17.72	12.1	—	—
Group I	8.81	14.5	—	—	—	—
Construction and extraction occupations	26.36	2.2	26.44	2.2	22.15	27.6
Group I	17.29	5.2	—	—	—	—
Group II	28.18	2.9	—	—	—	—
Group III	49.36	11.9	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	36.13	14.1	36.13	14.1	—	—
Group II	28.69	8.1	28.69	8.1	—	—
Brickmasons, blockmasons, and stonemasons	27.60	3.3	27.60	3.3	—	—
Group II	27.60	3.3	—	—	—	—
Brickmasons and blockmasons	27.60	3.3	27.60	3.3	—	—
Group II	27.60	3.3	27.60	3.3	—	—
Carpenters	25.58	13.3	25.60	13.5	—	—
Group I	16.82	6.2	16.65	6.8	—	—
Group II	27.52	14.5	27.48	14.7	—	—
Cement masons, concrete finishers, and terrazzo workers	23.88	24.6	23.88	24.6	—	—
Cement masons and concrete finishers	23.88	24.6	23.88	24.6	—	—
Construction laborers	23.60	9.0	23.46	12.4	—	—
Group I	21.59	13.9	22.28	13.4	—	—
Construction equipment operators	25.28	8.5	25.33	8.4	—	—
Group I	17.93	7.4	—	—	—	—
Group II	27.86	9.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Operating engineers and other construction equipment operators	\$25.86	8.7%	\$25.86	8.7%	—	—
Group I	18.14	8.9	18.14	8.9	—	—
Group II	28.26	10.4	28.26	10.4	—	—
Electricians	29.17	9.6	29.23	9.6	—	—
Group II	31.96	9.2	31.96	9.2	—	—
Painters and paperhangers	22.79	22.1	22.79	22.1	—	—
Group I	14.84	5.6	—	—	—	—
Group II	32.45	10.1	—	—	—	—
Painters, construction and maintenance	22.79	22.1	22.79	22.1	—	—
Group I	14.84	5.6	14.84	5.6	—	—
Group II	32.45	10.1	32.45	10.1	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	33.62	17.9	33.62	17.9	—	—
Group I	14.58	15.3	—	—	—	—
Group II	26.34	10.6	—	—	—	—
Plumbers, pipefitters, and steamfitters	34.08	18.1	34.08	18.1	—	—
Group II	26.46	11.6	26.46	11.6	—	—
Roofers	19.65	16.1	19.65	16.1	—	—
Group I	14.76	2.1	14.76	2.1	—	—
Sheet metal workers	28.59	15.2	28.68	15.2	—	—
Group II	32.42	12.0	32.60	12.0	—	—
Helpers, construction trades	14.23	8.0	13.45	3.8	—	—
Group I	14.23	8.0	—	—	—	—
Construction and building inspectors	23.37	4.1	24.24	4.3	—	—
Group II	21.39	5.1	21.71	5.0	—	—
Highway maintenance workers	18.02	2.5	18.29	3.2	\$12.19	4.3%
Group I	16.80	3.6	17.08	3.6	—	—
Group II	20.64	6.9	20.79	7.1	—	—
Miscellaneous construction and related workers	23.74	16.7	24.54	15.9	—	—
Group II	25.97	14.3	—	—	—	—
Installation, maintenance, and repair occupations	21.99	2.1	22.44	3.0	11.05	5.9
Group I	14.63	3.1	—	—	—	—
Group II	24.58	2.5	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$30.69	6.7%	\$30.69	6.7%	—	—
Group II	29.81	7.6	29.81	7.6	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.58	6.9	22.58	6.9	—	—
Group II	25.78	6.4	—	—	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	30.18	7.1	30.18	7.1	—	—
Group II	30.18	7.1	30.18	7.1	—	—
Aircraft mechanics and service technicians	26.41	3.5	26.41	3.5	—	—
Group II	26.41	3.5	26.41	3.5	—	—
Automotive technicians and repairers	17.60	5.7	17.62	5.8	—	—
Group I	14.22	4.3	—	—	—	—
Group II	20.41	6.1	—	—	—	—
Automotive body and related repairers	17.43	11.2	17.43	11.2	—	—
Group I	14.75	7.0	14.75	7.0	—	—
Group II	25.18	9.7	25.18	9.7	—	—
Automotive service technicians and mechanics	17.68	5.8	17.72	6.0	—	—
Group I	13.62	7.5	13.40	7.2	—	—
Group II	19.55	7.3	19.55	7.3	—	—
Bus and truck mechanics and diesel engine specialists	21.18	10.6	21.18	10.6	—	—
Group II	20.81	9.7	20.81	9.7	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	21.15	6.1	21.15	6.1	—	—
Group II	23.23	4.5	—	—	—	—
Mobile heavy equipment mechanics, except engines	22.79	3.3	22.79	3.3	—	—
Group II	23.52	4.6	23.52	4.6	—	—
Control and valve installers and repairers	22.50	17.2	22.50	17.2	—	—
Heating, air conditioning, and refrigeration mechanics and installers	24.27	8.5	24.27	8.5	—	—
Group II	26.03	8.4	26.03	8.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Home appliance repairers	\$25.96	20.3%	\$25.96	20.3%	—	—
Industrial machinery installation, repair, and maintenance workers	20.78	3.7	20.98	3.9	—	—
Group I	16.48	4.9	—	—	—	—
Group II	21.69	3.3	—	—	—	—
Industrial machinery mechanics	22.44	4.9	22.44	4.9	—	—
Group II	23.06	5.5	23.06	5.5	—	—
Maintenance and repair workers, general	20.13	3.4	20.39	3.8	—	—
Group I	16.05	5.8	16.53	6.0	—	—
Group II	20.92	3.8	20.96	4.0	—	—
Maintenance workers, machinery ..	19.81	6.9	20.03	7.0	—	—
Group I	18.20	3.1	18.20	3.1	—	—
Group II	20.80	9.5	21.25	9.3	—	—
Millwrights	24.40	7.7	24.40	7.7	—	—
Group II	24.40	7.7	24.40	7.7	—	—
Line installers and repairers	32.31	3.5	32.31	3.5	—	—
Group II	33.84	5.0	—	—	—	—
Electrical power-line installers and repairers	35.20	4.1	35.20	4.1	—	—
Group II	35.27	4.8	35.27	4.8	—	—
Telecommunications line installers and repairers	28.88	7.2	28.88	7.2	—	—
Group II	31.94	7.2	31.94	7.2	—	—
Precision instrument and equipment repairers	33.90	6.3	33.90	6.3	—	—
Miscellaneous installation, maintenance, and repair workers	15.88	4.5	17.50	5.6	—	—
Group I	12.89	9.9	—	—	—	—
Group II	21.69	7.3	—	—	—	—
Helpers--installation, maintenance, and repair workers	11.80	7.8	13.32	9.6	—	—
Group I	11.47	8.0	12.94	9.6	—	—
Production occupations	16.59	1.9	16.92	2.0	\$10.04	4.9%
Group I	13.59	2.5	—	—	—	—
Group II	21.72	1.3	—	—	—	—
First-line supervisors/managers of production and operating workers	25.31	4.7	25.31	4.7	—	—
Group II	23.98	5.1	23.98	5.1	—	—
Electrical, electronics, and electromechanical assemblers	15.71	5.2	16.10	5.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers						
—Continued						
Group I	\$11.75	6.3%	—	—	—	—
Group II	19.80	3.2	—	—	—	—
Coil winders, tapers, and finishers	14.84	15.4	\$14.84	15.4%	—	—
Electrical and electronic equipment assemblers	14.13	9.6	14.91	10.2	—	—
Group I	11.56	7.5	12.06	8.1	—	—
Group II	20.17	9.1	20.17	9.1	—	—
Electromechanical equipment assemblers	17.16	5.9	17.16	5.9	—	—
Group I	12.37	9.1	12.37	9.1	—	—
Group II	19.78	2.9	19.78	2.9	—	—
Miscellaneous assemblers and fabricators	12.81	7.7	13.19	8.3	\$9.03	5.9%
Group I	12.40	8.8	—	—	—	—
Group II	16.15	4.1	—	—	—	—
Team assemblers	14.91	7.3	14.91	7.3	—	—
Group I	14.96	7.7	14.96	7.7	—	—
Bakers	—	—	22.55	21.9	9.81	2.7
Group I	9.92	1.6	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	13.94	21.8	14.06	22.5	—	—
Group I	11.03	17.4	—	—	—	—
Group II	20.18	15.8	—	—	—	—
Butchers and meat cutters	17.83	7.2	18.37	6.7	—	—
Slaughterers and meat packers	15.20	21.0	15.20	21.0	—	—
Miscellaneous food processing workers	13.62	10.5	13.65	10.5	—	—
Group I	13.35	11.1	—	—	—	—
Food batchmakers	15.08	9.1	15.13	9.1	—	—
Group I	15.08	9.1	15.13	9.1	—	—
Food cooking machine operators and tenders	16.25	18.1	16.25	18.1	—	—
Computer control programmers and operators	16.24	9.2	16.24	9.2	—	—
Computer-controlled machine tool operators, metal and plastic	16.05	9.4	16.05	9.4	—	—
Forming machine setters, operators, and tenders, metal and plastic	19.29	8.5	19.29	8.5	—	—
Group I	14.86	5.4	—	—	—	—
Group II	20.19	6.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$19.70	5.4%	\$19.70	5.4%	—	—
Group II	18.75	4.7	18.75	4.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	16.74	6.6	16.74	6.6	—	—
Group I	14.72	7.5	—	—	—	—
Group II	20.02	5.6	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.58	11.0	15.58	11.0	—	—
Group I	15.11	12.6	15.11	12.6	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.29	10.6	16.29	10.6	—	—
Group I	13.25	5.9	13.25	5.9	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	20.43	4.2	20.43	4.2	—	—
Machinists	21.63	5.6	21.63	5.6	—	—
Group II	21.83	5.8	21.83	5.8	—	—
Metal furnace and kiln operators and tenders	18.81	4.0	18.81	4.0	—	—
Group I	17.92	1.4	—	—	—	—
Metal-refining furnace operators and tenders	19.99	6.3	19.99	6.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	14.43	13.6	14.43	13.6	—	—
Group I	12.90	11.1	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.91	15.4	13.91	15.4	—	—
Group I	12.90	11.1	12.90	11.1	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	15.06	19.6	15.06	19.6	—	—
Tool and die makers	26.11	4.3	26.11	4.3	—	—
Group II	27.71	2.9	27.71	2.9	—	—
Welding, soldering, and brazing workers	20.31	8.8	20.31	8.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welding, soldering, and brazing workers —Continued						
Group I	\$17.73	8.6%	—	—	—	—
Group II	21.80	11.5	—	—	—	—
Welders, cutters, solderers, and brazers	20.48	9.5	\$20.48	9.5%	—	—
Group I	17.45	8.1	17.45	8.1	—	—
Group II	21.91	12.0	21.91	12.0	—	—
Miscellaneous metalworkers and plastic workers	16.96	4.0	16.96	4.0	—	—
Group I	14.61	2.6	—	—	—	—
Group II	22.26	8.5	—	—	—	—
Bookbinders and bindery workers	12.70	6.4	—	—	—	—
Bindery workers	12.70	6.4	—	—	—	—
Printers	19.75	9.9	19.82	9.9	—	—
Group I	15.74	6.0	—	—	—	—
Group II	21.58	4.2	—	—	—	—
Prepress technicians and workers ..	18.73	16.1	18.83	16.2	—	—
Printing machine operators	20.21	9.5	20.27	9.5	—	—
Group I	16.76	1.9	16.82	1.8	—	—
Group II	22.10	4.7	22.10	4.7	—	—
Laundry and dry-cleaning workers ..	12.19	23.7	14.20	14.4	—	—
Group I	12.19	23.7	14.20	14.4	—	—
Sewing machine operators	10.70	4.2	10.80	3.7	—	—
Group I	10.75	4.1	10.85	3.6	—	—
Tailors, dressmakers, and sewers	16.40	11.9	16.23	10.7	—	—
Tailors, dressmakers, and custom sewers	16.62	12.4	—	—	—	—
Textile machine setters, operators, and tenders	13.38	17.2	13.41	17.6	—	—
Group I	11.33	13.7	—	—	—	—
Miscellaneous textile, apparel, and furnishings workers	14.03	9.5	14.03	9.5	—	—
Group I	11.36	7.1	—	—	—	—
Woodworking machine setters, operators, and tenders	13.49	7.9	13.49	7.9	—	—
Group I	13.28	7.8	—	—	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.30	3.6	14.30	3.6	—	—
Group I	14.06	3.1	14.06	3.1	—	—
Power plant operators, distributors, and dispatchers	34.82	4.1	34.82	4.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Power plant operators, distributors, and dispatchers —Continued						
Group II	\$34.82	4.1%	—	—	—	—
Power plant operators	34.39	4.4	\$34.39	4.4%	—	—
Group II	34.39	4.4	34.39	4.4	—	—
Stationary engineers and boiler operators	27.19	6.1	27.34	6.1	—	—
Group II	28.17	6.9	28.42	6.9	—	—
Water and liquid waste treatment plant and system operators	19.79	10.6	19.79	10.6	—	—
Group II	19.92	13.4	19.92	13.4	—	—
Chemical processing machine setters, operators, and tenders	22.36	10.0	22.36	10.0	—	—
Crushing, grinding, polishing, mixing, and blending workers	17.41	5.0	17.41	5.0	—	—
Group I	16.28	7.6	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	17.13	5.7	17.13	5.7	—	—
Group I	16.96	5.9	16.96	5.9	—	—
Cutting workers	15.09	6.6	15.09	6.6	—	—
Group I	15.09	6.6	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.98	7.8	14.98	7.8	—	—
Group I	14.98	7.8	14.98	7.8	—	—
Inspectors, testers, sorters, samplers, and weighers	18.79	3.2	18.81	3.2	—	—
Group I	16.87	8.9	16.91	8.9	—	—
Group II	19.96	4.4	19.96	4.4	—	—
Packaging and filling machine operators and tenders	13.78	7.4	14.11	7.4	—	—
Group I	12.75	7.9	13.15	8.9	—	—
Painting workers	14.08	11.7	14.08	11.7	—	—
Group I	13.51	10.5	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.13	13.4	13.13	13.4	—	—
Group I	12.13	7.4	12.13	7.4	—	—
Photographic process workers and processing machine operators	12.06	11.1	—	—	\$9.07	8.3%
Group I	10.80	10.7	—	—	—	—
Photographic processing machine operators	12.14	12.7	—	—	—	—
Group I	10.68	13.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous production workers	\$13.27	3.8%	\$13.39	4.5%	\$11.11	10.6%
Group I	12.47	4.9	—	—	—	—
Group II	17.96	5.9	—	—	—	—
Helpers--production workers	11.54	2.9	11.59	2.9	—	—
Group I	11.50	2.9	11.55	2.9	—	—
Transportation and material moving occupations	15.96	1.6	16.63	1.7	11.82	5.9
Group I	13.92	2.2	—	—	—	—
Group II	22.91	4.4	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.47	10.8	22.99	11.1	—	—
Group II	24.54	8.1	24.72	8.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.07	7.8	23.64	6.1	—	—
Group II	23.06	4.6	23.06	4.6	—	—
Airline pilots, copilots, and flight engineers	126.71	9.6	126.71	9.6	—	—
Group III	132.31	9.2	132.31	9.2	—	—
Bus drivers	18.06	8.5	18.93	12.7	15.71	5.7
Group I	17.03	10.7	—	—	—	—
Group II	23.73	2.9	—	—	—	—
Bus drivers, transit and intercity	18.57	17.3	18.56	17.5	—	—
Group I	16.92	21.2	16.88	21.4	—	—
Bus drivers, school	17.42	4.3	20.01	7.6	15.62	6.1
Group I	17.16	5.6	20.03	8.4	15.01	4.6
Driver/sales workers and truck drivers	17.29	4.1	17.87	4.1	12.19	9.4
Group I	16.29	4.5	—	—	—	—
Group II	20.01	4.3	—	—	—	—
Driver/sales workers	13.86	15.4	15.20	14.8	—	—
Group I	11.11	8.8	11.96	12.2	—	—
Group II	21.72	2.0	21.68	2.2	—	—
Truck drivers, heavy and tractor-trailer	19.01	4.1	19.16	4.0	—	—
Group I	18.61	4.2	18.82	4.1	—	—
Group II	19.67	5.5	19.67	5.5	—	—
Truck drivers, light or delivery services	15.63	5.3	16.26	6.0	11.88	10.3
Group I	15.13	5.1	15.71	5.7	11.20	8.9

See footnotes at end of table.

Table 5 **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Taxi drivers and chauffeurs	\$11.56	26.6%	\$11.74	27.5%	\$9.49	13.5%
Group I	11.56	26.6	11.74	27.5	9.49	13.5
Parking lot attendants	8.78	6.8	9.03	9.2	8.13	2.3
Group I	8.78	6.8	9.03	9.2	8.13	2.3
Service station attendants	11.53	18.1	11.53	18.1	—	—
Transportation inspectors	27.80	2.7	27.80	2.7	—	—
Crane and tower operators	22.63	6.0	22.63	6.0	—	—
Group II	23.14	6.4	23.14	6.4	—	—
Dredge, excavating, and loading machine operators	17.58	6.4	18.23	3.2	—	—
Excavating and loading machine and dragline operators	17.58	6.4	18.23	3.2	—	—
Industrial truck and tractor operators	16.18	4.8	16.53	4.7	11.69	11.1
Group I	16.04	5.2	16.42	5.2	11.69	11.1
Laborers and material movers, hand	11.62	2.1	12.00	2.0	9.79	4.4
Group I	11.55	2.8	—	—	—	—
Cleaners of vehicles and equipment	10.60	5.5	11.38	5.9	8.47	2.0
Group I	10.60	5.5	11.38	5.9	8.47	2.0
Laborers and freight, stock, and material movers, hand	11.78	2.5	12.06	2.6	10.39	5.2
Group I	11.68	3.7	11.98	3.8	10.36	5.4
Machine feeders and offbearers	17.22	8.8	17.41	9.5	—	—
Group I	17.22	8.8	17.41	9.5	—	—
Packers and packagers, hand	10.79	4.8	11.13	5.2	8.79	6.0
Group I	10.84	5.0	11.19	5.4	8.76	6.3
Refuse and recyclable material collectors	16.70	23.2	16.87	23.7	—	—
Group I	16.70	23.2	16.87	23.7	—	—

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6**Civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.65	\$12.17	\$18.51	\$28.85	\$43.80
Management occupations	24.63	31.59	44.28	61.00	80.73
Chief executives	40.15	54.94	73.56	84.21	116.12
General and operations managers	25.63	36.34	57.78	67.31	96.15
Advertising and promotions managers	32.45	33.35	39.37	46.95	52.20
Marketing and sales managers	29.12	41.68	55.29	69.41	102.44
Marketing managers	30.89	41.68	58.39	69.41	86.37
Sales managers	23.79	40.33	55.29	101.76	105.47
Public relations managers	44.57	44.57	54.52	87.22	87.22
Administrative services managers	24.23	28.86	34.98	37.07	43.71
Computer and information systems managers	38.01	50.82	60.63	69.13	94.53
Financial managers	27.40	34.38	46.41	61.80	90.00
Human resources managers	26.44	33.22	48.12	57.69	62.50
Compensation and benefits managers	21.21	21.21	40.87	60.00	60.00
Training and development managers	32.17	37.70	47.08	49.45	70.02
Industrial production managers	24.00	31.38	32.21	39.90	43.48
Purchasing managers	27.89	36.06	45.67	71.25	114.66
Transportation, storage, and distribution managers	32.36	33.66	40.86	61.25	74.15
Construction managers	30.97	31.34	34.61	43.38	50.81
Education administrators	24.04	27.77	30.85	49.34	62.23
Education administrators, elementary and secondary school ..	19.00	29.24	48.71	58.10	69.89
Education administrators, postsecondary	24.06	27.57	36.27	60.26	65.29
Engineering managers	29.65	40.97	50.81	72.22	75.31
Food service managers	19.45	24.92	38.46	41.15	62.18
Medical and health services managers	26.41	26.41	41.00	56.27	62.76
Social and community service managers	12.02	22.67	28.21	37.10	47.47
Business and financial operations occupations	19.12	22.84	28.85	36.06	47.84
Buyers and purchasing agents	18.17	20.18	23.74	29.51	32.57
Wholesale and retail buyers, except farm products	20.18	20.19	27.76	29.51	34.23
Purchasing agents, except wholesale, retail, and farm products	16.00	19.12	22.64	27.25	32.03
Claims adjusters, appraisers, examiners, and investigators	19.86	22.69	27.99	33.89	42.31
Claims adjusters, examiners, and investigators	19.86	22.64	27.89	34.13	42.39
Compliance officers, except agriculture, construction, health and safety, and transportation	19.60	26.36	28.85	37.48	45.92
Cost estimators	22.24	24.04	27.40	31.00	84.00
Human resources, training, and labor relations specialists	18.41	22.08	24.25	32.74	48.45
Employment, recruitment, and placement specialists	18.41	19.30	24.18	27.00	32.39
Compensation, benefits, and job analysis specialists	19.81	22.53	24.75	30.22	45.38
Training and development specialists	17.17	21.90	31.20	33.15	61.66
Management analysts	21.25	25.06	33.13	42.23	52.92
Accountants and auditors	19.62	23.83	31.00	36.52	44.80
Appraisers and assessors of real estate	14.35	26.44	44.43	50.71	50.71
Budget analysts	25.00	28.08	28.08	36.14	37.37
Credit analysts	20.90	20.90	24.89	35.99	51.36

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Financial analysts and advisors	\$19.37	\$26.48	\$34.38	\$46.22	\$76.54
Financial analysts	20.79	27.40	34.38	46.22	75.17
Personal financial advisors	16.00	22.98	35.00	105.59	123.77
Insurance underwriters	21.69	26.14	28.85	37.00	45.73
Financial examiners	17.85	20.69	35.25	60.99	61.74
Loan counselors and officers	13.50	18.50	23.75	32.69	76.92
Loan counselors	13.50	18.59	19.85	24.43	29.46
Loan officers	13.79	18.50	25.44	35.10	80.82
Tax examiners, collectors, preparers, and revenue agents	20.42	24.04	26.61	31.21	39.03
Tax examiners, collectors, and revenue agents	20.42	24.04	26.61	31.21	39.03
Computer and mathematical science occupations					
Computer programmers	22.00	26.92	37.50	46.35	54.09
Computer software engineers	18.53	24.33	35.34	43.77	53.00
Computer software engineers, applications	33.35	38.02	43.96	53.42	62.56
Computer software engineers, systems software	28.57	38.02	41.77	55.17	64.90
Computer support specialists	33.35	38.37	43.96	51.51	60.00
Computer systems analysts	17.80	22.00	24.79	28.75	40.74
Database administrators	26.93	31.25	39.56	46.75	55.87
Network and computer systems administrators	18.40	28.67	31.49	39.17	44.91
Network systems and data communications analysts	20.99	25.80	36.94	45.77	49.05
Actuaries	25.52	26.90	36.05	46.41	49.71
Statisticians	35.39	41.03	48.46	53.13	58.46
39.42	40.85	45.96	47.55	67.80	
Architecture and engineering occupations					
Architects, except naval	19.69	27.15	32.64	40.90	48.72
Architects, except landscape and naval	24.04	29.58	32.26	41.30	51.28
Engineers	24.04	29.58	32.09	41.30	51.28
Engineers	27.78	31.29	37.31	44.52	51.30
Civil engineers	18.91	25.65	33.90	40.18	46.47
Electrical and electronics engineers	30.25	32.40	39.41	44.89	51.45
Electrical engineers	28.91	32.08	39.41	44.89	50.20
Electronics engineers, except computer	32.40	32.40	37.45	44.09	52.61
Environmental engineers	30.51	35.28	42.48	50.43	62.85
Industrial engineers, including health and safety	24.70	27.15	32.48	48.16	48.16
Industrial engineers	25.52	27.15	32.48	48.16	48.16
Mechanical engineers	29.33	31.29	32.03	37.77	47.43
Drafters	13.00	17.63	22.74	33.75	39.77
Architectural and civil drafters	10.65	15.00	25.00	38.69	41.64
Mechanical drafters	18.70	22.00	22.74	23.64	26.09
Engineering technicians, except drafters	15.14	20.01	27.15	31.68	36.90
Electrical and electronic engineering technicians	18.17	24.00	29.31	34.86	37.29
Life, physical, and social science occupations					
Life scientists	17.41	21.64	28.20	39.50	50.44
Biological scientists	21.58	25.28	36.30	46.38	52.67
Biological scientists	19.18	20.88	26.09	41.89	46.70

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Medical scientists	\$23.08	\$27.72	\$43.38	\$48.00	\$53.98
Physical scientists	18.58	24.67	30.85	40.88	53.61
Chemists and materials scientists	21.64	27.05	28.20	31.92	37.29
Chemists	21.64	27.05	28.20	32.03	37.64
Environmental scientists and geoscientists	18.58	18.58	31.50	42.98	48.12
Environmental scientists and specialists, including health ..	18.58	18.58	31.50	42.98	48.12
Market and survey researchers	17.16	22.00	23.61	26.61	40.68
Market research analysts	17.16	22.00	23.61	26.61	40.68
Psychologists	25.76	33.80	40.63	56.47	67.75
Clinical, counseling, and school psychologists	24.53	33.80	40.63	56.81	67.75
Biological technicians	16.16	17.60	21.80	25.55	28.71
Chemical technicians	13.00	13.00	18.20	21.05	21.62
Miscellaneous life, physical, and social science technicians	14.12	16.32	21.54	24.86	33.24
Environmental science and protection technicians, including health ..	21.54	23.08	23.08	27.70	33.70
Community and social services occupations					
Counselors	13.00	15.35	20.56	29.31	41.32
Substance abuse and behavioral disorder counselors	14.46	17.32	20.70	38.84	55.38
Educational, vocational, and school counselors	14.46	14.46	17.32	18.85	19.11
Mental health counselors	16.66	23.08	39.75	55.38	67.43
Rehabilitation counselors	12.50	16.88	20.80	22.77	29.33
Social workers	12.05	14.68	19.37	21.75	27.91
Medical and public health social workers	14.84	18.46	22.59	29.31	37.26
Mental health and substance abuse social workers	18.46	21.43	27.94	31.23	35.02
Miscellaneous community and social service specialists	14.08	16.82	19.95	25.20	30.02
Probation officers and correctional treatment specialists	10.42	13.00	15.35	21.47	34.32
Social and human service assistants	14.11	22.89	30.38	39.56	50.94
Legal occupations	10.00	11.00	13.39	15.31	20.42
Lawyers	17.17	22.39	32.77	53.38	85.19
Judges, magistrates, and other judicial workers	21.38	33.33	50.04	68.43	107.59
Paralegals and legal assistants	25.00	44.33	44.33	88.66	89.43
Miscellaneous legal support workers	16.83	18.27	23.01	27.91	30.00
Law clerks	16.15	18.34	20.87	23.08	35.78
Education, training, and library occupations	19.78	22.39	23.17	23.17	57.57
Postsecondary teachers	17.73	22.94	37.79	52.09	65.45
Business teachers, postsecondary	23.25	35.26	49.11	66.81	93.41
Math and computer teachers, postsecondary	34.50	46.67	73.16	92.44	110.14
Computer science teachers, postsecondary	24.37	37.56	55.29	71.98	83.97
Mathematical science teachers, postsecondary	21.31	37.56	54.06	82.43	110.41
Life sciences teachers, postsecondary	34.75	37.92	57.41	61.51	74.29
Biological science teachers, postsecondary	23.54	27.81	42.39	51.18	58.97
Physical sciences teachers, postsecondary	23.54	27.81	42.39	51.18	58.97
See footnotes at end of table.	38.56	44.33	55.67	67.53	84.96

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Chemistry teachers, postsecondary	\$36.38	\$54.94	\$60.04	\$67.53	\$72.41
Social sciences teachers, postsecondary	31.14	40.03	53.04	69.33	95.78
Psychology teachers, postsecondary	27.23	36.13	44.84	57.20	66.81
Health teachers, postsecondary	26.52	37.92	46.10	64.21	111.23
Health specialties teachers, postsecondary	26.52	33.30	62.15	76.92	126.70
Nursing instructors and teachers, postsecondary	35.63	38.62	39.25	42.44	47.74
Education and library science teachers, postsecondary	26.36	27.18	42.97	52.94	66.42
Education teachers, postsecondary	26.36	27.18	41.90	48.49	66.42
Law, criminal justice, and social work teachers, postsecondary	76.93	82.06	95.71	110.08	117.46
Arts, communications, and humanities teachers, postsecondary	32.86	44.15	49.99	57.85	70.10
Art, drama, and music teachers, postsecondary	41.32	44.15	49.60	63.51	79.08
English language and literature teachers, postsecondary	23.25	46.10	50.32	56.10	71.46
Foreign language and literature teachers, postsecondary	37.14	46.21	51.72	59.90	70.10
History teachers, postsecondary	44.21	49.41	51.03	57.72	58.48
Miscellaneous postsecondary teachers	12.02	25.60	43.66	61.80	80.68
Vocational education teachers, postsecondary	23.19	25.38	27.66	52.26	52.26
Primary, secondary, and special education school teachers	15.39	30.92	38.58	50.14	62.92
Preschool and kindergarten teachers	10.00	11.50	15.00	34.83	38.02
Preschool teachers, except special education	10.00	11.50	14.82	34.83	34.83
Kindergarten teachers, except special education	13.89	13.89	38.53	54.86	64.46
Elementary and middle school teachers	20.82	32.57	39.20	49.79	63.41
Elementary school teachers, except special education	18.72	30.76	38.23	48.16	61.75
Middle school teachers, except special and vocational education	30.15	36.13	41.78	54.38	63.67
Secondary school teachers	28.46	34.36	41.22	52.74	64.47
Secondary school teachers, except special and vocational education	28.27	34.12	40.88	53.74	64.96
Vocational education teachers, secondary school	30.73	35.76	44.25	50.07	53.80
Special education teachers	27.95	34.89	44.60	56.38	66.98
Special education teachers, preschool, kindergarten, and elementary school	27.95	33.10	44.02	55.38	60.11
Special education teachers, middle school	20.28	36.38	42.94	50.26	66.31
Special education teachers, secondary school	30.78	38.89	48.10	66.98	79.79
Other teachers and instructors	20.00	38.54	52.01	62.25	75.12
Librarians	20.30	22.48	24.36	35.44	55.70
Library technicians	9.30	13.52	17.40	19.04	21.51
Instructional coordinators	17.06	22.61	36.15	38.11	53.18
Teacher assistants	9.00	10.63	13.32	19.89	24.09
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	12.50	19.78	27.74	38.46	53.48
Designers	15.40	23.76	29.26	34.62	34.62
Fashion designers	12.00	16.00	26.44	33.65	45.39
20.37	24.71	34.66	48.08	48.08	

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
—Continued					
Floral designers	\$7.50	\$8.40	\$11.50	\$12.00	\$12.00
Graphic designers	14.37	16.00	27.50	34.16	48.08
Athletes, coaches, umpires, and related workers	10.00	11.54	22.12	29.12	30.77
Coaches and scouts	10.00	11.54	22.12	29.12	30.77
Musicians, singers, and related workers	32.06	32.64	34.66	34.66	53.48
News analysts, reporters and correspondents	12.79	26.82	65.01	74.85	74.85
Reporters and correspondents	11.50	25.58	65.01	73.70	74.85
Public relations specialists	19.61	21.88	25.38	50.89	52.12
Writers and editors	19.05	20.22	24.52	31.83	57.45
Editors	19.20	20.77	24.67	39.75	57.45
Broadcast and sound engineering technicians and radio operators	10.39	27.33	35.99	52.89	52.89
Photographers	7.25	10.16	12.50	13.00	14.50
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	16.03	23.01	29.84	38.44	52.50
Pharmacists	22.65	25.00	27.60	35.31	35.31
Physicians and surgeons	13.00	36.06	50.51	54.95	58.43
Family and general practitioners	25.98	29.72	70.32	93.69	108.32
Physician assistants	30.22	30.80	69.71	90.77	128.77
Registered nurses	32.69	34.85	41.03	45.00	47.60
Therapists	24.50	28.85	34.55	39.57	45.19
Occupational therapists	23.24	25.00	32.42	35.72	43.26
Physical therapists	24.55	28.70	31.84	50.00	59.72
Respiratory therapists	25.00	25.00	32.53	36.07	41.21
Speech-language pathologists	22.00	22.52	30.00	33.38	34.85
Clinical laboratory technologists and technicians	23.69	32.50	33.53	37.91	85.00
Medical and clinical laboratory technologists	13.89	17.00	22.66	26.36	31.35
Medical and clinical laboratory technicians	20.33	22.83	26.25	29.73	32.71
Dental hygienists	12.43	15.95	18.09	22.03	25.96
Diagnostic related technologists and technicians	23.44	25.25	31.00	35.00	38.00
Cardiovascular technologists and technicians	15.50	22.00	27.35	30.50	35.70
Diagnostic medical sonographers	12.38	15.53	20.69	23.24	23.24
Radiologic technologists and technicians	26.24	28.05	31.12	35.70	36.27
Emergency medical technicians and paramedics	15.10	21.17	26.00	30.14	31.86
Health diagnosing and treating practitioner support technicians	11.25	12.00	14.97	18.69	28.50
Pharmacy technicians	10.59	11.94	15.34	18.29	22.35
Licensed practical and licensed vocational nurses	10.59	11.47	14.31	16.86	21.24
Medical records and health information technicians	15.06	17.92	20.89	24.21	26.59
Miscellaneous health technologists and technicians	10.24	13.39	14.88	18.49	24.60
Occupational health and safety specialists and technicians	14.92	15.60	15.60	18.00	22.00
Occupational health and safety specialists	22.67	22.67	22.89	27.04	30.24
Occupational health and safety specialists	22.67	22.67	22.89	27.04	30.24
Healthcare support occupations	9.80	10.50	12.49	15.91	18.50

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations —Continued					
Nursing, psychiatric, and home health aides	\$9.80	\$10.20	\$12.04	\$15.31	\$18.03
Home health aides	9.74	10.00	10.00	11.75	14.13
Nursing aides, orderlies, and attendants	10.25	11.15	12.97	16.21	18.28
Psychiatric aides	10.00	11.66	15.81	19.11	20.90
Occupational therapist assistants and aides	10.76	14.85	17.66	17.66	22.72
Physical therapist assistants and aides	10.87	13.24	13.27	19.50	23.69
Physical therapist aides	10.17	13.15	13.24	13.27	13.91
Miscellaneous healthcare support occupations	9.65	11.50	12.98	16.57	20.00
Dental assistants	10.00	12.00	16.00	18.00	22.00
Medical assistants	10.60	11.00	12.00	15.40	20.00
Medical equipment preparers	11.69	15.40	17.34	21.08	21.56
Medical transcriptionists	12.62	13.01	15.87	16.79	20.50
Pharmacy aides	7.94	8.50	9.65	12.98	12.98
Veterinary assistants and laboratory animal caretakers	8.50	8.50	10.25	12.21	12.36
Protective service occupations					
First-line supervisors/managers, law enforcement workers	10.03	14.57	21.59	34.00	42.24
First-line supervisors/managers of police and detectives	29.45	37.00	42.50	50.12	56.92
Fire fighters	33.63	41.97	44.49	51.26	57.60
Fire inspectors	19.97	24.69	31.06	35.36	37.25
Fire inspectors and investigators	15.70	15.70	21.65	24.90	24.98
Bailiffs, correctional officers, and jailers	17.14	19.75	24.05	30.92	34.73
Correctional officers and jailers	17.13	19.43	23.74	30.17	34.63
Detectives and criminal investigators	29.93	31.00	39.91	44.15	58.61
Police officers	17.57	22.55	30.55	39.85	46.52
Police and sheriff's patrol officers	17.57	22.55	30.55	39.85	46.52
Security guards and gaming surveillance officers	8.86	10.00	11.65	15.30	19.79
Security guards	8.86	10.00	11.65	15.30	19.81
Miscellaneous protective service workers	7.25	7.75	10.00	13.48	19.78
Crossing guards	10.00	10.00	10.35	13.03	15.30
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.26	7.75	8.50	11.56
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.30	7.15	8.00	11.05	15.81
Chefs and head cooks	11.32	14.00	17.22	21.92	26.00
First-line supervisors/managers of food preparation and serving workers	10.50	10.50	14.33	26.00	29.23
Cooks	11.72	14.00	17.22	21.92	25.75
Cooks, fast food	7.17	8.10	10.04	13.00	17.84
Cooks, institution and cafeteria	7.15	7.15	7.17	8.00	9.50
Cooks, restaurant	9.30	11.43	13.88	17.84	18.10
Cooks, short order	8.00	9.71	10.75	12.50	14.50
Food preparation workers	7.65	9.00	10.00	12.25	14.00
	7.25	7.75	9.00	11.05	13.60

See footnotes at end of table.

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations —Continued					
Food service, tipped	\$2.83	\$3.03	\$4.60	\$6.80	\$10.72
Bartenders	4.65	5.00	5.71	7.50	10.47
Waiters and waitresses	2.83	2.88	3.50	4.88	8.74
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.50	8.16	12.30	14.17
Fast food and counter workers	7.15	7.25	7.75	9.00	11.55
Combined food preparation and serving workers, including fast food	7.15	7.25	7.75	8.75	10.20
Counter attendants, cafeteria, food concession, and coffee shop	7.15	7.15	7.75	9.11	14.38
Food servers, nonrestaurant	8.24	8.67	10.75	15.28	16.69
Dishwashers	7.15	7.25	7.55	9.00	10.55
Hosts and hostesses, restaurant, lounge, and coffee shop	7.15	7.15	8.50	9.90	13.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.45	10.52	15.00	19.92	22.81
First-line supervisors/managers of housekeeping and janitorial workers	15.21	19.40	22.19	25.50	41.71
Building cleaning workers	8.25	10.00	14.17	19.25	21.11
Janitors and cleaners, except maids and housekeeping cleaners	8.25	10.00	14.17	19.98	21.05
Maids and housekeeping cleaners	8.00	8.59	10.79	15.54	22.97
Grounds maintenance workers	9.50	12.00	14.02	16.18	21.30
Landscaping and groundskeeping workers	9.50	11.89	13.13	16.18	19.89
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.34	8.08	10.20	14.14	19.20
Slot key persons	11.48	13.59	15.51	21.64	25.75
First-line supervisors/managers of personal service workers	10.76	12.70	14.62	15.78	16.98
Gaming services workers	16.89	16.89	18.97	21.82	21.82
Gaming dealers	4.70	5.20	7.75	9.12	13.48
Miscellaneous entertainment attendants and related workers	4.58	5.05	6.80	9.00	9.19
Amusement and recreation attendants	7.15	7.50	9.39	18.74	18.74
Barbers and cosmetologists	7.15	7.15	7.88	9.39	9.39
Hairdressers, hairstylists, and cosmetologists	10.88	12.44	15.57	20.41	23.94
Baggage porters, bellhops, and concierges	10.88	12.44	16.03	21.60	23.94
Tour and travel guides	8.00	9.85	11.17	16.49	19.49
Tour guides and escorts	7.50	14.50	16.73	16.73	16.73
Transportation attendants	7.50	14.50	16.73	16.73	16.73
Child care workers	12.12	20.63	36.18	39.50	48.15
Personal and home care aides	7.45	8.00	10.00	12.74	14.19
Recreation and fitness workers	7.50	7.97	8.75	10.30	11.50
Fitness trainers and aerobics instructors	7.15	8.40	10.58	15.00	17.50
Recreation workers	8.40	10.00	14.35	15.01	16.00

See footnotes at end of table.

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$7.55	\$8.85	\$12.77	\$21.00	\$40.90
First-line supervisors/managers, sales workers	10.50	14.83	18.44	22.69	31.70
First-line supervisors/managers of retail sales workers	10.25	14.42	18.44	22.15	29.37
First-line supervisors/managers of non-retail sales workers ...	13.12	15.39	22.84	26.53	48.94
Retail sales workers	7.49	8.00	10.00	13.25	18.75
Cashiers, all workers	7.25	7.55	8.50	10.50	14.00
Cashiers	7.25	7.55	8.50	10.50	14.00
Counter and rental clerks and parts salespersons	7.75	9.85	12.46	16.41	21.64
Counter and rental clerks	8.00	9.00	10.50	12.46	15.00
Parts salespersons	7.75	10.00	14.59	21.64	21.64
Retail salespersons	7.84	9.00	11.10	14.39	21.44
Advertising sales agents	8.25	12.85	20.88	32.77	66.39
Insurance sales agents	15.43	18.51	19.79	29.73	49.45
Securities, commodities, and financial services sales agents	16.05	25.85	42.84	67.31	138.66
Sales representatives, wholesale and manufacturing	14.15	20.55	29.97	50.46	57.24
Sales representatives, wholesale and manufacturing, technical and scientific products	18.67	25.00	52.85	57.24	57.24
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.00	19.28	27.89	41.15	54.37
Telemarketers	7.25	8.00	12.71	14.34	25.04
Miscellaneous sales and related workers	8.00	9.38	16.72	21.99	29.55
Office and administrative support occupations	10.25	12.99	16.73	21.05	26.56
First-line supervisors/managers of office and administrative support workers	15.46	18.75	23.69	28.51	36.06
Switchboard operators, including answering service	8.86	10.15	16.49	17.43	20.17
Financial clerks	11.01	13.30	16.18	20.19	23.10
Bill and account collectors	12.02	13.88	17.24	20.42	26.38
Billing and posting clerks and machine operators	12.06	14.79	16.33	19.71	23.01
Bookkeeping, accounting, and auditing clerks	12.99	14.11	17.46	22.29	24.73
Payroll and timekeeping clerks	15.08	16.00	19.24	22.08	22.99
Procurement clerks	12.89	14.15	16.50	18.54	25.47
Tellers	9.75	10.25	11.78	13.52	15.42
Brokerage clerks	16.97	18.11	21.73	26.46	31.55
Court, municipal, and license clerks	14.27	17.85	22.22	28.90	34.61
Credit authorizers, checkers, and clerks	16.00	16.12	18.03	25.75	26.67
Customer service representatives	9.50	12.86	16.75	19.81	27.03
Eligibility interviewers, government programs	13.95	15.18	19.52	24.00	28.54
File clerks	9.52	9.66	11.65	13.37	15.00
Hotel, motel, and resort desk clerks	8.25	8.50	10.00	11.15	14.10
Interviewers, except eligibility and loan	8.00	11.67	14.32	18.11	22.06
Library assistants, clerical	8.25	9.96	13.09	16.61	19.60
Loan interviewers and clerks	11.67	14.39	17.62	20.57	28.78
Order clerks	10.00	12.45	14.00	17.31	21.46
Human resources assistants, except payroll and timekeeping	12.83	15.10	19.06	22.97	24.83
Receptionists and information clerks	9.00	11.00	13.50	17.43	22.74

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Reservation and transportation ticket agents and travel clerks ...	\$10.67	\$15.20	\$19.94	\$24.72	\$24.72
Couriers and messengers	8.00	9.00	9.00	12.50	15.25
Dispatchers	12.70	15.28	19.25	27.70	36.43
Police, fire, and ambulance dispatchers	15.28	16.02	19.22	22.02	25.71
Dispatchers, except police, fire, and ambulance	12.05	14.30	19.25	27.70	43.58
Meter readers, utilities	18.83	19.46	21.90	24.33	28.56
Production, planning, and expediting clerks	14.70	15.00	19.07	23.35	26.90
Shipping, receiving, and traffic clerks	9.00	10.40	12.50	16.83	20.06
Stock clerks and order fillers	7.25	7.80	9.79	12.97	16.49
Weighers, measurers, checkers, and samplers, recordkeeping	10.15	11.12	13.74	20.59	27.64
Secretaries and administrative assistants	12.94	15.76	20.63	26.26	30.77
Executive secretaries and administrative assistants	15.25	18.59	22.84	27.47	34.01
Legal secretaries	19.23	21.64	29.45	30.77	36.06
Medical secretaries	11.46	14.28	17.00	20.17	21.34
Secretaries, except legal, medical, and executive	12.00	14.00	18.05	22.08	27.29
Computer operators	15.75	17.97	20.53	24.02	24.58
Data entry and information processing workers	11.63	12.01	14.51	17.87	21.76
Data entry keyers	11.00	12.01	13.19	17.10	21.60
Word processors and typists	12.50	14.08	17.27	19.10	30.14
Desktop publishers	9.95	18.63	18.63	28.29	33.98
Insurance claims and policy processing clerks	12.50	13.61	16.97	19.97	23.08
Mail clerks and mail machine operators, except postal service ..	10.00	10.00	12.15	15.05	16.74
Office clerks, general	10.52	13.01	16.28	19.36	23.15
Office machine operators, except computer	10.96	10.96	14.18	17.61	18.44
Farming, fishing, and forestry occupations	7.15	8.50	16.71	20.60	20.60
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	13.00	16.25	24.00	32.74	47.27
Brickmasons, blockmasons, and stonemasons	22.11	25.32	32.16	48.08	58.43
Brickmasons and blockmasons	23.57	28.25	28.25	28.73	28.73
Carpenters	15.00	18.50	21.17	35.15	44.44
Cement masons, concrete finishers, and terrazzo workers	13.55	17.00	18.00	29.49	47.54
Cement masons and concrete finishers	13.55	17.00	18.00	29.49	47.54
Construction laborers	12.00	13.79	24.29	29.45	35.65
Construction equipment operators	15.57	18.41	22.49	30.70	36.31
Operating engineers and other construction equipment operators	15.89	19.03	22.52	30.70	36.31
Electricians	15.25	17.75	27.00	43.68	49.00
Painters and paperhangers	12.50	15.00	17.86	35.00	35.00
Painters, construction and maintenance	12.50	15.00	17.86	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters	16.00	20.25	31.78	47.27	47.27
Plumbers, pipefitters, and steamfitters	16.00	20.25	35.61	47.27	47.27
Roofers	10.75	15.34	16.00	29.50	32.00

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Sheet metal workers	\$10.80	\$17.65	\$30.22	\$41.61	\$42.23
Helpers, construction trades	10.00	12.00	13.00	15.91	17.00
Construction and building inspectors	13.08	18.10	21.89	26.57	33.36
Highway maintenance workers	13.25	13.75	17.64	20.00	23.00
Miscellaneous construction and related workers	11.73	15.15	25.44	26.37	41.29
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.50	15.60	20.58	27.00	34.86
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.75	22.55	27.96	37.11	46.05
Electrical and electronics repairers, powerhouse, substation, and relay	16.32	17.00	21.50	25.67	32.82
Aircraft mechanics and service technicians	21.99	26.30	31.22	36.12	37.11
Automotive technicians and repairers	22.86	23.63	26.84	28.24	31.81
Automotive body and related repairers	11.50	13.38	16.28	20.00	26.45
Automotive service technicians and mechanics	12.50	13.00	15.00	20.00	28.65
Bus and truck mechanics and diesel engine specialists	10.35	13.91	17.75	20.00	25.00
Bus and truck mechanics and diesel engine specialists	13.00	16.25	21.64	25.93	28.19
Heavy vehicle and mobile equipment service technicians and mechanics	11.00	18.59	21.90	25.77	26.47
Mobile heavy equipment mechanics, except engines	18.59	20.15	22.00	25.90	27.43
Control and valve installers and repairers	14.13	16.28	18.75	26.09	41.19
Heating, air conditioning, and refrigeration mechanics and installers	13.25	18.00	26.45	27.00	36.43
Home appliance repairers	13.50	17.00	25.55	35.21	35.21
Industrial machinery installation, repair, and maintenance workers	14.40	16.96	19.62	23.97	27.58
Industrial machinery mechanics	17.55	18.97	20.59	24.32	31.11
Maintenance and repair workers, general	13.00	15.16	18.69	23.52	27.49
Maintenance workers, machinery	16.13	17.13	18.75	22.15	26.30
Millwrights	19.66	20.90	22.03	27.58	33.36
Line installers and repairers	20.12	27.26	32.66	38.20	41.08
Electrical power-line installers and repairers	26.53	30.56	37.39	39.67	42.59
Telecommunications line installers and repairers	19.69	20.12	30.91	32.66	35.64
Precision instrument and equipment repairers	25.62	30.64	35.89	40.77	40.77
Miscellaneous installation, maintenance, and repair workers	7.50	10.00	15.00	20.25	26.85
Helpers--installation, maintenance, and repair workers	7.20	7.50	10.00	15.00	20.58
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.25	15.25	20.11	26.44
Electrical, electronics, and electromechanical assemblers	17.21	19.21	24.52	29.30	33.13
Coil winders, tapers, and finishers	9.25	11.00	15.13	19.02	23.22
Electrical and electronic equipment assemblers	9.15	10.45	18.33	18.33	21.05
Electromechanical equipment assemblers	8.90	10.00	12.79	15.49	23.22

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Miscellaneous assemblers and fabricators	\$7.15	\$9.00	\$12.01	\$15.92	\$18.13
Team assemblers	9.00	11.75	14.50	17.50	22.32
Butchers and other meat, poultry, and fish processing workers ..	8.12	8.35	11.00	21.62	22.75
Butchers and meat cutters	11.00	11.00	13.65	22.75	27.65
Slaughterers and meat packers	8.90	8.95	16.68	21.62	21.62
Miscellaneous food processing workers	8.50	9.50	13.18	17.82	19.38
Food batchmakers	10.85	13.18	13.90	18.29	19.08
Food cooking machine operators and tenders	8.00	14.38	19.38	20.91	20.91
Computer control programmers and operators	11.00	13.97	14.08	19.50	24.82
Computer-controlled machine tool operators, metal and plastic	11.00	13.50	14.08	19.30	24.82
Forming machine setters, operators, and tenders, metal and plastic	14.50	16.52	19.43	20.25	24.40
Extruding and drawing machine setters, operators, and tenders, metal and plastic	17.42	18.25	19.43	20.25	24.40
Machine tool cutting setters, operators, and tenders, metal and plastic	11.48	13.03	16.00	18.70	23.60
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	10.23	12.53	14.90	16.52	21.72
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.25	13.03	17.40	18.35	18.70
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.00	18.00	19.25	22.25	25.65
Machinists	15.19	18.00	20.75	27.25	28.86
Metal furnace and kiln operators and tenders	17.20	17.80	17.80	19.34	21.12
Metal-refining furnace operators and tenders	17.10	18.31	19.34	20.11	25.04
Molders and molding machine setters, operators, and tenders, metal and plastic	9.75	11.32	13.22	17.85	20.21
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.10	11.32	11.32	16.10	20.38
Multiple machine tool setters, operators, and tenders, metal and plastic	10.06	11.73	11.73	18.99	28.76
Tool and die makers	19.08	24.40	27.50	28.40	33.45
Welding, soldering, and brazing workers	13.97	16.03	18.63	21.80	29.00
Welders, cutters, solderers, and brazers	14.32	16.03	18.00	22.00	29.00
Miscellaneous metalworkers and plastic workers	12.28	13.75	15.00	18.97	24.09
Bookbinders and bindery workers	10.00	11.41	12.56	14.97	15.36
Bindery workers	10.00	11.41	12.56	14.97	15.36
Printers	13.50	15.00	19.56	22.23	28.50
Prepress technicians and workers	9.00	15.00	21.22	21.22	26.52
Printing machine operators	13.50	14.56	17.75	24.13	30.07
Laundry and dry-cleaning workers	7.50	7.50	10.70	16.02	20.05
Sewing machine operators	9.47	10.00	10.27	11.00	13.00
Tailors, dressmakers, and sewers	11.25	12.14	12.14	23.07	26.51
Tailors, dressmakers, and custom sewers	11.25	12.14	12.14	23.07	26.51

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Textile machine setters, operators, and tenders	\$9.00	\$9.00	\$12.25	\$19.00	\$20.40
Miscellaneous textile, apparel, and furnishings workers	7.25	8.90	13.13	17.57	22.31
Woodworking machine setters, operators, and tenders	10.53	10.53	13.83	14.98	17.82
Woodworking machine setters, operators, and tenders, except sawing	10.93	13.10	14.28	15.22	17.91
Power plant operators, distributors, and dispatchers	27.72	33.59	35.33	35.89	40.27
Power plant operators	27.72	34.24	35.33	35.89	40.37
Stationary engineers and boiler operators	19.36	23.13	28.19	33.92	33.92
Water and liquid waste treatment plant and system operators	14.46	16.38	19.58	22.25	28.66
Chemical processing machine setters, operators, and tenders	14.25	15.75	23.91	27.05	27.63
Crushing, grinding, polishing, mixing, and blending workers	12.98	14.51	18.12	19.79	20.82
Mixing and blending machine setters, operators, and tenders	14.00	14.67	17.33	19.79	19.79
Cutting workers	7.50	12.50	15.00	18.59	19.03
Cutting and slicing machine setters, operators, and tenders	7.50	9.85	15.00	18.59	19.03
Inspectors, testers, sorters, samplers, and weighers	12.25	15.24	18.70	20.24	24.75
Packaging and filling machine operators and tenders	7.48	9.80	13.60	18.30	19.95
Painting workers	11.00	11.39	12.37	16.90	19.44
Coating, painting, and spraying machine setters, operators, and tenders	11.00	11.00	12.00	14.00	19.86
Photographic process workers and processing machine operators	8.08	8.28	11.50	14.48	17.63
Photographic processing machine operators	8.02	8.25	9.50	14.48	17.63
Miscellaneous production workers	8.16	9.34	11.72	15.75	21.40
Helpers--production workers	8.90	9.70	11.00	13.25	15.10
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	14.15	18.92	25.63
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.10	15.75	22.66	26.16	31.63
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.55	18.96	23.15	27.07	31.25
Airline pilots, copilots, and flight engineers	91.88	101.07	122.77	148.62	179.87
Bus drivers	11.50	14.40	16.50	23.35	26.92
Bus drivers, transit and intercity	11.00	14.00	16.00	24.25	26.92
Bus drivers, school	11.75	14.40	17.00	19.86	23.75
Driver/sales workers and truck drivers	10.00	12.50	16.73	19.88	28.62
Driver/sales workers	7.32	8.75	12.45	18.06	24.16
Truck drivers, heavy and tractor-trailer	13.00	15.09	18.00	20.77	29.49
Truck drivers, light or delivery services	9.21	10.55	13.00	19.00	28.88
Taxi drivers and chauffeurs	7.25	7.25	9.85	13.53	17.62
Parking lot attendants	5.80	7.36	8.00	9.00	13.24
Service station attendants	7.50	7.50	10.00	16.35	18.89
Transportation inspectors	22.50	24.38	27.16	29.91	29.91
Crane and tower operators	18.47	20.94	23.29	24.18	28.99
Dredge, excavating, and loading machine operators	16.00	16.00	16.00	16.51	30.01
Excavating and loading machine and dragline operators	16.00	16.00	16.00	16.51	30.01

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Industrial truck and tractor operators	\$10.00	\$12.52	\$15.67	\$18.75	\$23.23
Laborers and material movers, hand	7.50	8.50	10.50	13.74	16.95
Cleaners of vehicles and equipment	8.00	8.50	9.72	11.01	15.56
Laborers and freight, stock, and material movers, hand	7.50	8.50	10.88	13.85	17.39
Machine feeders and offbearers	10.00	11.84	13.90	19.25	33.37
Packers and packagers, hand	7.30	8.00	9.53	13.64	15.31
Refuse and recyclable material collectors	9.50	10.36	13.59	22.11	30.82

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7**Private industry workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.38	\$11.50	\$17.50	\$27.09	\$41.39
Management occupations	24.66	31.53	44.04	61.91	80.91
General and operations managers	28.85	41.50	59.62	72.60	97.02
Advertising and promotions managers	32.45	33.35	39.37	46.95	52.20
Marketing and sales managers	28.85	41.56	55.29	69.71	102.44
Marketing managers	30.89	41.68	58.39	69.41	86.37
Sales managers	23.79	40.33	55.29	101.76	105.47
Public relations managers	44.57	44.57	54.52	87.22	90.99
Administrative services managers	24.23	28.86	34.98	36.06	43.63
Computer and information systems managers	38.01	50.82	60.63	69.13	94.53
Financial managers	27.40	34.38	46.15	61.80	90.00
Human resources managers	26.44	33.22	48.12	57.69	62.50
Compensation and benefits managers	21.21	21.21	40.87	60.00	60.00
Training and development managers	32.17	37.70	47.08	49.45	70.02
Industrial production managers	24.00	31.38	32.21	39.90	43.48
Purchasing managers	27.89	36.06	45.67	71.25	114.66
Transportation, storage, and distribution managers	32.36	33.66	39.53	62.50	87.17
Construction managers	30.97	31.34	34.61	43.38	44.00
Education administrators	19.00	27.56	30.85	30.85	56.47
Education administrators, postsecondary	24.23	27.08	30.95	48.96	62.67
Engineering managers	29.65	40.97	54.65	72.22	80.35
Food service managers	19.45	24.92	38.46	41.15	62.18
Medical and health services managers	26.41	26.41	45.78	56.27	63.72
Social and community service managers	12.02	20.49	26.28	35.54	47.47
Business and financial operations occupations	19.04	22.52	28.85	36.06	48.70
Buyers and purchasing agents	18.17	20.18	23.35	29.51	32.41
Wholesale and retail buyers, except farm products	20.18	20.19	27.76	29.51	34.23
Purchasing agents, except wholesale, retail, and farm products	16.00	19.12	22.64	26.92	31.77
Claims adjusters, appraisers, examiners, and investigators	19.39	22.36	26.68	33.80	42.88
Claims adjusters, examiners, and investigators	19.31	22.34	26.44	33.85	42.88
Cost estimators	22.24	24.04	27.40	31.00	84.00
Human resources, training, and labor relations specialists	18.41	22.08	24.18	32.39	48.45
Employment, recruitment, and placement specialists	18.41	19.30	24.18	27.00	32.39
Compensation, benefits, and job analysis specialists	19.81	22.53	24.75	29.00	45.38
Training and development specialists	17.17	21.90	31.20	33.15	61.66
Management analysts	20.52	25.48	33.13	46.11	52.92
Accountants and auditors	19.55	23.67	31.25	36.61	44.80
Budget analysts	25.00	28.08	28.08	34.06	36.14
Credit analysts	20.90	20.90	24.89	35.99	51.36
Financial analysts and advisors	19.26	26.48	34.38	46.51	76.54
Financial analysts	20.79	27.40	34.38	46.22	75.17
Personal financial advisors	16.00	22.98	35.00	105.59	123.77
Insurance underwriters	20.56	26.48	30.13	37.92	46.51
Financial examiners	17.85	18.46	21.72	60.99	61.74

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Loan counselors and officers	\$13.50	\$18.50	\$23.75	\$32.69	\$80.53
Loan officers	13.79	18.50	25.44	35.10	80.82
Computer and mathematical science occupations					
Computer programmers	22.00	26.93	38.03	46.59	54.37
Computer software engineers	18.53	24.24	35.34	43.77	53.17
Computer software engineers, applications	33.35	38.02	43.96	53.42	62.56
Computer software engineers, systems software	28.57	38.02	41.77	55.17	64.90
Computer support specialists	33.35	38.37	43.96	51.51	60.00
Computer systems analysts	17.80	22.00	24.79	29.62	40.74
Database administrators	26.44	31.07	40.23	46.52	56.23
Network and computer systems administrators	18.40	28.67	32.31	39.17	44.91
Network systems and data communications analysts	19.39	25.80	37.32	46.15	49.05
Actuaries	25.52	35.84	40.67	48.51	49.71
Statisticians	34.67	40.39	51.20	53.22	58.46
	39.42	40.85	45.96	47.55	67.80
Architecture and engineering occupations					
Architects, except naval	18.91	25.83	32.40	41.27	48.99
Architects, except landscape and naval	24.04	29.58	32.09	41.30	51.28
	24.04	29.32	32.09	41.63	51.28
Engineers	27.15	30.49	38.00	44.89	55.15
Civil engineers	18.91	24.41	35.06	45.32	46.71
Electrical and electronics engineers	30.49	32.90	39.41	44.89	52.61
Electrical engineers	30.40	33.01	39.41	44.89	52.72
Electronics engineers, except computer	32.40	32.40	37.45	44.09	52.61
Industrial engineers, including health and safety	24.70	27.15	32.48	48.16	48.16
Industrial engineers	25.52	27.15	32.48	48.16	48.16
Mechanical engineers	28.56	29.61	34.12	37.77	49.82
Drafters	13.00	17.63	22.74	33.75	39.77
Architectural and civil drafters	10.65	15.00	25.00	38.69	41.64
Mechanical drafters	18.70	22.00	22.74	23.64	26.09
Engineering technicians, except drafters	15.14	20.01	27.15	31.68	36.90
Electrical and electronic engineering technicians	18.17	24.00	29.31	34.86	37.29
Life, physical, and social science occupations					
Life scientists	16.22	20.17	25.90	37.32	49.37
Biological scientists	21.32	25.24	36.57	46.43	52.67
Medical scientists	19.18	20.88	26.09	42.12	46.70
Physical scientists	22.98	27.72	43.20	48.00	53.98
Chemists and materials scientists	18.58	21.64	31.25	38.48	54.43
Chemists	21.64	22.39	29.39	34.41	54.62
Environmental scientists and geoscientists	21.64	22.39	29.39	34.90	55.00
Market and survey researchers	18.58	18.58	21.65	31.50	38.06
Market research analysts	16.16	20.43	23.61	25.95	26.61
Psychologists	16.16	20.43	23.61	25.95	26.61
Clinical, counseling, and school psychologists	16.75	27.65	36.42	54.56	75.88
	16.75	27.98	40.63	56.81	75.88

See footnotes at end of table.

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Chemical technicians	\$13.00	\$13.00	\$18.20	\$21.05	\$21.62
Miscellaneous life, physical, and social science technicians	14.00	15.60	20.37	23.08	33.17
Community and social services occupations					
Counselors	11.94	14.45	18.18	23.26	30.69
Substance abuse and behavioral disorder counselors	14.40	16.00	18.85	21.11	30.08
Educational, vocational, and school counselors	14.46	14.46	17.32	18.85	19.11
Educational, vocational, and school counselors	16.00	16.84	22.11	39.75	39.75
Rehabilitation counselors	12.00	14.68	19.18	20.84	21.98
Social workers	14.03	16.83	22.59	28.73	33.03
Child, family, and school social workers	12.50	13.99	18.98	28.73	29.00
Medical and public health social workers	18.46	19.48	26.37	30.69	35.02
Mental health and substance abuse social workers	13.94	16.35	18.68	23.61	29.40
Miscellaneous community and social service specialists	10.30	11.60	14.45	18.77	23.26
Social and human service assistants	8.80	10.61	13.39	14.45	19.62
Legal occupations					
Lawyers	16.83	21.21	30.00	53.38	96.15
Paralegals and legal assistants	19.23	28.85	50.04	74.52	107.59
Paralegals and legal assistants	15.50	16.83	23.33	29.67	30.00
Education, training, and library occupations					
Postsecondary teachers	10.61	15.73	26.67	41.32	63.33
Business teachers, postsecondary	26.52	38.46	48.53	64.21	87.20
Math and computer teachers, postsecondary	31.25	35.70	72.72	92.55	115.15
Computer science teachers, postsecondary	21.31	36.36	54.14	71.98	82.81
Mathematical science teachers, postsecondary	21.31	24.37	44.67	55.29	95.77
Physical sciences teachers, postsecondary	14.40	43.15	60.23	74.29	79.02
Social sciences teachers, postsecondary	40.10	47.94	58.78	69.98	90.57
Social sciences teachers, postsecondary	31.14	34.57	50.12	67.35	95.78
Psychology teachers, postsecondary	27.23	36.13	44.84	57.20	66.81
Health teachers, postsecondary	26.52	37.92	45.65	64.21	98.90
Health specialties teachers, postsecondary	26.52	33.38	62.15	66.49	136.79
Nursing instructors and teachers, postsecondary	35.63	38.62	39.25	42.44	47.74
Education and library science teachers, postsecondary	25.19	27.60	44.76	64.12	66.42
Education teachers, postsecondary	25.19	26.40	43.57	52.68	66.42
Arts, communications, and humanities teachers, postsecondary	26.76	43.03	49.99	57.72	70.10
Art, drama, and music teachers, postsecondary	41.32	43.03	47.28	63.51	79.08
English language and literature teachers, postsecondary	23.25	46.18	52.74	58.01	72.54
Foreign language and literature teachers, postsecondary	37.14	49.99	51.72	60.96	70.10
History teachers, postsecondary	40.46	49.41	51.03	51.03	57.72
Miscellaneous postsecondary teachers	21.75	33.62	39.39	53.13	76.47
Primary, secondary, and special education school teachers	10.71	14.42	24.35	34.83	44.93
Preschool and kindergarten teachers	10.00	11.00	13.89	20.53	34.83
Preschool teachers, except special education	10.00	11.00	14.58	21.06	34.83
Elementary and middle school teachers	12.72	19.38	25.66	34.36	37.97
Elementary school teachers, except special education	16.00	19.84	25.63	34.60	37.97

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Secondary school teachers	\$25.15	\$33.18	\$44.73	\$60.82	\$82.30
Secondary school teachers, except special and vocational education	25.15	33.18	44.73	60.82	82.30
Special education teachers	19.11	23.85	27.99	60.00	66.98
Librarians	20.30	22.48	23.88	36.96	55.70
Library technicians	16.64	17.40	18.35	19.97	21.35
Teacher assistants	8.00	9.00	10.50	12.59	14.14
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	12.50	19.99	27.64	38.46	54.60
Designers	15.40	23.76	29.26	34.62	34.62
Fashion designers	12.00	16.00	26.44	33.65	45.39
Floral designers	20.37	24.71	34.66	48.08	48.08
Graphic designers	7.50	8.40	11.50	12.00	12.00
Athletes, coaches, umpires, and related workers	14.37	16.00	25.58	33.65	48.24
Athletes, coaches, umpires, and related workers	10.00	11.54	22.12	30.77	30.77
Coaches and scouts	10.00	11.54	22.12	30.77	30.77
Musicians, singers, and related workers	32.06	32.64	34.66	34.66	53.48
News analysts, reporters and correspondents	12.79	26.82	65.01	74.85	74.85
Reporters and correspondents	11.50	25.58	65.01	73.70	74.85
Public relations specialists	20.45	21.88	25.55	50.89	52.12
Writers and editors	19.05	20.16	24.52	31.83	57.45
Editors	19.20	20.77	24.67	37.07	57.45
Broadcast and sound engineering technicians and radio operators	10.08	27.33	38.02	52.89	52.89
Photographers	7.25	10.16	12.50	13.00	14.50
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	15.89	23.06	29.73	38.44	52.35
Pharmacists	22.65	25.00	27.60	35.31	35.31
Physicians and surgeons	13.00	27.00	50.40	54.63	57.50
Physician assistants	27.19	30.50	72.12	93.69	110.95
Registered nurses	32.69	34.85	41.03	45.00	47.60
Therapists	24.50	28.91	34.95	39.57	45.10
Occupational therapists	22.52	25.00	29.78	34.88	41.21
Physical therapists	22.14	24.76	28.37	32.96	45.00
Respiratory therapists	25.00	25.00	30.00	35.70	40.37
Clinical laboratory technologists and technicians	21.87	22.52	29.67	33.00	34.85
Medical and clinical laboratory technologists	13.89	16.98	22.66	26.40	31.35
Medical and clinical laboratory technicians	20.33	22.83	26.25	29.73	32.71
Dental hygienists	12.23	15.95	18.03	22.08	25.96
Diagnostic related technologists and technicians	23.44	25.25	31.00	35.00	38.00
Cardiovascular technologists and technicians	15.10	22.00	27.35	30.69	35.70
Diagnostic medical sonographers	12.09	13.97	20.69	23.24	23.24
Radiologic technologists and technicians	26.24	28.05	31.12	35.70	36.27
Emergency medical technicians and paramedics	15.10	20.24	25.58	30.14	31.86
	11.01	11.72	13.46	16.87	28.50

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Health diagnosing and treating practitioner support technicians	\$10.59	\$11.94	\$15.29	\$18.17	\$22.35
Pharmacy technicians	10.59	11.39	14.31	16.86	21.24
Licensed practical and licensed vocational nurses	15.06	17.70	21.17	24.50	26.62
Medical records and health information technicians	10.24	13.39	14.88	18.49	24.60
Miscellaneous health technologists and technicians	14.92	15.60	15.60	18.00	22.00
Occupational health and safety specialists and technicians	22.67	22.67	25.93	30.15	30.24
Occupational health and safety specialists	22.67	22.67	25.93	30.15	30.24
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.74	10.25	12.00	15.00	17.82
Home health aides	9.75	10.00	11.53	13.87	16.89
Nursing aides, orderlies, and attendants	9.74	10.00	10.00	11.75	14.13
Psychiatric aides	10.00	11.06	12.76	15.36	17.47
Physical therapist assistants and aides	10.38	13.15	13.27	19.50	24.00
Miscellaneous healthcare support occupations	9.50	11.49	12.98	16.48	20.00
Dental assistants	10.00	12.00	15.00	18.00	22.00
Medical assistants	10.60	11.00	12.00	15.15	18.13
Medical equipment preparers	11.69	15.40	17.34	21.08	21.56
Medical transcriptionists	12.62	13.01	15.87	16.79	20.50
Pharmacy aides	7.94	8.50	9.65	12.98	12.98
Veterinary assistants and laboratory animal caretakers	8.50	8.50	10.25	12.21	12.36
Protective service occupations					
Security guards and gaming surveillance officers	8.50	10.00	13.00	15.92	23.08
Security guards	8.69	9.50	11.00	13.86	16.51
Miscellaneous protective service workers	8.68	9.50	11.00	13.86	16.51
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.50	8.00	10.00	13.48
Food preparation and serving related occupations	7.25	7.25	7.65	8.25	11.56
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.15	7.15	8.00	11.00	15.28
First-line supervisors/managers, food preparation and serving workers	11.32	13.49	17.22	21.92	26.20
Chefs and head cooks	10.50	10.50	14.33	26.00	29.23
First-line supervisors/managers of food preparation and serving workers	7.17	8.00	10.00	13.00	17.84
Cooks	7.15	7.15	7.17	8.00	9.50
Cooks, fast food	9.10	11.43	13.88	17.84	18.10
Cooks, institution and cafeteria	8.00	9.71	10.75	12.50	14.50
Cooks, restaurant	7.65	9.00	10.00	12.25	14.00
Cooks, short order	7.15	7.75	8.80	11.00	12.38
Food preparation workers	2.83	3.00	4.60	5.75	9.61
Food service, tipped	4.65	5.00	5.71	7.50	10.72
Bartenders	2.83	2.88	3.50	4.85	8.74
Waiters and waitresses	4.00	4.00	7.50	9.61	14.17

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations —Continued					
Fast food and counter workers	\$7.15	\$7.25	\$7.75	\$8.63	\$10.50
Combined food preparation and serving workers, including fast food	7.15	7.25	7.75	8.50	9.81
Counter attendants, cafeteria, food concession, and coffee shop	7.15	7.15	7.75	9.11	14.38
Food servers, nonrestaurant	8.23	8.67	10.75	15.28	16.69
Dishwashers	7.15	7.25	7.55	9.00	10.55
Hosts and hostesses, restaurant, lounge, and coffee shop	7.15	7.15	8.50	9.90	13.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.25	9.95	13.97	19.02	21.50
First-line supervisors/managers of housekeeping and janitorial workers	15.21	19.40	22.00	22.91	33.65
Building cleaning workers	8.00	9.50	12.83	18.25	20.99
Janitors and cleaners, except maids and housekeeping cleaners	8.00	9.50	12.50	19.56	20.99
Maids and housekeeping cleaners	8.00	8.53	10.54	15.08	22.97
Grounds maintenance workers	9.50	10.00	12.75	14.65	16.04
Landscaping and groundskeeping workers	9.50	10.00	12.44	14.02	16.00
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.45	8.08	10.00	13.75	19.49
Slot key persons	11.48	13.59	15.51	21.64	25.75
First-line supervisors/managers of personal service workers	10.76	12.70	14.62	15.78	16.98
Gaming services workers	16.89	16.89	18.97	18.97	21.82
Gaming dealers	4.58	5.10	7.05	9.00	9.37
Miscellaneous entertainment attendants and related workers	4.58	5.05	6.80	9.00	9.19
Amusement and recreation attendants	7.15	7.50	9.39	18.74	18.74
Barbers and cosmetologists	7.15	7.15	7.86	9.39	9.39
Barbers and hairstylists	10.88	12.44	15.57	20.41	23.94
Hairdressers, hairstylists, and cosmetologists	10.88	12.44	16.03	21.60	23.94
Baggage porters, bellhops, and concierges	8.00	9.85	11.17	16.49	19.49
Transportation attendants	12.38	31.13	38.39	39.50	48.15
Child care workers	7.25	8.00	8.50	10.25	11.95
Personal and home care aides	7.50	7.97	8.70	10.30	11.50
Recreation and fitness workers	7.15	8.40	11.23	15.00	16.00
Fitness trainers and aerobics instructors	8.40	10.00	14.42	15.01	16.00
Recreation workers	7.15	7.55	11.00	15.00	19.06
Sales and related occupations					
First-line supervisors/managers, sales workers	7.53	8.75	12.71	20.88	41.00
First-line supervisors/managers of retail sales workers	10.50	14.83	18.44	22.69	31.70
First-line supervisors/managers of non-retail sales workers ...	10.25	14.42	18.44	22.15	29.37
Retail sales workers	13.12	15.39	22.84	26.53	48.94
Cashiers, all workers	7.47	8.00	9.90	13.08	18.13
	7.25	7.55	8.26	10.10	12.29

See footnotes at end of table.

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Cashiers	\$7.25	\$7.55	\$8.26	\$10.05	\$12.29
Counter and rental clerks and parts salespersons	7.75	9.85	12.46	16.41	21.64
Counter and rental clerks	8.00	9.00	10.50	12.46	15.00
Parts salespersons	7.75	10.00	14.59	21.64	21.64
Retail salespersons	7.84	9.00	11.10	14.39	21.44
Advertising sales agents	8.25	12.85	20.88	32.77	66.39
Insurance sales agents	15.43	18.51	19.79	29.73	49.45
Securities, commodities, and financial services sales agents	16.05	25.85	42.84	67.31	138.66
Sales representatives, wholesale and manufacturing	14.15	20.55	29.97	50.46	57.24
Sales representatives, wholesale and manufacturing, technical and scientific products	18.67	25.00	52.85	57.24	57.24
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.00	19.28	27.89	41.15	54.37
Telemarketers	7.25	8.00	11.50	12.71	19.28
Miscellaneous sales and related workers	8.00	9.38	16.72	21.99	29.55
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.00	12.62	16.22	20.48	25.73
Switchboard operators, including answering service	15.39	18.46	22.55	29.05	36.06
Financial clerks	8.86	9.36	16.49	17.43	20.17
Bill and account collectors	11.00	13.30	15.99	19.80	22.94
Billing and posting clerks and machine operators	12.02	13.88	16.77	20.42	26.38
Bookkeeping, accounting, and auditing clerks	12.25	14.94	16.33	19.74	23.01
Payroll and timekeeping clerks	12.86	13.97	17.16	21.60	24.52
Procurement clerks	15.08	15.96	19.47	22.08	22.88
Tellers	12.89	14.15	16.50	18.54	20.19
Brokerage clerks	9.75	10.25	11.78	13.52	15.42
Credit authorizers, checkers, and clerks	16.97	18.11	21.73	26.46	31.55
Customer service representatives	16.00	16.12	18.03	25.75	26.67
File clerks	9.50	12.75	16.75	19.81	27.40
Hotel, motel, and resort desk clerks	9.52	9.55	11.50	13.35	15.00
Interviewers, except eligibility and loan	8.25	8.50	10.00	11.15	14.10
Library assistants, clerical	8.00	11.67	14.32	18.11	22.06
Loan interviewers and clerks	9.30	12.39	13.09	15.00	17.43
Order clerks	11.67	14.39	17.62	20.57	28.78
Human resources assistants, except payroll and timekeeping	10.00	12.45	14.00	17.31	21.46
Receptionists and information clerks	12.83	15.10	18.31	22.97	25.60
Reservation and transportation ticket agents and travel clerks ...	9.00	11.00	13.29	16.75	22.74
Couriers and messengers	10.67	15.20	15.20	19.41	20.94
Dispatchers	8.00	9.00	9.00	10.27	12.86
Dispatchers, except police, fire, and ambulance	12.00	13.74	18.67	20.50	43.58
Meter readers, utilities	12.00	13.65	18.67	20.50	43.58
Production, planning, and expediting clerks	19.46	21.02	21.90	24.33	28.56
Shipping, receiving, and traffic clerks	14.70	15.00	19.07	23.35	26.90
	9.00	10.40	12.47	16.83	20.06

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Stock clerks and order fillers	\$7.25	\$7.75	\$9.60	\$12.80	\$16.18
Weighers, measurers, checkers, and samplers, recordkeeping	10.15	11.12	13.74	20.59	27.64
Secretaries and administrative assistants	12.94	15.72	20.23	25.50	30.77
Executive secretaries and administrative assistants	15.87	19.04	22.84	27.47	33.90
Legal secretaries	19.23	21.64	30.15	30.77	36.06
Medical secretaries	11.46	14.28	17.00	20.17	21.34
Secretaries, except legal, medical, and executive	10.89	13.93	16.72	21.48	25.00
Data entry and information processing workers	10.75	12.01	12.85	16.54	21.60
Data entry keyers	10.75	12.01	12.70	14.93	18.70
Word processors and typists	12.10	15.14	17.80	35.64	35.64
Insurance claims and policy processing clerks	12.24	13.61	16.25	19.24	23.08
Mail clerks and mail machine operators, except postal service ..	10.00	10.00	12.15	15.05	16.74
Office clerks, general	10.22	12.50	15.45	18.69	22.62
Office machine operators, except computer	10.96	10.96	14.18	17.61	18.44
Farming, fishing, and forestry occupations	7.15	8.15	20.60	20.60	20.60
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	13.00	16.23	24.95	35.15	47.27
Brickmasons, blockmasons, and stonemasons	22.11	25.31	32.55	53.00	58.43
Brickmasons and blockmasons	23.57	28.25	28.25	28.73	28.73
Carpenters	15.00	18.50	21.17	35.15	44.44
Cement masons, concrete finishers, and terrazzo workers	13.55	17.00	18.00	29.49	47.54
Cement masons and concrete finishers	13.55	17.00	18.00	29.49	47.54
Construction laborers	12.56	13.79	24.95	29.45	35.65
Construction equipment operators	16.30	19.08	28.40	30.70	39.68
Operating engineers and other construction equipment operators	16.29	22.26	30.70	31.80	39.68
Electricians	15.25	17.75	27.00	43.68	49.00
Painters and paperhangers	12.50	12.50	15.00	16.00	18.00
Painters, construction and maintenance	12.50	12.50	15.00	16.00	18.00
Pipelayers, plumbers, pipefitters, and steamfitters	16.00	20.25	35.61	47.27	47.27
Plumbers, pipefitters, and steamfitters	16.00	20.25	41.00	47.27	47.27
Roofers	10.75	15.34	16.00	29.50	32.00
Sheet metal workers	10.80	17.65	30.22	41.61	42.23
Helpers, construction trades	10.00	12.00	13.00	15.91	17.00
Miscellaneous construction and related workers	11.50	15.15	19.86	25.44	43.12
Installation, maintenance, and repair occupations	12.00	15.00	20.19	27.00	34.86
First-line supervisors/managers of mechanics, installers, and repairers	18.75	22.55	27.87	34.49	46.05
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.32	17.00	19.00	25.31	35.40

See footnotes at end of table.

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations —Continued					
Electrical and electronics repairers, powerhouse, substation, and relay	\$21.99	\$30.26	\$32.42	\$37.11	\$37.24
Aircraft mechanics and service technicians	22.86	23.63	26.84	28.24	31.81
Automotive technicians and repairers	11.50	13.38	16.19	19.72	25.21
Automotive body and related repairers	12.50	13.00	15.00	20.00	27.94
Automotive service technicians and mechanics	10.10	13.50	17.50	19.72	23.60
Bus and truck mechanics and diesel engine specialists	12.50	15.00	21.36	25.39	27.74
Heavy vehicle and mobile equipment service technicians and mechanics	11.00	18.59	20.55	24.03	25.90
Mobile heavy equipment mechanics, except engines	18.59	19.65	22.00	25.90	27.43
Heating, air conditioning, and refrigeration mechanics and installers	13.25	18.00	26.45	27.00	36.43
Home appliance repairers	13.50	17.00	25.55	35.21	35.21
Industrial machinery installation, repair, and maintenance workers	14.00	16.58	19.54	23.45	27.49
Industrial machinery mechanics	17.55	18.97	20.59	24.44	31.11
Maintenance and repair workers, general	13.00	14.71	18.69	22.50	27.49
Maintenance workers, machinery	16.13	17.13	18.75	22.15	26.30
Millwrights	19.66	20.90	22.03	27.58	33.36
Line installers and repairers	20.12	27.26	32.66	38.20	41.08
Electrical power-line installers and repairers	26.53	30.56	37.39	39.67	42.59
Telecommunications line installers and repairers	19.69	20.12	30.91	32.66	35.64
Precision instrument and equipment repairers	25.62	30.64	35.89	40.77	40.77
Miscellaneous installation, maintenance, and repair workers	7.50	8.91	14.80	19.80	26.85
Helpers--installation, maintenance, and repair workers	7.20	7.50	10.00	14.87	19.69
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.18	15.07	20.02	26.13
Electrical, electronics, and electromechanical assemblers	16.73	19.67	24.68	30.09	33.13
Coil winders, tapers, and finishers	9.25	11.00	15.13	19.02	23.22
Electrical and electronic equipment assemblers	9.15	10.45	18.33	18.33	21.05
Electromechanical equipment assemblers	8.90	10.00	12.79	15.49	23.22
Miscellaneous assemblers and fabricators	10.50	14.25	18.04	19.54	23.26
Team assemblers	7.15	9.00	12.01	15.92	18.13
Butchers and other meat, poultry, and fish processing workers ..	9.00	11.75	14.50	17.50	22.32
Butchers and meat cutters	8.12	8.35	11.00	21.62	22.75
Slaughterers and meat packers	11.00	11.00	13.65	22.75	27.65
Food batchmakers	8.90	8.95	16.68	21.62	21.62
Food cooking machine operators and tenders	8.50	9.50	13.18	17.82	19.38
Computer control programmers and operators	10.85	13.18	13.90	18.29	19.08
Computer-controlled machine tool operators, metal and plastic	8.00	14.38	19.38	20.91	20.91
11.00	13.97	14.08	19.50	24.82	
11.00	13.50	14.08	19.30	24.82	

See footnotes at end of table.

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Forming machine setters, operators, and tenders, metal and plastic	\$14.50	\$16.52	\$19.43	\$20.25	\$24.40
Extruding and drawing machine setters, operators, and tenders, metal and plastic	17.42	18.25	19.43	20.25	24.40
Machine tool cutting setters, operators, and tenders, metal and plastic	11.48	13.03	16.00	18.70	23.60
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	10.23	12.53	14.90	16.52	21.72
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.25	13.03	17.40	18.35	18.70
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.00	18.00	19.25	22.25	25.65
Machinists	15.19	18.00	20.60	27.25	28.86
Metal furnace and kiln operators and tenders	17.20	17.80	17.80	19.34	21.12
Metal-refining furnace operators and tenders	17.10	18.31	19.34	20.11	25.04
Molders and molding machine setters, operators, and tenders, metal and plastic	9.75	11.32	13.22	17.85	20.21
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.10	11.32	11.32	16.10	20.38
Multiple machine tool setters, operators, and tenders, metal and plastic	10.06	11.73	11.73	18.99	28.76
Tool and die makers	19.08	24.40	27.50	28.40	33.45
Welding, soldering, and brazing workers	13.50	15.45	17.88	21.00	22.50
Welders, cutters, solderers, and brazers	13.97	15.75	17.88	21.48	22.50
Miscellaneous metalworkers and plastic workers	12.28	13.75	15.00	18.97	24.09
Bookbinders and bindery workers	10.00	11.41	12.56	14.97	15.36
Bindery workers	10.00	11.41	12.56	14.97	15.36
Printers	13.50	14.56	19.11	22.78	28.85
Prepress technicians and workers	9.00	15.00	21.22	21.22	26.52
Printing machine operators	13.50	14.56	17.30	24.13	30.07
Laundry and dry-cleaning workers	7.50	7.50	10.60	17.78	20.05
Sewing machine operators	9.47	10.00	10.27	11.00	13.00
Tailors, dressmakers, and sewers	11.25	12.14	12.14	23.07	26.51
Tailors, dressmakers, and custom sewers	11.25	12.14	12.14	23.07	26.51
Textile machine setters, operators, and tenders	9.00	9.00	12.25	19.00	20.40
Miscellaneous textile, apparel, and furnishings workers	7.25	8.90	13.13	17.57	20.37
Woodworking machine setters, operators, and tenders	10.53	10.53	13.83	14.98	17.82
Woodworking machine setters, operators, and tenders, except sawing	10.93	13.10	14.28	15.22	17.91
Power plant operators, distributors, and dispatchers	27.72	33.59	35.33	35.89	40.27
Power plant operators	27.72	34.24	35.33	35.89	40.37
Stationary engineers and boiler operators	23.13	27.56	28.19	33.92	33.92
Chemical processing machine setters, operators, and tenders	14.25	15.75	23.91	27.05	27.63
Crushing, grinding, polishing, mixing, and blending workers	12.98	14.51	18.12	19.79	20.82
Mixing and blending machine setters, operators, and tenders	14.00	14.67	17.33	19.79	19.79

See footnotes at end of table.

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Cutting workers	\$7.50	\$12.50	\$15.00	\$18.59	\$19.03
Cutting and slicing machine setters, operators, and tenders	7.50	9.85	15.00	18.59	19.03
Inspectors, testers, sorters, samplers, and weighers	12.08	15.24	18.70	20.24	24.75
Packaging and filling machine operators and tenders	7.48	9.80	13.60	18.30	19.95
Painting workers	11.00	11.39	12.37	16.90	19.44
Coating, painting, and spraying machine setters, operators, and tenders	11.00	11.00	12.00	14.00	19.86
Photographic process workers and processing machine operators	8.02	8.25	11.50	13.75	17.63
Photographic processing machine operators	8.02	8.25	9.50	14.48	17.63
Miscellaneous production workers	8.16	9.34	11.72	15.75	21.40
Helpers--production workers	8.90	9.70	11.00	13.25	15.10
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	7.96	10.00	13.60	18.00	23.37
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.10	15.75	22.66	26.16	31.63
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.94	19.30	23.15	27.07	31.25
Airline pilots, copilots, and flight engineers	91.88	101.07	122.77	148.62	179.87
Bus drivers	11.00	13.60	15.00	18.60	23.35
Bus drivers, transit and intercity	11.00	13.90	15.00	23.35	25.74
Bus drivers, school	11.00	13.55	15.07	18.56	18.99
Driver/sales workers and truck drivers	10.00	12.45	16.73	19.88	28.88
Driver/sales workers	7.32	8.75	12.45	18.06	24.16
Truck drivers, heavy and tractor-trailer	13.00	15.05	18.06	20.77	29.53
Truck drivers, light or delivery services	9.21	10.55	12.50	17.50	28.88
Taxi drivers and chauffeurs	7.25	7.25	9.74	13.41	17.62
Parking lot attendants	5.70	7.36	8.00	9.00	11.50
Service station attendants	7.50	7.50	10.00	16.35	18.89
Crane and tower operators	18.47	20.94	23.29	24.18	28.99
Dredge, excavating, and loading machine operators	16.00	16.00	16.00	16.51	30.01
Excavating and loading machine and dragline operators	16.00	16.00	16.00	16.51	30.01
Industrial truck and tractor operators	10.00	12.52	15.67	18.72	23.23
Laborers and material movers, hand	7.50	8.50	10.50	13.65	16.92
Cleaners of vehicles and equipment	8.00	8.50	9.72	10.88	15.48
Laborers and freight, stock, and material movers, hand	7.50	8.50	10.85	13.78	17.18
Machine feeders and offbearers	10.00	11.84	13.90	19.25	33.37
Packers and packagers, hand	7.30	8.00	9.53	13.64	15.31

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8**State and local government workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$13.98	\$18.12	\$25.75	\$38.49	\$53.86
Management occupations	24.47	32.36	46.59	54.55	61.99
General and operations managers	21.41	24.63	24.63	52.68	63.47
Financial managers	41.77	44.94	54.89	55.74	55.93
Education administrators	32.93	40.21	50.78	60.26	69.71
Education administrators, elementary and secondary school ..	35.91	46.15	51.84	60.62	74.48
Education administrators, postsecondary	21.71	33.05	52.14	60.26	69.71
Business and financial operations occupations	20.33	24.96	29.57	36.01	41.54
Compliance officers, except agriculture, construction, health and safety, and transportation	19.68	20.93	27.47	28.48	44.41
Accountants and auditors	20.21	29.23	29.84	36.01	40.60
Appraisers and assessors of real estate	14.35	22.31	32.01	44.43	47.48
Tax examiners, collectors, preparers, and revenue agents	20.42	23.62	26.52	31.21	39.03
Tax examiners, collectors, and revenue agents	20.42	23.62	26.52	31.21	39.03
Computer and mathematical science occupations	22.62	25.00	28.78	36.41	50.62
Computer support specialists	20.76	22.81	24.37	27.99	37.75
Computer systems analysts	28.78	34.31	36.41	50.36	55.87
Network and computer systems administrators	21.35	22.65	25.30	29.29	29.29
Architecture and engineering occupations	30.14	31.31	32.83	40.18	47.43
Engineers	30.88	31.31	33.70	40.18	48.08
Civil engineers	28.92	32.11	33.90	35.04	40.18
Life, physical, and social science occupations	23.79	28.20	32.14	43.40	53.55
Physical scientists	28.20	28.20	28.20	42.98	48.12
Environmental scientists and geoscientists	19.72	31.87	42.98	44.34	55.39
Environmental scientists and specialists, including health ..	17.41	40.94	42.98	48.12	55.39
Psychologists	30.75	37.53	41.68	56.47	67.75
Clinical, counseling, and school psychologists	30.52	35.28	42.48	59.08	67.75
Miscellaneous life, physical, and social science technicians	20.95	21.54	25.64	32.11	33.70
Community and social services occupations	19.13	22.10	29.33	43.86	64.90
Counselors	27.77	31.50	45.76	59.81	68.12
Educational, vocational, and school counselors	34.23	42.96	50.79	64.10	70.81
Social workers	19.13	22.10	24.50	32.75	65.65
Mental health and substance abuse social workers	19.60	21.35	27.15	30.02	30.02
Miscellaneous community and social service specialists	14.11	20.31	26.14	35.80	47.50
Probation officers and correctional treatment specialists	14.11	22.89	30.38	39.56	50.94
Social and human service assistants	15.24	16.07	20.31	22.84	34.97
Legal occupations	19.78	23.01	37.58	58.61	70.33
Lawyers	30.43	36.45	48.43	65.14	67.47
Judges, magistrates, and other judicial workers	25.00	44.33	44.33	88.66	89.43
Miscellaneous legal support workers	15.80	16.82	20.80	23.17	50.93

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations —Continued					
Law clerks	\$19.78	\$22.39	\$23.17	\$23.17	\$57.57
Education, training, and library occupations	14.75	30.04	40.62	55.11	66.26
Postsecondary teachers	12.02	29.59	51.18	74.76	94.18
Math and computer teachers, postsecondary	34.75	37.92	57.54	62.04	109.81
Arts, communications, and humanities teachers, postsecondary	40.86	46.10	52.33	58.93	69.15
Miscellaneous postsecondary teachers	12.02	25.38	48.14	63.79	88.43
Primary, secondary, and special education school teachers	29.98	35.74	41.68	53.71	63.84
Preschool and kindergarten teachers	33.43	35.74	43.52	59.05	66.00
Preschool teachers, except special education	14.57	34.62	40.19	59.05	63.84
Kindergarten teachers, except special education	35.62	39.58	46.69	59.40	69.24
Elementary and middle school teachers	29.56	35.54	41.17	53.13	64.13
Elementary school teachers, except special education	28.00	34.69	40.78	51.79	64.75
Middle school teachers, except special and vocational education	32.24	37.56	42.65	55.40	63.67
Secondary school teachers	29.45	34.95	40.88	51.61	62.30
Secondary school teachers, except special and vocational education	29.25	34.54	40.45	52.89	62.43
Vocational education teachers, secondary school	30.73	35.76	44.25	50.07	53.80
Special education teachers	32.12	37.47	46.70	56.32	66.96
Special education teachers, preschool, kindergarten, and elementary school	31.25	36.64	49.52	56.36	59.81
Special education teachers, middle school	36.38	36.38	44.60	50.26	69.84
Special education teachers, secondary school	31.83	38.70	47.57	61.71	83.25
Other teachers and instructors	38.22	44.23	55.16	63.90	75.12
Librarians	19.24	22.80	24.36	33.20	47.62
Library technicians	9.30	9.30	14.21	16.99	23.78
Teacher assistants	10.02	11.89	16.16	20.79	25.34
Arts, design, entertainment, sports, and media occupations	14.96	17.67	29.93	40.08	40.08
Healthcare practitioner and technical occupations	18.86	22.89	30.41	39.86	52.94
Physicians and surgeons	18.86	18.86	36.65	74.41	93.23
Registered nurses	25.81	28.72	33.36	39.70	47.06
Therapists	28.93	32.50	34.66	48.38	58.95
Occupational therapists	28.53	28.93	31.84	55.31	63.81
Licensed practical and licensed vocational nurses	16.48	18.15	20.87	22.64	24.25
Healthcare support occupations	12.92	14.25	17.17	19.11	20.97
Nursing, psychiatric, and home health aides	12.73	14.25	17.40	19.11	20.90
Nursing aides, orderlies, and attendants	11.59	13.73	17.14	18.28	19.51
Psychiatric aides	13.54	15.10	17.54	20.01	21.17
Miscellaneous healthcare support occupations	15.95	16.57	17.75	22.72	25.30

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations	\$16.46	\$19.65	\$27.79	\$35.36	\$44.24
First-line supervisors/managers, law enforcement workers	29.45	37.00	42.50	50.12	56.92
First-line supervisors/managers of police and detectives	33.63	41.97	44.49	51.26	57.60
Fire fighters	19.97	24.69	31.06	35.36	37.25
Fire inspectors	21.65	21.65	24.90	24.90	27.35
Bailiffs, correctional officers, and jailers	16.94	19.24	25.51	34.00	35.10
Correctional officers and jailers	16.94	19.14	25.30	33.57	34.73
Detectives and criminal investigators	29.93	31.00	39.91	44.15	58.61
Police officers	17.67	23.21	31.67	39.99	46.79
Police and sheriff's patrol officers	17.67	23.21	31.67	39.99	46.79
Security guards and gaming surveillance officers	11.59	14.25	16.88	20.69	24.61
Security guards	11.59	14.25	16.88	20.69	24.61
Miscellaneous protective service workers	9.66	10.70	14.60	19.78	20.02
Crossing guards	7.15	10.52	11.86	15.30	18.80
Lifeguards, ski patrol, and other recreational protective service workers	8.25	10.27	12.22	19.78	19.78
Food preparation and serving related occupations	9.55	12.00	14.14	17.19	18.96
Cooks	10.32	11.80	15.53	16.67	17.81
Cooks, institution and cafeteria	10.32	11.80	15.53	16.67	17.81
Food preparation workers	12.56	13.40	14.32	16.70	16.95
Food service, tipped	9.41	11.61	13.33	14.14	14.61
Dining room and cafeteria attendants and bartender helpers ..	10.36	12.05	14.14	14.14	14.61
Fast food and counter workers	8.95	11.37	12.62	17.70	18.64
Combined food preparation and serving workers, including fast food	8.90	11.45	12.62	17.65	18.14
Building and grounds cleaning and maintenance occupations	11.95	14.64	16.79	21.18	24.23
First-line supervisors/managers, building and grounds cleaning and maintenance workers	21.16	22.08	37.10	39.03	41.71
Building cleaning workers	11.71	14.15	16.25	20.39	23.29
Janitors and cleaners, except maids and housekeeping cleaners	11.71	14.15	16.25	20.44	23.59
Grounds maintenance workers	12.84	16.18	16.85	21.65	27.35
Landscaping and groundskeeping workers	13.77	16.18	16.38	21.27	27.35
Personal care and service occupations	7.25	9.15	12.30	14.14	16.32
Child care workers	10.32	12.30	14.14	14.14	15.07
Recreation and fitness workers	8.00	9.15	9.15	12.50	20.60
Recreation workers	8.00	9.15	9.15	11.14	20.60
Sales and related occupations	13.00	16.86	19.39	22.00	34.20
Retail sales workers	13.00	16.86	19.39	22.00	23.00
Cashiers, all workers	13.00	16.86	19.39	22.00	23.00
Cashiers	13.00	16.86	19.39	22.00	23.00

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$13.15	\$15.71	\$19.56	\$24.19	\$28.96
First-line supervisors/managers of office and administrative support workers	19.57	21.79	25.90	27.66	32.76
Financial clerks	14.66	17.77	21.48	23.10	28.34
Bookkeeping, accounting, and auditing clerks	15.40	18.52	23.10	23.10	28.34
Payroll and timekeeping clerks	13.98	16.95	18.90	22.82	29.40
Court, municipal, and license clerks	14.27	17.85	22.22	28.90	34.61
Eligibility interviewers, government programs	16.10	20.41	21.90	24.00	29.06
Library assistants, clerical	7.75	9.25	13.11	18.36	20.92
Receptionists and information clerks	12.22	18.59	18.63	23.13	23.13
Dispatchers	15.28	21.55	27.70	29.93	36.43
Police, fire, and ambulance dispatchers	15.28	15.28	18.97	23.51	28.16
Secretaries and administrative assistants	13.07	17.10	22.07	27.09	36.70
Executive secretaries and administrative assistants	11.78	17.55	22.85	27.98	34.73
Legal secretaries	19.31	22.09	24.47	30.40	35.73
Secretaries, except legal, medical, and executive	13.49	15.91	20.69	26.72	38.06
Data entry and information processing workers	12.92	14.19	17.19	19.10	23.72
Data entry keyers	13.28	15.86	17.76	20.72	23.72
Word processors and typists	12.92	14.08	16.49	18.81	23.46
Office clerks, general	13.66	15.71	17.57	20.02	24.93
Construction and extraction occupations	13.75	16.57	20.46	27.50	35.00
First-line supervisors/managers of construction trades and extraction workers	21.46	26.28	26.33	32.74	35.80
Construction laborers	9.34	11.70	15.36	20.46	20.53
Construction equipment operators	14.00	15.57	18.36	21.00	22.31
Operating engineers and other construction equipment operators	14.00	15.57	18.45	21.00	22.52
Pipelayers, plumbers, pipefitters, and steamfitters	16.93	18.05	24.45	29.67	31.17
Construction and building inspectors	17.48	18.57	21.89	26.57	33.36
Highway maintenance workers	13.25	13.75	17.64	20.00	23.00
Installation, maintenance, and repair occupations	16.90	19.82	23.72	28.55	36.34
First-line supervisors/managers of mechanics, installers, and repairers	22.63	24.87	36.15	40.08	40.08
Automotive technicians and repairers	18.91	19.79	22.87	28.65	31.70
Automotive service technicians and mechanics	18.91	19.70	21.35	24.66	31.70
Bus and truck mechanics and diesel engine specialists	20.43	21.56	24.79	29.93	35.00
Industrial machinery installation, repair, and maintenance workers	16.35	17.64	21.47	26.63	36.34
Maintenance and repair workers, general	16.35	17.64	21.46	26.89	36.34
Production occupations	14.46	17.52	22.23	25.16	29.00
Stationary engineers and boiler operators	14.62	17.80	22.62	24.07	25.05
Water and liquid waste treatment plant and system operators	11.78	14.46	18.48	20.74	28.66

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$14.43	\$17.13	\$23.03	\$26.92	\$29.91
Bus drivers	15.00	18.30	23.06	26.92	26.92
Bus drivers, transit and intercity	18.85	22.88	26.92	26.92	26.92
Bus drivers, school	14.85	16.51	20.29	23.75	27.19
Driver/sales workers and truck drivers	14.44	15.92	16.45	22.13	23.99
Truck drivers, heavy and tractor-trailer	14.22	16.20	16.45	17.64	21.30
Truck drivers, light or delivery services	15.18	15.49	23.37	23.40	23.99
Laborers and material movers, hand	7.15	7.15	16.08	22.10	24.05
Refuse and recyclable material collectors	15.67	17.80	24.60	30.82	30.82

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9**Full-time civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.00	\$13.85	\$20.00	\$30.55	\$45.94
Management occupations	24.66	31.73	44.33	61.06	80.73
Chief executives	40.15	54.94	73.56	84.21	116.12
General and operations managers	24.63	40.13	57.78	68.56	96.15
Advertising and promotions managers	32.45	33.35	39.37	46.95	52.20
Marketing and sales managers	29.12	41.68	55.29	69.41	102.44
Marketing managers	30.89	41.68	58.39	69.41	86.37
Sales managers	23.79	40.33	55.29	101.76	105.47
Public relations managers	44.57	44.57	54.52	87.22	87.22
Administrative services managers	24.23	28.86	34.98	37.07	43.71
Computer and information systems managers	38.01	50.82	60.63	69.13	94.53
Financial managers	27.40	34.38	46.41	61.80	90.00
Human resources managers	21.21	33.22	44.04	57.69	62.93
Compensation and benefits managers	21.21	21.21	40.87	60.00	60.00
Industrial production managers	24.00	31.38	32.21	39.90	43.48
Purchasing managers	27.89	36.06	45.67	71.25	114.66
Transportation, storage, and distribution managers	32.36	33.66	40.86	61.25	74.15
Construction managers	30.97	31.34	34.61	43.38	50.81
Education administrators	24.04	27.77	30.85	49.34	62.23
Education administrators, elementary and secondary school ..	19.00	32.93	48.71	58.10	69.89
Education administrators, postsecondary	23.74	27.57	36.17	60.26	62.67
Engineering managers	29.65	40.97	50.81	72.22	75.31
Food service managers	19.45	24.92	38.46	41.15	62.18
Medical and health services managers	26.41	26.41	38.29	56.27	63.72
Social and community service managers	12.02	24.66	28.61	37.10	47.47
Business and financial operations occupations	19.12	22.79	28.85	36.14	48.08
Buyers and purchasing agents	18.17	20.18	23.74	29.51	32.57
Wholesale and retail buyers, except farm products	20.18	20.19	27.76	29.51	34.23
Purchasing agents, except wholesale, retail, and farm products	16.00	19.12	22.64	27.25	32.03
Claims adjusters, appraisers, examiners, and investigators	19.89	22.82	28.33	34.20	42.39
Claims adjusters, examiners, and investigators	19.89	22.74	27.99	34.42	42.55
Compliance officers, except agriculture, construction, health and safety, and transportation	19.60	26.36	28.85	37.48	45.92
Cost estimators	15.00	24.04	26.50	31.00	31.30
Human resources, training, and labor relations specialists	18.41	22.52	24.25	32.74	48.45
Employment, recruitment, and placement specialists	18.41	19.30	24.18	27.00	32.39
Compensation, benefits, and job analysis specialists	19.81	22.53	24.75	30.22	45.38
Training and development specialists	17.17	23.52	31.20	33.15	61.66
Management analysts	21.25	25.06	33.13	42.23	52.92
Accountants and auditors	19.55	23.67	30.00	37.16	44.80
Appraisers and assessors of real estate	24.85	33.24	47.48	50.71	50.71
Budget analysts	25.00	28.08	28.08	36.14	37.37
Credit analysts	20.90	20.90	24.89	35.99	51.36
Financial analysts and advisors	19.26	26.48	33.65	46.51	76.54

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Financial analysts	\$20.79	\$27.40	\$34.38	\$46.22	\$75.17
Personal financial advisors	16.00	22.53	42.92	105.59	123.77
Insurance underwriters	21.69	26.14	28.85	37.00	45.73
Financial examiners	17.85	20.69	35.25	60.99	61.74
Loan counselors and officers	13.50	18.50	23.75	32.69	76.92
Loan counselors	13.50	18.59	19.85	24.43	29.46
Loan officers	13.79	18.50	25.44	35.10	80.82
Tax examiners, collectors, preparers, and revenue agents	20.42	24.04	26.61	31.21	39.03
Tax examiners, collectors, and revenue agents	20.42	24.04	26.61	31.21	39.03
Computer and mathematical science occupations					
Computer programmers	22.35	26.92	37.50	46.45	54.66
Computer software engineers	18.53	24.33	35.34	43.77	53.00
Computer software engineers, applications	33.35	38.34	43.96	53.42	62.72
Computer software engineers, systems software	31.65	38.08	42.31	55.47	65.73
Computer support specialists	33.35	38.37	43.96	51.51	60.00
Computer systems analysts	18.95	22.00	24.92	29.42	40.74
Database administrators	26.93	30.86	39.30	47.14	55.87
Network and computer systems administrators	18.40	28.67	31.02	39.17	44.91
Network systems and data communications analysts	20.99	25.80	36.94	45.77	49.05
Actuaries	25.52	27.26	38.15	46.41	49.71
Statisticians	35.39	41.03	48.46	53.13	58.46
39.42	40.42	46.62	51.64	70.49	
Architecture and engineering occupations					
Architects, except naval	19.97	27.15	32.65	40.90	48.72
Architects, except landscape and naval	24.04	29.58	32.26	41.30	51.28
Engineers	24.04	29.58	32.09	41.30	51.28
Civil engineers	27.78	31.29	37.31	44.54	51.30
Electrical and electronics engineers	18.91	25.65	33.90	40.18	46.47
Electrical engineers	30.25	32.40	39.41	44.89	51.45
Electronics engineers, except computer	28.91	32.08	39.41	44.89	50.20
Environmental engineers	32.40	32.40	37.45	44.09	52.61
Industrial engineers, including health and safety	30.51	35.28	42.48	50.43	62.85
Industrial engineers	24.70	27.15	32.48	48.16	48.16
Mechanical engineers	25.52	27.15	32.48	48.16	48.16
Drafters	29.33	31.29	32.03	37.77	47.43
Architectural and civil drafters	13.00	17.63	22.74	34.00	40.00
Mechanical drafters	10.65	19.54	26.92	38.69	41.64
Engineering technicians, except drafters	18.70	22.00	22.74	23.64	26.09
Electrical and electronic engineering technicians	15.14	20.01	27.15	31.68	36.90
18.17	24.00	29.31	34.86	37.29	
Life, physical, and social science occupations					
Life scientists	17.41	21.64	28.20	39.14	49.51
Biological scientists	21.58	25.28	36.30	46.43	52.67
Medical scientists	19.18	20.88	26.09	41.89	46.70
23.08	27.72	43.38	48.00	53.98	

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Physical scientists	\$18.58	\$24.67	\$30.85	\$40.88	\$53.61
Chemists and materials scientists	21.64	27.05	28.20	31.92	37.29
Chemists	21.64	27.05	28.20	32.03	37.64
Environmental scientists and geoscientists	18.58	18.58	31.50	42.98	48.12
Environmental scientists and specialists, including health ..	18.58	18.58	31.50	42.98	48.12
Market and survey researchers	17.16	22.00	23.61	26.61	40.68
Market research analysts	17.16	22.00	23.61	26.61	40.68
Psychologists	23.85	32.14	39.14	54.56	74.46
Clinical, counseling, and school psychologists	23.85	31.80	39.14	56.47	75.88
Chemical technicians	13.00	13.00	18.20	21.05	21.62
Miscellaneous life, physical, and social science technicians	14.34	16.41	21.54	24.86	33.24
Community and social services occupations					
Counselors	13.39	15.86	20.92	29.45	42.45
Substance abuse and behavioral disorder counselors	14.46	17.32	20.80	39.75	57.22
Educational, vocational, and school counselors	14.46	14.46	17.32	18.18	18.85
Mental health counselors	18.46	29.18	40.86	57.49	67.43
Rehabilitation counselors	12.50	16.88	20.80	22.77	29.33
Social workers	12.00	14.68	19.60	21.75	27.91
Medical and public health social workers	14.91	18.68	22.59	29.40	37.32
Mental health and substance abuse social workers	18.46	19.64	27.20	31.23	34.71
Miscellaneous community and social service specialists	14.08	16.83	19.95	23.61	30.02
Probation officers and correctional treatment specialists	11.07	13.39	15.90	23.26	36.43
Social and human service assistants	14.11	22.89	30.38	39.56	50.94
Social workers	10.50	11.31	13.39	16.07	21.47
Legal occupations					
Lawyers	17.17	22.39	32.08	53.38	85.19
Judges, magistrates, and other judicial workers	21.38	32.28	50.04	68.56	107.59
Paralegals and legal assistants	41.97	44.33	44.46	88.66	89.43
Miscellaneous legal support workers	16.83	18.27	23.01	27.91	30.00
Law clerks	16.15	18.34	20.87	23.08	35.78
Lawyers	19.78	22.39	23.17	23.17	57.57
Education, training, and library occupations					
Postsecondary teachers	14.05	25.99	38.66	53.74	66.48
Business teachers, postsecondary	23.54	36.38	50.27	68.49	94.18
Math and computer teachers, postsecondary	35.70	55.76	77.50	92.55	115.15
Mathematical science teachers, postsecondary	34.75	37.92	57.41	74.29	93.30
Life sciences teachers, postsecondary	34.75	43.15	57.54	62.04	74.29
Biological science teachers, postsecondary	23.54	27.81	42.39	51.18	60.13
Physical sciences teachers, postsecondary	38.56	44.33	54.94	67.53	79.96
Chemistry teachers, postsecondary	36.38	54.94	60.04	67.53	72.41
Social sciences teachers, postsecondary	31.92	40.03	53.04	69.33	95.78
Psychology teachers, postsecondary	27.23	36.13	44.84	57.20	66.81
Health teachers, postsecondary	27.58	38.61	50.37	64.21	111.23
Health specialties teachers, postsecondary	26.52	37.13	62.15	80.36	136.79

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Nursing instructors and teachers, postsecondary	\$34.71	\$38.61	\$38.62	\$41.76	\$48.19
Education and library science teachers, postsecondary	26.36	27.18	43.26	52.94	66.42
Education teachers, postsecondary	25.19	27.18	42.97	52.68	66.42
Arts, communications, and humanities teachers, postsecondary	37.50	45.91	50.32	58.01	70.10
Art, drama, and music teachers, postsecondary	42.91	45.91	49.84	63.51	79.08
English language and literature teachers, postsecondary	30.73	46.10	50.32	56.11	72.54
History teachers, postsecondary	44.21	49.41	51.03	57.72	58.48
Miscellaneous postsecondary teachers	12.02	26.45	44.81	61.80	82.06
Primary, secondary, and special education school teachers	20.13	32.73	39.42	50.79	63.58
Preschool and kindergarten teachers	10.00	11.50	15.55	34.83	40.16
Preschool teachers, except special education	10.00	11.50	15.00	34.83	34.83
Kindergarten teachers, except special education	13.89	13.89	38.53	54.86	64.46
Elementary and middle school teachers	27.05	34.11	40.09	50.79	63.67
Elementary school teachers, except special education	25.63	33.48	39.35	49.73	63.58
Middle school teachers, except special and vocational education	30.84	36.40	41.81	54.66	63.67
Secondary school teachers	29.50	35.06	41.39	53.42	65.09
Secondary school teachers, except special and vocational education	29.37	34.76	41.04	54.18	65.45
Vocational education teachers, secondary school	30.73	35.76	44.25	50.07	53.80
Special education teachers	27.95	34.87	44.60	55.63	66.98
Special education teachers, preschool, kindergarten, and elementary school	27.76	32.59	42.59	55.11	58.31
Special education teachers, middle school	20.28	36.38	42.94	50.26	66.31
Special education teachers, secondary school	30.78	38.89	48.10	66.98	79.79
Other teachers and instructors	35.93	43.74	55.16	62.76	75.12
Librarians	20.30	22.48	24.36	36.09	55.70
Library technicians	9.30	14.21	17.40	19.04	21.54
Instructional coordinators	22.61	22.61	37.03	38.11	53.18
Teacher assistants	9.73	11.15	14.05	20.37	24.41
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	14.37	20.45	28.85	38.46	54.60
Designers	15.40	23.76	29.26	34.62	34.62
Fashion designers	12.00	17.79	27.50	33.99	45.67
Graphic designers	20.37	24.71	34.66	48.08	48.08
Athletes, coaches, umpires, and related workers	11.54	20.00	24.08	30.77	32.77
Coaches and scouts	11.54	20.00	24.08	30.77	32.77
News analysts, reporters and correspondents	12.79	26.82	65.01	74.85	74.85
Reporters and correspondents	11.50	25.58	65.01	73.70	74.85
Public relations specialists	19.61	21.88	25.38	50.89	52.12
Writers and editors	19.05	20.33	24.52	31.83	57.45
Editors	19.20	20.77	24.67	39.75	57.45

See footnotes at end of table.

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
—Continued					
Broadcast and sound engineering technicians and radio operators	\$9.68	\$27.33	\$38.02	\$52.89	\$52.89
Healthcare practitioner and technical occupations	16.97	23.12	30.00	38.67	54.07
Pharmacists	26.44	36.06	52.50	55.80	58.97
Physicians and surgeons	25.98	29.01	69.71	93.69	108.32
Family and general practitioners	30.22	30.80	71.15	90.77	129.81
Physician assistants	32.69	36.77	41.35	45.00	47.60
Registered nurses	24.50	28.92	34.34	39.79	46.34
Therapists	23.83	25.00	32.50	35.70	41.80
Occupational therapists	22.82	26.63	33.26	55.50	63.81
Physical therapists	25.00	25.00	32.53	35.77	41.04
Respiratory therapists	22.00	22.52	28.84	33.00	33.71
Speech-language pathologists	21.93	28.00	32.74	33.73	37.91
Clinical laboratory technologists and technicians	14.10	17.33	22.66	26.40	31.03
Medical and clinical laboratory technologists	19.86	22.83	25.86	29.73	32.71
Medical and clinical laboratory technicians	12.07	16.00	18.33	22.03	25.96
Dental hygienists	27.00	31.00	34.00	35.00	38.00
Diagnostic related technologists and technicians	15.10	22.28	27.55	30.69	35.70
Cardiovascular technologists and technicians	12.38	15.53	20.69	23.24	23.24
Diagnostic medical sonographers	28.05	28.87	31.12	36.27	36.27
Radiologic technologists and technicians	15.10	21.63	26.83	30.19	32.42
Emergency medical technicians and paramedics	11.25	13.46	15.51	26.08	29.13
Health diagnosing and treating practitioner support technicians	11.94	13.85	16.52	19.68	23.19
Pharmacy technicians	11.63	14.31	15.91	17.37	21.24
Licensed practical and licensed vocational nurses	15.06	17.93	20.60	23.28	26.41
Medical records and health information technicians	11.25	13.63	16.00	18.49	25.24
Miscellaneous health technologists and technicians	14.50	15.60	15.60	18.00	22.00
Occupational health and safety specialists and technicians	22.67	22.67	22.89	27.04	30.24
Occupational health and safety specialists	22.67	22.67	22.89	27.04	30.24
Healthcare support occupations	10.00	11.06	12.98	16.75	19.10
Nursing, psychiatric, and home health aides	9.87	10.66	12.62	15.72	18.44
Home health aides	9.74	10.00	10.50	11.99	14.13
Nursing aides, orderlies, and attendants	10.51	11.50	13.24	16.87	18.44
Psychiatric aides	10.00	11.66	15.89	19.12	21.09
Physical therapist assistants and aides	10.47	13.15	13.24	19.50	24.00
Miscellaneous healthcare support occupations	10.94	12.06	14.85	17.75	20.52
Dental assistants	13.75	16.00	18.00	20.00	22.00
Medical assistants	10.01	11.00	12.94	16.08	20.00
Medical equipment preparers	12.49	15.40	17.34	21.08	21.56
Medical transcriptionists	12.27	13.31	15.87	16.96	20.50
Protective service occupations	12.00	16.59	23.90	34.69	42.71

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations —Continued					
First-line supervisors/managers, law enforcement workers	\$29.45	\$37.00	\$42.50	\$50.12	\$56.92
First-line supervisors/managers of police and detectives	33.63	41.97	44.49	51.26	57.60
Fire fighters	20.18	24.69	31.20	35.36	37.25
Fire inspectors	15.70	15.70	21.65	24.90	24.98
Fire inspectors and investigators	15.70	15.70	21.65	24.90	26.05
Bailiffs, correctional officers, and jailers	17.45	19.93	24.05	30.92	34.73
Correctional officers and jailers	17.45	19.75	23.74	30.17	34.63
Detectives and criminal investigators	29.93	31.00	39.91	44.15	58.61
Police officers	18.80	23.51	31.51	39.99	46.77
Police and sheriff's patrol officers	18.80	23.51	31.51	39.99	46.77
Security guards and gaming surveillance officers	9.00	10.17	12.81	16.12	20.05
Security guards	9.00	10.17	12.81	16.12	20.05
Miscellaneous protective service workers	10.00	10.00	13.48	18.01	20.02
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.60	7.25	10.00	14.00	17.86
First-line supervisors/managers, food preparation and serving workers	11.32	13.66	17.22	21.92	26.20
Chefs and head cooks	10.50	10.50	14.33	26.00	29.23
First-line supervisors/managers of food preparation and serving workers	11.72	14.00	17.22	21.92	25.75
Cooks	8.93	10.00	11.71	15.00	17.84
Cooks, fast food	7.50	8.15	9.25	15.00	17.86
Cooks, institution and cafeteria	10.57	11.56	14.84	17.84	19.24
Cooks, restaurant	8.93	10.00	10.75	12.50	15.00
Food preparation workers	8.40	8.80	11.00	11.72	16.05
Food service, tipped	3.00	3.09	4.65	7.25	11.04
Bartenders	4.60	5.00	5.00	7.25	11.01
Waiters and waitresses	2.88	3.09	4.60	5.15	8.87
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.65	8.24	10.36	18.68
Fast food and counter workers	7.15	7.50	8.24	10.00	14.38
Combined food preparation and serving workers, including fast food	7.35	8.00	8.50	10.00	12.62
Counter attendants, cafeteria, food concession, and coffee shop	7.15	7.15	8.20	10.10	14.38
Food servers, nonrestaurant	8.50	9.43	12.40	15.36	17.15
Dishwashers	7.15	7.25	8.00	9.50	11.75
Hosts and hostesses, restaurant, lounge, and coffee shop	7.15	7.15	9.48	9.70	14.25
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.49	11.71	15.36	20.99	22.91
First-line supervisors/managers of housekeeping and janitorial workers	15.21	19.99	22.19	25.50	41.71
Building cleaning workers	18.39	20.05	22.31	22.91	39.03
Building cleaning workers	8.84	11.24	15.27	20.99	21.92

See footnotes at end of table.

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
—Continued					
Janitors and cleaners, except maids and housekeeping cleaners	\$9.25	\$11.50	\$15.19	\$20.99	\$21.37
Maids and housekeeping cleaners	8.00	9.24	11.10	16.92	22.97
Grounds maintenance workers	9.59	12.00	14.02	16.28	21.30
Landscaping and groundskeeping workers	9.50	11.50	13.13	16.18	21.18
Personal care and service occupations					
First-line supervisors/managers of gaming workers	8.00	8.80	10.75	15.51	20.00
Slot key persons	11.48	13.59	15.51	21.64	25.75
First-line supervisors/managers of personal service workers	10.76	12.70	14.62	15.78	16.98
Gaming services workers	16.89	16.89	18.97	21.82	21.82
Gaming dealers	4.95	6.14	8.10	9.15	13.48
Baggage porters, bellhops, and concierges	4.90	5.45	7.55	9.00	9.25
Transportation attendants	8.00	9.85	11.17	16.45	19.49
Child care workers	16.32	31.13	38.39	39.50	48.15
Personal and home care aides	8.00	8.25	10.00	11.54	15.30
Recreation and fitness workers	7.80	8.08	9.90	10.63	11.50
Recreation workers	7.55	10.00	12.16	15.99	20.60
Sales and related occupations	7.54	9.00	12.00	15.99	20.60
First-line supervisors/managers, sales workers	8.38	10.90	15.91	25.00	49.36
First-line supervisors/managers of retail sales workers	10.50	14.83	18.44	22.69	31.70
First-line supervisors/managers of non-retail sales workers ...	10.50	14.45	18.44	22.15	29.37
Retail sales workers	13.12	15.39	22.84	26.53	48.94
Cashiers, all workers	8.00	9.24	11.80	15.46	21.64
Cashiers	7.40	8.00	9.31	12.24	16.86
Counter and rental clerks and parts salespersons	7.40	8.00	9.27	12.20	16.86
Counter and rental clerks	10.00	11.25	13.18	18.72	21.64
Parts salespersons	10.33	10.33	12.46	13.18	18.72
Retail salespersons	10.00	12.59	16.41	21.64	21.64
Advertising sales agents	9.00	10.40	13.00	16.60	26.89
Insurance sales agents	8.25	12.85	20.88	32.77	66.39
Securities, commodities, and financial services sales agents	15.22	18.63	19.79	31.08	54.40
Sales representatives, wholesale and manufacturing	16.05	25.85	42.84	67.31	138.66
Sales representatives, wholesale and manufacturing, technical and scientific products	14.72	21.11	30.27	50.46	57.24
Sales representatives, wholesale and manufacturing, except technical and scientific products	18.67	25.00	52.85	57.24	57.24
Telemarketers	14.00	19.62	27.89	42.31	57.40
Miscellaneous sales and related workers	8.45	10.58	12.71	21.40	34.20
Office and administrative support occupations	8.50	13.23	19.00	24.45	31.76
First-line supervisors/managers of office and administrative support workers	11.00	13.52	17.24	21.60	26.92
	15.51	18.75	23.69	28.51	36.06

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Switchboard operators, including answering service	\$10.00	\$14.15	\$17.08	\$18.68	\$20.17
Financial clerks	11.35	13.52	16.35	20.33	23.10
Bill and account collectors	12.85	14.40	17.97	20.42	26.38
Billing and posting clerks and machine operators	12.36	14.94	16.33	19.74	23.01
Bookkeeping, accounting, and auditing clerks	13.00	14.11	17.31	22.04	24.38
Payroll and timekeeping clerks	15.18	15.96	19.24	22.08	22.82
Procurement clerks	13.18	14.15	16.50	18.54	25.47
Tellers	10.24	10.40	11.78	13.71	16.17
Brokerage clerks	18.01	18.75	21.88	26.46	29.94
Court, municipal, and license clerks	14.98	17.85	22.77	28.90	34.61
Credit authorizers, checkers, and clerks	16.00	16.12	18.03	25.75	26.67
Customer service representatives	10.35	13.50	16.75	19.91	27.95
Eligibility interviewers, government programs	13.95	14.84	19.30	22.60	28.54
File clerks	9.55	10.66	12.86	14.51	16.33
Hotel, motel, and resort desk clerks	8.25	9.00	10.00	11.41	14.10
Interviewers, except eligibility and loan	11.22	12.96	15.27	18.11	22.06
Library assistants, clerical	12.22	13.09	14.47	18.87	21.62
Loan interviewers and clerks	11.67	14.67	17.79	20.57	28.78
Order clerks	10.00	12.45	14.00	17.31	21.46
Human resources assistants, except payroll and timekeeping	15.10	18.31	20.74	22.97	25.60
Receptionists and information clerks	9.57	12.00	15.00	18.25	22.74
Reservation and transportation ticket agents and travel clerks ...	15.20	15.20	20.94	24.72	24.72
Couriers and messengers	8.00	9.00	9.00	12.50	15.51
Dispatchers	12.70	15.28	19.25	27.70	36.43
Police, fire, and ambulance dispatchers	15.28	16.47	19.90	22.02	25.71
Dispatchers, except police, fire, and ambulance	12.05	14.30	19.25	27.70	43.58
Meter readers, utilities	19.46	21.02	21.90	24.33	28.56
Production, planning, and expediting clerks	14.70	15.00	19.07	23.35	26.90
Shipping, receiving, and traffic clerks	9.00	10.53	12.62	16.83	20.47
Stock clerks and order fillers	7.71	10.00	12.40	15.00	18.20
Secretaries and administrative assistants	13.15	16.62	21.00	26.72	30.78
Executive secretaries and administrative assistants	15.39	18.82	22.76	27.48	34.07
Legal secretaries	19.23	21.64	30.05	30.77	36.06
Medical secretaries	11.44	14.78	17.57	20.17	21.34
Secretaries, except legal, medical, and executive	12.00	14.94	18.94	22.76	28.70
Computer operators	15.75	18.24	20.53	24.02	24.58
Data entry and information processing workers	11.63	12.01	14.93	18.19	22.12
Data entry keyers	11.00	12.01	13.28	17.48	21.60
Word processors and typists	12.92	14.58	17.44	20.26	31.03
Insurance claims and policy processing clerks	12.29	13.61	16.59	20.17	23.08
Mail clerks and mail machine operators, except postal service ..	10.00	10.00	12.15	15.05	16.74
Office clerks, general	11.00	13.29	16.52	19.39	23.59
Office machine operators, except computer	10.96	10.96	14.53	17.61	18.44
Farming, fishing, and forestry occupations	10.50	12.85	20.60	20.60	20.60

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations	\$13.50	\$16.50	\$24.04	\$32.74	\$47.27
First-line supervisors/managers of construction trades and extraction workers	22.11	25.32	32.16	48.08	58.43
Brickmasons, blockmasons, and stonemasons	23.57	28.25	28.25	28.73	28.73
Brickmasons and blockmasons	23.57	28.25	28.25	28.73	28.73
Carpenters	15.00	18.50	21.17	35.15	44.44
Cement masons, concrete finishers, and terrazzo workers	13.55	17.00	18.00	29.49	47.54
Cement masons and concrete finishers	13.55	17.00	18.00	29.49	47.54
Construction laborers	12.56	14.50	24.74	28.55	35.65
Construction equipment operators	15.89	18.45	22.49	30.70	36.31
Operating engineers and other construction equipment operators	15.89	19.03	22.52	30.70	36.31
Electricians	15.28	18.00	27.00	43.68	49.00
Painters and paperhangers	12.50	15.00	17.86	35.00	35.00
Painters, construction and maintenance	12.50	15.00	17.86	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters	16.00	20.25	31.78	47.27	47.27
Plumbers, pipefitters, and steamfitters	16.00	20.25	35.61	47.27	47.27
Roofers	10.75	15.34	16.00	29.50	32.00
Sheet metal workers	10.80	17.65	30.22	41.61	42.23
Helpers, construction trades	10.00	12.00	13.00	15.91	16.23
Construction and building inspectors	14.42	18.87	22.25	29.63	33.36
Highway maintenance workers	13.25	15.29	18.36	20.06	23.00
Miscellaneous construction and related workers	11.50	18.00	25.44	28.17	43.12
Installation, maintenance, and repair occupations	13.00	16.32	21.17	27.26	34.86
First-line supervisors/managers of mechanics, installers, and repairers	18.75	22.55	27.96	37.11	46.05
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.32	17.00	21.50	25.67	32.82
Electrical and electronics repairers, powerhouse, substation, and relay	21.99	26.30	31.22	36.12	37.11
Aircraft mechanics and service technicians	22.86	23.63	26.84	28.24	31.81
Automotive technicians and repairers	11.50	13.38	16.28	20.00	25.91
Automotive body and related repairers	12.50	13.00	15.00	20.00	28.65
Automotive service technicians and mechanics	10.40	13.50	17.75	20.00	25.00
Bus and truck mechanics and diesel engine specialists	13.00	16.25	21.64	25.93	28.19
Heavy vehicle and mobile equipment service technicians and mechanics	11.00	18.59	21.90	25.77	26.47
Mobile heavy equipment mechanics, except engines	18.59	20.15	22.00	25.90	27.43
Control and valve installers and repairers	14.13	16.28	18.75	26.09	41.19
Heating, air conditioning, and refrigeration mechanics and installers	13.25	18.00	26.45	27.00	36.43
Home appliance repairers	13.50	17.00	25.55	35.21	35.21
Industrial machinery installation, repair, and maintenance workers	14.71	17.11	19.66	24.30	27.89
Industrial machinery mechanics	17.55	18.97	20.59	24.32	31.11

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations —Continued					
Maintenance and repair workers, general	\$13.39	\$16.03	\$19.10	\$23.68	\$27.49
Maintenance workers, machinery	16.13	17.68	18.75	22.15	26.30
Millwrights	19.66	20.90	22.03	27.58	33.36
Line installers and repairers	20.12	27.26	32.66	38.20	41.08
Electrical power-line installers and repairers	26.53	30.56	37.39	39.67	42.59
Telecommunications line installers and repairers	19.69	20.12	30.91	32.66	35.64
Precision instrument and equipment repairers	25.62	30.64	35.89	40.77	40.77
Miscellaneous installation, maintenance, and repair workers	7.50	12.50	17.17	21.90	27.03
Helpers--installation, maintenance, and repair workers	7.50	8.25	13.00	18.16	20.59
Production occupations	9.34	11.58	15.88	20.24	26.83
First-line supervisors/managers of production and operating workers	17.21	19.21	24.52	29.30	33.13
Electrical, electronics, and electromechanical assemblers	9.75	11.85	15.14	19.50	23.22
Coil winders, tapers, and finishers	9.15	10.45	18.33	18.33	21.05
Electrical and electronic equipment assemblers	8.50	11.00	14.05	15.91	23.22
Electromechanical equipment assemblers	10.50	14.25	18.04	19.54	23.26
Miscellaneous assemblers and fabricators	7.15	9.65	12.71	16.10	18.66
Team assemblers	9.00	11.75	14.50	17.50	22.32
Bakers	10.00	10.00	17.00	27.00	55.29
Butchers and other meat, poultry, and fish processing workers ..	8.12	8.35	11.00	21.62	22.75
Butchers and meat cutters	11.00	12.37	20.20	22.75	27.65
Slaughterers and meat packers	8.90	8.95	16.68	21.62	21.62
Miscellaneous food processing workers	8.50	9.50	13.18	17.99	19.38
Food batchmakers	10.85	13.18	14.35	18.29	19.08
Food cooking machine operators and tenders	8.00	14.38	19.38	20.91	20.91
Computer control programmers and operators	11.00	13.97	14.08	19.50	24.82
Computer-controlled machine tool operators, metal and plastic	11.00	13.50	14.08	19.30	24.82
Forming machine setters, operators, and tenders, metal and plastic	14.50	16.52	19.43	20.25	24.40
Extruding and drawing machine setters, operators, and tenders, metal and plastic	17.42	18.25	19.43	20.25	24.40
Machine tool cutting setters, operators, and tenders, metal and plastic	11.48	13.03	16.00	18.70	23.60
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	10.23	12.53	14.90	16.52	21.72
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.25	13.03	17.40	18.35	18.70
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.00	18.00	19.25	22.25	25.65
Machinists	15.19	18.00	20.75	27.25	28.86
Metal furnace and kiln operators and tenders	17.20	17.80	17.80	19.34	21.12
Metal-refining furnace operators and tenders	17.10	18.31	19.34	20.11	25.04

See footnotes at end of table.

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Molders and molding machine setters, operators, and tenders, metal and plastic	\$9.75	\$11.32	\$13.22	\$17.85	\$20.21
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.10	11.32	11.32	16.10	20.38
Multiple machine tool setters, operators, and tenders, metal and plastic	10.06	11.73	11.73	18.99	28.76
Tool and die makers	19.08	24.40	27.50	28.40	33.45
Welding, soldering, and brazing workers	13.97	16.03	18.63	21.80	29.00
Welders, cutters, solderers, and brazers	14.32	16.03	18.00	22.00	29.00
Miscellaneous metalworkers and plastic workers	12.28	13.75	15.00	18.97	24.09
Printers	13.50	15.00	19.56	22.78	28.85
Prepress technicians and workers	9.00	15.00	21.22	21.22	26.52
Printing machine operators	13.50	14.56	17.75	24.13	30.07
Laundry and dry-cleaning workers	9.70	10.60	11.44	20.05	20.05
Sewing machine operators	9.00	10.00	10.50	11.00	13.00
Tailors, dressmakers, and sewers	11.25	12.14	12.14	23.07	26.51
Textile machine setters, operators, and tenders	9.00	9.00	9.30	19.00	21.10
Miscellaneous textile, apparel, and furnishings workers	7.25	8.90	13.13	17.57	22.31
Woodworking machine setters, operators, and tenders	10.53	10.53	13.83	14.98	17.82
Woodworking machine setters, operators, and tenders, except sawing	10.93	13.10	14.28	15.22	17.91
Power plant operators, distributors, and dispatchers	27.72	33.59	35.33	35.89	40.27
Power plant operators	27.72	34.24	35.33	35.89	40.37
Stationary engineers and boiler operators	19.36	23.13	28.19	33.92	33.92
Water and liquid waste treatment plant and system operators	14.46	16.38	19.58	22.25	28.66
Chemical processing machine setters, operators, and tenders	14.25	15.75	23.91	27.05	27.63
Crushing, grinding, polishing, mixing, and blending workers	12.98	14.51	18.12	19.79	20.82
Mixing and blending machine setters, operators, and tenders	14.00	14.67	17.33	19.79	19.79
Cutting workers	7.50	12.50	15.00	18.59	19.03
Cutting and slicing machine setters, operators, and tenders	7.50	9.85	15.00	18.59	19.03
Inspectors, testers, sorters, samplers, and weighers	12.34	15.24	18.70	20.24	24.75
Packaging and filling machine operators and tenders	7.95	10.26	13.90	18.30	19.95
Painting workers	11.00	11.39	12.37	16.90	19.44
Coating, painting, and spraying machine setters, operators, and tenders	11.00	11.00	12.00	14.00	19.86
Miscellaneous production workers	8.16	9.34	11.83	16.00	21.71
Helpers--production workers	8.95	9.70	11.00	13.29	15.10
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.16	10.52	14.76	19.38	26.16
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.20	19.00	22.84	26.16	31.63
Airline pilots, copilots, and flight engineers	17.94	19.30	23.15	28.44	31.25
Bus drivers	91.88	101.07	122.77	148.62	179.87
	11.90	14.47	17.75	24.24	26.92

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Bus drivers, transit and intercity	\$11.00	\$14.00	\$15.30	\$24.25	\$26.92
Bus drivers, school	14.00	17.12	18.99	23.19	27.02
Driver/sales workers and truck drivers	10.50	13.00	17.00	20.77	28.88
Driver/sales workers	7.32	10.25	13.40	21.87	24.16
Truck drivers, heavy and tractor-trailer	13.07	15.09	18.10	20.77	29.53
Truck drivers, light or delivery services	10.00	10.75	14.00	19.59	28.88
Taxi drivers and chauffeurs	7.25	7.25	10.00	13.65	22.53
Parking lot attendants	5.53	7.29	8.00	10.00	13.95
Service station attendants	7.50	7.50	10.00	16.35	18.89
Transportation inspectors	22.50	24.38	27.16	29.91	29.91
Crane and tower operators	18.47	20.94	23.29	24.18	28.99
Dredge, excavating, and loading machine operators	16.00	16.00	16.00	16.51	30.01
Excavating and loading machine and dragline operators	16.00	16.00	16.00	16.51	30.01
Industrial truck and tractor operators	10.70	13.70	15.70	19.15	23.23
Laborers and material movers, hand	7.65	8.60	11.00	14.27	17.39
Cleaners of vehicles and equipment	8.21	8.75	10.00	12.74	17.39
Laborers and freight, stock, and material movers, hand	7.65	8.72	11.06	14.42	18.37
Machine feeders and offbearers	10.47	11.84	14.23	19.25	33.37
Packers and packagers, hand	7.25	8.20	10.53	14.25	15.60
Refuse and recyclable material collectors	9.50	10.54	14.75	22.11	30.82

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10**Part-time civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.15	\$7.65	\$9.50	\$13.69	\$21.10
Management occupations	16.05	20.00	32.77	47.70	48.25
Legislators	10.26	10.26	16.00	31.00	31.00
Business and financial operations occupations	17.78	26.44	33.00	36.00	38.60
Computer and mathematical science occupations	17.80	22.09	36.85	42.00	44.92
Life, physical, and social science occupations	18.00	26.70	40.63	56.81	56.81
Community and social services occupations	8.80	12.88	16.00	25.49	29.58
Social workers	12.71	14.80	22.29	28.00	29.00
Medical and public health social workers	22.29	27.29	28.00	35.02	35.02
Legal occupations	17.14	32.77	51.69	51.69	57.50
Education, training, and library occupations	9.33	11.31	15.39	22.91	39.25
Postsecondary teachers	13.80	24.59	38.34	42.21	62.95
Math and computer teachers, postsecondary	14.40	14.40	34.50	54.06	54.06
Arts, communications, and humanities teachers, postsecondary	10.31	10.31	14.40	32.47	40.46
Miscellaneous postsecondary teachers	13.51	23.19	38.49	47.98	65.46
Primary, secondary, and special education school teachers	10.10	12.00	14.76	17.30	37.58
Elementary and middle school teachers	10.36	12.00	15.39	16.00	26.16
Elementary school teachers, except special education	10.35	12.00	15.00	16.00	26.16
Teacher assistants	8.00	8.00	10.50	13.97	17.09
Arts, design, entertainment, sports, and media occupations	7.50	10.00	10.16	20.00	50.00
Athletes, coaches, umpires, and related workers	8.00	10.00	10.00	15.00	25.00
Coaches and scouts	8.00	10.00	10.00	15.00	25.00
Musicians, singers, and related workers	15.63	32.64	53.48	56.00	166.40
Healthcare practitioner and technical occupations	13.00	21.80	29.27	37.50	44.99
Registered nurses	23.35	27.95	35.00	39.00	42.00
Therapists	14.00	24.60	31.84	70.00	85.00
Occupational therapists	28.93	28.93	31.84	32.96	45.00
Clinical laboratory technologists and technicians	13.26	15.95	22.98	26.25	31.94
Dental hygienists	23.44	25.00	25.25	31.00	33.48
Diagnostic related technologists and technicians	15.50	19.10	26.24	26.25	31.00
Radiologic technologists and technicians	15.50	18.30	22.00	26.25	30.78
Emergency medical technicians and paramedics	11.54	11.72	12.50	13.79	20.54
Licensed practical and licensed vocational nurses	14.94	16.73	25.00	26.62	27.00
Healthcare support occupations	8.70	9.94	10.40	12.45	15.00
Nursing, psychiatric, and home health aides	9.50	10.00	10.00	12.25	15.33
Home health aides	9.80	10.00	10.00	10.00	12.00

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations —Continued					
Nursing aides, orderlies, and attendants	\$9.00	\$10.25	\$11.05	\$13.30	\$16.12
Miscellaneous healthcare support occupations	8.10	9.00	11.50	12.45	15.00
Dental assistants	9.00	10.00	12.00	13.00	15.00
Pharmacy aides	7.40	7.99	8.67	9.65	9.65
Protective service occupations					
Police officers	7.70	8.73	11.00	12.70	15.30
Police and sheriff's patrol officers	8.73	10.50	11.99	13.66	21.00
Security guards and gaming surveillance officers	8.73	10.50	11.99	13.66	21.00
Security guards	8.50	9.50	11.00	12.38	16.26
Miscellaneous protective service workers	8.50	9.50	11.00	12.38	16.26
Crossing guards	7.25	7.50	8.00	10.70	13.03
Lifeguards, ski patrol, and other recreational protective service workers	7.15	10.52	11.86	15.30	18.80
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.26	8.00	8.50	11.56
Food preparation and serving related occupations					
Cooks	2.88	4.70	7.25	8.32	10.75
Cooks	7.15	7.17	7.50	9.50	11.00
Cooks, fast food	7.15	7.15	7.17	7.40	8.50
Cooks, institution and cafeteria	8.50	8.50	9.30	11.52	13.00
Cooks, restaurant	7.50	8.00	9.82	11.00	13.00
Cooks, short order	7.25	7.65	8.75	10.00	14.00
Food preparation workers	7.15	7.47	7.75	8.93	9.80
Food service, tipped	2.83	2.85	4.50	6.00	10.30
Bartenders	4.65	5.00	7.15	7.50	10.25
Waiters and waitresses	2.83	2.83	3.15	4.60	5.50
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.50	8.00	12.45	14.14
Fast food and counter workers	7.15	7.25	7.50	8.20	9.50
Combined food preparation and serving workers, including fast food	7.15	7.25	7.50	8.06	9.37
Counter attendants, cafeteria, food concession, and coffee shop	7.15	7.15	7.33	8.75	13.00
Food servers, nonrestaurant	7.25	7.75	8.59	9.68	11.65
Dishwashers	7.15	7.25	7.50	8.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop	7.15	7.25	8.00	10.00	12.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.50	8.00	9.04	12.56	16.15
Building cleaning workers	7.47	8.00	9.00	11.89	16.15
Janitors and cleaners, except maids and housekeeping cleaners	7.50	8.00	9.00	12.56	16.15
Maids and housekeeping cleaners	7.25	8.00	8.53	10.40	14.00
Grounds maintenance workers	7.75	11.16	16.00	16.00	16.00
Landscaping and groundskeeping workers	8.00	12.02	16.00	16.00	16.00
Personal care and service occupations					
Gaming services workers	7.18	7.65	9.21	12.69	15.00
Gaming services workers	4.55	4.75	5.14	8.32	13.48

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Gaming dealers	\$4.45	\$4.58	\$4.84	\$5.00	\$6.30
Miscellaneous entertainment attendants and related workers	7.15	7.15	7.37	7.50	8.04
Amusement and recreation attendants	7.15	7.15	7.37	7.50	8.04
Barbers and cosmetologists	10.88	11.25	13.07	21.60	30.05
Hairdressers, hairstylists, and cosmetologists	10.88	11.25	13.07	22.87	30.05
Child care workers	7.30	8.00	10.78	14.14	14.14
Personal and home care aides	7.50	7.55	8.25	9.90	10.30
Recreation and fitness workers	7.15	8.40	10.00	15.00	16.00
Fitness trainers and aerobics instructors	8.40	8.75	13.39	15.29	16.00
Recreation workers	7.15	7.85	9.21	13.50	15.00
Sales and related occupations					
Retail sales workers	7.25	7.55	8.35	10.00	12.75
Cashiers, all workers	7.25	7.55	8.25	9.78	11.75
Cashiers	7.25	7.50	8.00	9.25	10.55
Counter and rental clerks and parts salespersons	7.25	7.50	8.00	9.25	10.55
Counter and rental clerks	7.25	7.60	8.50	9.20	10.50
Parts salespersons	7.25	7.50	8.00	8.45	14.40
Retail salespersons	7.35	7.87	8.80	10.45	13.25
Telemarketers	7.25	7.25	8.00	14.34	14.34
Miscellaneous sales and related workers	7.29	7.50	8.82	9.45	13.79
Office and administrative support occupations					
Switchboard operators, including answering service	7.50	7.50	9.36	9.36	11.11
Financial clerks	9.50	10.80	12.52	16.67	22.30
Bill and account collectors	11.70	12.02	13.23	16.96	20.60
Billing and posting clerks and machine operators	11.25	11.25	11.25	16.67	17.11
Bookkeeping, accounting, and auditing clerks	11.00	12.50	19.00	25.00	28.00
Tellers	8.50	9.74	11.00	13.06	14.06
Customer service representatives	8.52	9.05	11.00	13.79	17.53
File clerks	8.00	9.52	10.00	11.65	11.65
Library assistants, clerical	7.75	8.25	9.60	15.00	15.00
Receptionists and information clerks	9.00	9.10	10.80	12.00	13.24
Stock clerks and order fillers	7.15	7.25	8.00	8.85	10.00
Secretaries and administrative assistants	10.72	12.73	14.00	16.03	25.00
Executive secretaries and administrative assistants	11.00	13.00	25.00	26.41	26.41
Medical secretaries	12.90	13.97	14.28	15.00	21.10
Secretaries, except legal, medical, and executive	10.72	12.07	14.00	14.00	19.23
Data entry and information processing workers	11.58	12.40	12.85	14.40	17.52
Data entry keyers	11.08	12.70	12.85	13.66	15.05
Word processors and typists	12.10	12.10	13.19	18.01	20.64
Office clerks, general	9.00	10.50	13.43	18.00	20.00
Construction and extraction occupations					
Highway maintenance workers	8.14	12.00	15.15	33.66	44.85
	10.50	12.00	12.00	13.43	13.43

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$7.20	\$7.87	\$10.60	\$15.00	\$15.00
Production occupations	7.50	8.00	9.00	10.56	14.98
Miscellaneous assemblers and fabricators	7.61	8.00	8.50	9.50	12.00
Bakers	5.88	5.88	9.00	13.69	13.69
Photographic process workers and processing machine operators	7.89	8.14	8.28	9.50	11.50
Miscellaneous production workers	8.00	9.52	10.39	11.51	16.14
Transportation and material moving occupations	7.37	8.25	10.75	14.40	18.05
Bus drivers	11.00	13.80	15.35	17.90	19.86
Bus drivers, school	11.00	13.55	15.07	17.13	19.86
Driver/sales workers and truck drivers	7.15	8.00	11.98	16.97	18.93
Truck drivers, light or delivery services	7.25	8.40	11.00	12.36	17.50
Taxi drivers and chauffeurs	7.25	7.25	9.20	11.00	16.18
Parking lot attendants	7.57	7.61	8.00	8.00	9.25
Industrial truck and tractor operators	8.41	9.03	10.00	15.00	16.00
Laborers and material movers, hand	7.30	7.71	8.75	10.75	14.15
Cleaners of vehicles and equipment	7.15	7.65	8.50	8.50	9.50
Laborers and freight, stock, and material movers, hand	7.40	7.70	9.50	12.00	14.15
Packers and packagers, hand	7.30	7.71	7.71	9.25	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.